

119TH CONGRESS
1ST SESSION

H. R. 4138

To prohibit the heads of executive agencies from asking about gender identity on any form or survey, to require executive agencies provide male and female as the only options to respond to questions about sex or gender on any forms or surveys and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JUNE 25, 2025

Ms. MACE (for herself and Mr. MOORE of Alabama) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

A BILL

To prohibit the heads of executive agencies from asking about gender identity on any form or survey, to require executive agencies provide male and female as the only options to respond to questions about sex or gender on any forms or surveys and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Restoring Biological
5 Truth in Government Act”.

1 **SEC. 2. PROHIBITION ON ASKING ABOUT GENDER IDEN-**
2 **TITY ON ANY EXECUTIVE AGENCY FORM OR**
3 **SURVEY.**

4 (a) PROHIBITION.—With respect to any collection of
5 information conducted by or for an executive agency
6 through a form or survey, the head of such agency—

7 (1) may not—

8 (A) solicit or obtain any information re-
9 garding the gender identity of an individual;
10 and

11 (B) provide an option to select or mark on
12 the form or survey that sex or gender of an in-
13 dividual is something other than male or fe-
14 male; and

15 (2) shall reject the submission of any such form
16 or survey that provides a response other than male
17 or female to a required question on sex or gender.

18 (b) OMB GUIDANCE.—Not later than 180 days after
19 the date of enactment of this Act, the Director of the Of-
20 fice of Management and Budget shall issue guidance to
21 the heads of covered agencies on the implementation of
22 the provisions of this section.

23 (c) DEFINITIONS.—In this Act:

24 (1) EXECUTIVE AGENCY.—The term “executive
25 agency” means an establishment in the executive
26 branch of the Federal Government, including—

- 1 (A) the Executive Office of the President;
2 (B) any executive department;
3 (C) any independent regulatory agency;
4 (D) any military department;
5 (E) any government corporation; and
6 (F) any government-controlled corporation.

7 (2) FEMALE.—The term “female” means an in-
8 dividual who naturally has, had, will have, or would
9 have, but for a developmental or genetic anomaly or
10 historical accident, the reproductive system that at
11 some point produces, transports, and utilizes eggs
12 for fertilization.

13 (3) GENDER.—The term “gender”—

14 (A) means—

15 (i) males, females, or the natural dif-
16 ferences between males and females, unless
17 such term is otherwise specified or used
18 alone (rather than with or as an adjective
19 modifying other words); and

20 (ii) a synonym for sex; and

21 (B) does not mean gender identity, experi-
22 enced gender, gender expression, or gender
23 roles.

24 (4) GENDER IDENTITY.—The term “gender
25 identity” does not mean sex or gender.

1 (5) MALE.—The term “male” means an indi-
2 vidual who naturally has, had, will have, or would
3 have, but for a developmental or genetic anomaly or
4 historical accident, the reproductive system that at
5 some point produces, transports, and utilizes sperm
6 for fertilization.

7 (6) SEX.—The term “sex” means the biological
8 determination as to whether an individual is male or
9 female.

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