

119TH CONGRESS
1ST SESSION

H. R. 6630

To direct the Department of Defense to carry out an initiative to understand and address occupational resiliency challenges of the Cyber Mission Force.

IN THE HOUSE OF REPRESENTATIVES

DECEMBER 11, 2025

Ms. ELFRETH (for herself and Mr. BACON) introduced the following bill;
which was referred to the Committee on Armed Services

A BILL

To direct the Department of Defense to carry out an initiative to understand and address occupational resiliency challenges of the Cyber Mission Force.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Expanding Mental
5 Health Access for Cyber Command Personnel Act”.

6 **SEC. 2. OCCUPATIONAL RESILIENCY OF THE CYBER MIS-**
7 **SION FORCE.**

8 (a) REQUIREMENT.—Beginning not later than one
9 year after the date of the enactment of this Act, the Under
10 Secretary of Defense for Personnel and Readiness and the

1 Under Secretary of Defense for Policy, in coordination
2 with the Principal Cyber Advisors of the military depart-
3 ments and the Commander of the United States Cyber
4 Command, shall jointly carry out an initiative to under-
5 stand and address occupational resiliency challenges at the
6 duty locations of the Cyber Mission Force by ensuring
7 that—

8 (1) behavioral health professionals are assigned
9 to the operating locations of United States Cyber
10 Command and the Cyber Mission Force; and

11 (2) each such professional holds the security
12 clearance necessary to provide treatment to the
13 members of the Armed Forces assigned at such duty
14 locations.

15 (b) ANNUAL BRIEFINGS.—On an annual basis during
16 the three-year period beginning on the date on which the
17 initiative under subsection (a) commences, the Under Sec-
18 retary of Defense for Personnel and Readiness and the
19 Assistant Secretary of Defense for Cyber Policy shall
20 jointly provide to the Committees on Armed Services of
21 the Senate and the House of Representatives a briefing
22 on the following:

23 (1) The status of carrying out such initiative.

1 (2) Validation of the security clearances held by
2 behavioral health professionals assigned under such
3 subsection.

4 (3) An analysis of clinical acuity being treated
5 by such professionals.

6 (4) Identified challenges to carrying out such
7 initiative.

8 (5) Efforts to improve the awareness by mem-
9 bers of the Armed Forces assigned to the Cyber Mis-
10 sion Force with respect to the availability of appro-
11 priately cleared behavioral health professionals who
12 can treat such members.

13 (6) Any other information the Under Secretary
14 or the Assistant Secretary determines appropriate.

15 (c) OCCUPATIONAL RESILIENCY CHALLENGES DE-
16 FINED.—In this section, the term “occupational resiliency
17 challenges” means behavioral health challenges relating to
18 an occupation and work-related stress.

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