

119TH CONGRESS  
1ST SESSION

# H. R. 5047

To prohibit activities that promote critical race theory and diversity, equity, and inclusion at schools operated by the Department of Defense Education Activity, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

AUGUST 26, 2025

Ms. MACE introduced the following bill; which was referred to the Committee on Armed Services, and in addition to the Committee on Education and Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

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## A BILL

To prohibit activities that promote critical race theory and diversity, equity, and inclusion at schools operated by the Department of Defense Education Activity, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “No Woke Indoctrina-  
5 tion of Military Kids Act”.

1 **SEC. 2. PROHIBITION ON INSTRUCTION IN CRITICAL RACE**  
2 **THEORY.**

3 (a) IN GENERAL.—None of the funds authorized to  
4 be appropriated or otherwise made available for any fiscal  
5 year for the Department Defense Education Activity may  
6 be obligated or expended to—

7 (1) teach or promote critical race theory to stu-  
8 dents in any classroom instruction, training, or ex-  
9 tracurricular activity;

10 (2) require, encourage, or coerce any student to  
11 affirm, adopt, or support any belief or concept root-  
12 ed in critical race theory;

13 (3) implement any training program relating to  
14 critical race theory; or

15 (4) develop, purchase, or distribute any cur-  
16 riculum that incorporates critical race theory.

17 (b) CRITICAL RACE THEORY DEFINED.—In this sec-  
18 tion, the term “critical race theory” means any theory,  
19 framework, or ideology that holds or teaches that—

20 (1) any race is inherently superior or inferior to  
21 another race;

22 (2) an individual, by virtue of race or sex, is in-  
23 herently racist, sexist, oppressed, or oppressive,  
24 whether consciously or unconsciously;

1           (3) an individual should be discriminated  
2           against or receive adverse or favorable treatment  
3           solely or partly because of race or sex;

4           (4) the United States is fundamentally or irre-  
5           deemably racist or sexist;

6           (5) individuals bear collective guilt or responsi-  
7           bility for actions committed in the past by others of  
8           the same race or sex;

9           (6) meritocracy is inherently racist or sexist or  
10          was created to oppress members of another race or  
11          sex;

12          (7) the Declaration of Independence or the  
13          Constitution of the United States of America is a  
14          fundamentally racist document;

15          (8) an individual's moral character or worth is  
16          determined by an individual's race; or

17          (9) an individual should feel discomfort, guilt,  
18          anguish, or any other form of psychological distress  
19          on account of his or her race or sex.

20 **SEC. 3. PROHIBITION ON DIVERSITY, EQUITY, AND INCLU-**  
21 **SION PRACTICES.**

22          (a) IN GENERAL.—Except as provided in subsection  
23          (b), the Director of the Department of Defense Education  
24          Activity may not—

1           (1) maintain an office relating to diversity, eq-  
2           uity, inclusion, or accessibility, or any substantially  
3           similar office;

4           (2) maintain or employ a chief diversity officer  
5           or a substantially similar officer;

6           (3) develop, implement, distribute, or publish—

7                 (A) plans, strategic plans, reports, or sur-  
8                 veys relating to diversity, equity, inclusion, or  
9                 accessibility; or

10                (B) action plans, reports, or surveys relat-  
11                ing to equity or substantially similar plans, re-  
12                ports, or surveys;

13           (4) develop, implement, or maintain a resource  
14           group or an affinity group based on race, color, eth-  
15           nicity, national origin, sexual orientation, or gender  
16           identity;

17           (5) develop, implement, or maintain an agency  
18           equity team or a substantially similar team;

19           (6) develop, implement, distribute, publish, es-  
20           tablish, or purchase—

21                 (A) a training course relating to—

22                         (i) diversity;

23                         (ii) equity;

24                         (iii) inclusion;

1 (iv) a critical theory relating to race,  
2 gender, or otherwise; or

3 (v) intersectionality; or

4 (B) a training course substantially similar  
5 to a training course described in subparagraph  
6 (A);

7 (7) develop, implement, or maintain a diversity,  
8 equity, inclusion, and accessibility data dashboard;  
9 or

10 (8) maintain or employ a person in a position  
11 relating to diversity, equity, inclusion, or accessi-  
12 bility.

13 (b) RULE OF CONSTRUCTION.—Nothing in sub-  
14 section (a) shall be construed to prevent the Director of  
15 the Department of Defense Education Activity from main-  
16 taining or operating—

17 (1) Equal Employment Opportunity offices as  
18 historically organized and operated within the De-  
19 partment of Defense Education Activity; or

20 (2) an office enforcing the Americans with Dis-  
21 abilities Act of 1990 (42 U.S.C. 12101 et seq.) or  
22 similar programs or offices as historically organized  
23 and operated within the Department of Defense  
24 Education Activity.

1 **SEC. 4. ENFORCEMENT AND PENALTIES.**

2 (a) **ENFORCEMENT AUTHORITY.**—The Secretary of  
3 Defense shall take such steps as may be necessary to en-  
4 sure compliance with the requirements of this Act, includ-  
5 ing compliance by the Director of the Department of De-  
6 fense Education Activity, schools operated by the activity,  
7 and personnel of such schools.

8 (b) **PENALTIES.**—Any employee or contractor of the  
9 Department of Defense who wilfully violates a provision  
10 of this Act shall be subject to such disciplinary action as  
11 the Secretary of Defense determines appropriate, which  
12 may include suspension or termination.

13 (c) **VIOLATION REPORTING.**—The Secretary of De-  
14 fense shall establish process through which a parent or  
15 legal guardian of a student at a school operated by the  
16 Department of Defense Education Activity may file a for-  
17 mal complaint with the Department of Defense regarding  
18 suspected violations of this Act.

19 **SEC. 5. EFFECTIVE DATE.**

20 This Act shall take effect on a date determined by  
21 the Secretary of Defense that is not later than 60 days  
22 after the date of the enactment of this Act.

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