

119TH CONGRESS
1ST SESSION

H. R. 4424

To amend title III of the Social Security Act and the Federal Unemployment Tax Act to clarify eligibility requirements when an individual is unemployed as the result of a labor dispute.

IN THE HOUSE OF REPRESENTATIVES

JULY 16, 2025

Mr. YAKYM (for himself, Ms. TENNEY, Mr. MURPHY, Mr. BEAN of Florida, Ms. VAN DUYNE, Mr. MORAN, Mr. ROUZER, Mr. KELLY of Pennsylvania, and Mr. MOORE of Utah) introduced the following bill; which was referred to the Committee on Ways and Means

A BILL

To amend title III of the Social Security Act and the Federal Unemployment Tax Act to clarify eligibility requirements when an individual is unemployed as the result of a labor dispute.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Securing Help for In-
5 voluntary Employment Loss and Displacement Act” or the
6 “SHIELD Act”.

1 **SEC. 2. INELIGIBILITY AS A RESULT OF LABOR DISPUTES.**

2 (a) PROVISION OF STATE LAWS.—Section 303(a) of
3 the Social Security Act (42 U.S.C. 503(a)) is amended
4 by adding at the end the following:

5 “(13) A requirement that, as a condition of eli-
6 gibility for regular compensation for any week, an
7 individual not be unemployed during such week as
8 the result of a strike or other labor dispute (other
9 than a lockout) that such individual—

10 “(A) is participating in,

11 “(B) providing financial support to, or

12 “(C) has a direct interest in.”.

13 (b) FEDERAL UNEMPLOYMENT TAX ACT AMEND-
14 MENT.—Paragraph (5) of section 3304(a) of the Internal
15 Revenue Code of 1986 is repealed.

16 (c) EFFECTIVE DATE.—The amendments made by
17 this section shall apply beginning on the date that is 2
18 years after the date of enactment of this Act, except that
19 nothing in this section shall be interpreted to prevent a
20 State from amending its law before the end of the 2-year
21 period beginning on the date of the enactment of this Act.

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