

119TH CONGRESS
1ST SESSION

H. R. 5338

To require information about the motor vehicle plant in which vehicles are assembled for Federal procurement, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 11, 2025

Ms. STEVENS (for herself, Mr. DELUZIO, Ms. DEAN of Pennsylvania, Mr. THANEDAR, Mr. NORCROSS, Ms. SCHOLTEN, and Ms. TLAIB) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

A BILL

To require information about the motor vehicle plant in which vehicles are assembled for Federal procurement, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Union Auto Workers
5 Job Protection Act”.

1 **SEC. 2. LOCATION INFORMATION REQUIRED FOR BIDS AND**
2 **CONTRACTS.**

3 (a) BID REQUIREMENTS.—The head of an executive
4 agency shall require the following information be included
5 with respect to any bid for a covered contract:

6 (1) The mailing address of each motor vehicle
7 plant in which any motor vehicle purchased under
8 the contract is made or assembled.

9 (2) If more than one motor vehicle plant is in-
10 cluded pursuant to paragraph (1), a description of
11 what is made or assembled in each such motor vehi-
12 cle plant.

13 (3) The average hourly wage of hourly employ-
14 ees employed by such motor vehicle assembly em-
15 ployer at each such motor vehicle plant.

16 (4) The minimum hourly wage of hourly em-
17 ployees employed by such motor vehicle assembly
18 employer at each such motor vehicle plant.

19 (5) The maximum hourly wage of hourly em-
20 ployees employed by such motor vehicle assembly
21 employer at each such motor vehicle plant.

22 (6) The number of temporary non-permanent
23 employees employed by such motor vehicle assembly
24 employer at each such motor vehicle plant.

1 (7) A disclosure of any National Labor Rela-
2 tions Act violations by such motor vehicle assembly
3 employer at each such motor vehicle plant.

4 (8) A disclosure of any Occupational Safety and
5 Health Administration violations by such motor vehi-
6 cle assembly employer at each such motor vehicle
7 plant.

8 (b) CONTRACT REQUIREMENTS.—The head of an ex-
9 ecutive agency shall require the following be included in
10 any covered contract entered into by that agency:

11 (1) The information provided in paragraphs (1)
12 and (2) of subsection (a).

13 (2) If an awardee of a covered contract seeks
14 to make or assemble any motor vehicle in a motor
15 vehicle plant other than what is included in the con-
16 tract pursuant to paragraph (1), the awardee must
17 seek written permission from the relevant executive
18 agency before any change of motor vehicle plant.

19 (3) A request for written permission described
20 in paragraph (2) shall include the information de-
21 scribed in paragraphs (3) through (8) of subsection
22 (a) for the proposed motor vehicle plant.

23 (4) If the awardee submits a request for written
24 permission described in paragraph (2), on the same
25 day the permission is requested, the awardee shall

1 notify any labor organization directly affected by
2 such change of motor vehicle plant.

3 (5) An explicit policy of neutrality by an award-
4 ee regarding any labor organizing by employees at a
5 motor vehicle plant covered by the contract, includ-
6 ing with regards to any decision by such employees
7 to form or join a labor organization.

8 (c) DEFINITIONS.—In this section:

9 (1) COVERED CONTRACT.—The term “covered
10 contract” means a contract relating to the assembly
11 of a vehicle.

12 (2) EXECUTIVE AGENCY.—The term “executive
13 agency” has the meaning given that term in section
14 133 of title 41, United States Code, and includes the
15 United States Postal Service.

16 (3) LABOR ORGANIZATION.—The term “labor
17 organization” has the meaning given that term in
18 section 2 of the National Labor Relations Act (29
19 U.S.C. 152).

20 (4) MOTOR VEHICLE.—The term “motor vehi-
21 cle” has the meaning given that term in section
22 30102 of title 49, United States Code.

23 (5) MOTOR VEHICLE ASSEMBLY EMPLOYER.—
24 The term “motor vehicle assembly employer” means

1 an employer who employs employees to assemble
2 motor vehicles at a motor vehicle assembly plant.

3 (6) MOTOR VEHICLE PLANT.—The term “motor
4 vehicle plant” means a location that makes or as-
5 sembles motor vehicles.

6 **SEC. 3. PROHIBITION ON SPENDING.**

7 No Federal funds, including any funds in the Postal
8 Service Fund, may be obligated or expended for the pur-
9 chase of delivery vehicles unless the Postal Service issues
10 a change order on the contract with Oshkosh Defense that
11 requires Oshkosh Defense to—

12 (1) agree that its execution of and compliance
13 with a bona fide union neutrality agreement is mate-
14 rial to the Government’s payment decisions for pur-
15 poses of section 3729(b)(4) of title 31, United
16 States Code; and

17 (2) certify that it will execute and comply with
18 a bona fide union neutrality agreement covering all
19 production employees within the scope of the con-
20 tract.

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