

119TH CONGRESS
2D SESSION

H. R. 7067

To prohibit individuals convicted of crimes of violence from Federal employment and contracting with the Government, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 14, 2026

Ms. MACE (for herself and Mr. BURCHETT) introduced the following bill;
which was referred to the Committee on Oversight and Government Reform

A BILL

To prohibit individuals convicted of crimes of violence from Federal employment and contracting with the Government, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “No Violent Criminals
5 in the Federal Workforce Act”.

1 **SEC. 2. FEDERAL EMPLOYMENT INELIGIBILITY FOR INDIVIDUALS CONVICTED OF CRIMES OF VIOLENCE.**

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4 (a) IN GENERAL.—Chapter 73 of title 5, United
5 States Code, is amended by inserting after section 7313
6 the following new section:

7 **“§ 7314. Employment ineligibility for individuals convicted of crimes of violence**

8
9 “(a) IN GENERAL.—An individual who is finally con-
10 victed by any Federal, State, or local court of competent
11 jurisdiction of a crime of violence shall—

12 “(1) be ineligible to accept or hold any position
13 in the civil service; and

14 “(2) if such individual is holding such a posi-
15 tion on the date such conviction becomes a final con-
16 viction, be removed from such position.

17 “(b) DEFINITIONS.—In this section:

18 “(1) CRIME OF VIOLENCE.—The term ‘crime of
19 violence’ has the meaning given such term in section
20 16 of title 18, United States Code, except that such
21 term does not include an offense described in sub-
22 section (b) of such section.

23 “(2) FINAL CONVICTION; FINALLY CON-
24 VICTED.—The terms ‘final conviction’ and ‘finally
25 convicted’ mean a conviction—

1 “(A) which has not been appealed and is
2 no longer appealable because the time for tak-
3 ing an appeal has expired; or

4 “(B) which has been appealed and the ap-
5 peals process for which is completed;”.

6 (b) CLERICAL AMENDMENT.—The table of sections
7 for chapter 73 of title 5, United States Code, is amended
8 by inserting after the item relating to section 7313 the
9 following new item:

 “7314. Employment ineligibility for individuals convicted of crimes of violence.”.

10 **SEC. 3. FEDERAL CONTRACTING INELIGIBILITY FOR INDI-**
11 **VIDUALS CONVICTED OF CRIMES OF VIO-**
12 **LENCE.**

13 (a) PROHIBITIONS.—

14 (1) PROHIBITED CONTRACTS.—The Federal
15 Government may not enter into a contract with a
16 covered individual or any entity in which a covered
17 individual holds a covered position.

18 (2) PROHIBITED WORK.—The head of each
19 agency shall include in any contract a clause that
20 prohibits a covered individual from working on the
21 contract.

22 (b) WAIVER.—The Director of the Office of Manage-
23 ment and Budget may grant a waiver with respect to a
24 prohibition described in subsection (a) if the Director de-
25 termines that the termination of the relevant contract or

1 the prohibition on the work of the relevant covered indi-
2 vidual would impose a unique or undue burden on the Fed-
3 eral Government.

4 (c) DEFINITIONS.—In this section:

5 (1) COVERED INDIVIDUAL.—The term “covered
6 individual” means an individual who is finally con-
7 victed by any Federal, State, or local court of com-
8 petent jurisdiction of a crime of violence.

9 (2) COVERED POSITION.—The term “covered
10 position”, with respect to an entity, means—

11 (A) a position in which an individual pro-
12 vides goods or services under a contract with
13 the Federal Government;

14 (B) a position in which an individual
15 serves as an officer or director of the entity, in-
16 cluding by serving on the board of directors of
17 the entity; or

18 (C) a controlling ownership interest in the
19 entity.

20 (3) CRIME OF VIOLENCE.—The term “crime of
21 violence” has the meaning given to such term in sec-
22 tion 16 of title 18, United States Code, except that
23 such term does not include an offense described in
24 subsection (b) of such section.

1 (4) FINALLY CONVICTED.—The term “finally
2 convicted” means a conviction—

3 (A) which has not been appealed and is no
4 longer appealable because the time for taking
5 an appeal has expired; or

6 (B) which has been appealed and the ap-
7 peals process for which is completed.

8 (d) APPLICABILITY.—The prohibitions described in
9 subsection (a) shall apply with respect to a contract en-
10 tered into before, on, or after the date of the enactment
11 of this Act.

12 (e) REVISIONS REQUIRED.—Not later than 6 months
13 after the date of the enactment of this Act, the Federal
14 Acquisition Regulation shall be revised to implement the
15 provisions of this section.

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