

119TH CONGRESS
1ST SESSION

H. R. 3985

To amend the Higher Education Act of 1965 to establish notification requirements for policies and information concerning expectant and parenting students, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JUNE 12, 2025

Mrs. MCBATH (for herself, Mr. BACON, Ms. ROSS, Mrs. BICE, Ms. JOHNSON of Texas, Mr. CISCOMANI, Mrs. HAYES, and Mr. NUNN of Iowa) introduced the following bill; which was referred to the Committee on Education and Workforce

A BILL

To amend the Higher Education Act of 1965 to establish notification requirements for policies and information concerning expectant and parenting students, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Helping Student Par-
5 ents Succeed Act”.

1 **SEC. 2. EXPECTANT AND PARENTING STUDENTS POLICIES.**

2 Section 485 of the Higher Education Act of 1965 (20
3 18 U.S.C. 1092) is amended by adding at the end the fol-
4 lowing:

5 “(n) EXPECTANT AND PARENTING STUDENTS POLI-
6 CIES.—

7 “(1) IN GENERAL.—Each institution of higher
8 education participating in any program under this
9 title shall develop and make available (including on
10 the institution’s website)—

11 “(A) a statement of policy concerning ex-
12 pectant and parenting students, including the
13 policy of the institution regarding a leave of ab-
14 sence related to pregnancy (and related medical
15 conditions), and a leave of absence related to
16 the birth or adoption of a child, which shall in-
17 clude any option (including time requirements)
18 for making up missed work for taking such a
19 leave of absence; and

20 “(B) all information relating to available
21 resources available at, or provided by, such in-
22 stitution for expectant and parenting stu-
23 dents—

24 “(i) in manner that does not favor one
25 particular such resource over any other
26 such resource; and

1 “(ii) that includes the information
2 listed in paragraph (2).

3 “(2) MINIMUM INFORMATION.—An institution
4 of higher education shall, pursuant to paragraph (1),
5 make available the following information:

6 “(A) Information regarding lactation ac-
7 commodations available to students.

8 “(B) A description of the process for re-
9 questing accommodations, and the type of ac-
10 commodations available to expectant and par-
11 enting students, including—

12 “(i) information on accommodations
13 for pregnancy-related medical conditions;
14 and

15 “(ii) information on accommodations
16 for students who have parental responsibil-
17 ities.

18 “(C) Information regarding financial aid
19 eligibility for expectant and parenting students,
20 including—

21 “(i) the availability of dependent care
22 allowances for a parenting student for the
23 purposes of determining the student’s cost
24 of attendance;

1 “(ii) the ability to change dependency
2 status, including during an award year,
3 following the birth of a child;

4 “(iii) the availability of and eligibility
5 requirements for any emergency financial
6 aid programs provided by the institution;
7 and

8 “(iv) an explanation of the effect that
9 a leave of absence may have on a student’s
10 demonstration of satisfactory academic
11 progress, including for the purposes of eli-
12 gibility to participate in financial aid pro-
13 grams under this title.

14 “(D) Information on available student sup-
15 port services, programs, and community re-
16 sources, such as academic advising, child care
17 (including child care subsidy and assistance
18 programs), housing (including housing subsidies
19 and utility assistance programs), food (includ-
20 ing food assistance programs), public benefits,
21 health care, health insurance, mental health,
22 transportation benefits, mentoring, and other
23 services available for expectant and parenting
24 students, both on-campus and in the commu-
25 nity, and under local, State, and Federal law.

1 “(E) Information regarding the availability
2 of on-campus housing that permits students to
3 live with dependents.

4 “(F) Information on the rights and protec-
5 tions that are guaranteed to expectant and par-
6 enting students under applicable Federal and
7 State laws.

8 “(G) The institution’s procedures for ad-
9 dressing complaints under title IX of the Edu-
10 cation Amendments of 1972 (20 U.S.C. 1681 et
11 seq.), including procedures for reporting com-
12 plaints under such title.

13 “(H) The institution’s procedures for ad-
14 dressing complaints alleging discrimination
15 based on a pregnancy-related disability under
16 section 504 of the Rehabilitation Act of 1973
17 (29 U.S.C. 701 et seq.) or the Americans with
18 Disabilities Act of 1990 (42 U.S.C. 12101 et
19 seq.), including procedures for reporting com-
20 plaints under such laws.

21 “(I) The contact information for the insti-
22 tution’s Office of Accessibility, the institution’s
23 title IX coordinator, and any other relevant
24 staff members who serve as a point of contact

- 1 for, or offer services available to, expectant and
- 2 parenting students.”.

