

119TH CONGRESS  
1ST SESSION

# H. R. 3876

To amend the Low-Income Home Energy Assistance Act of 1981 to direct the Secretary of Health and Human Services to satisfy certain staffing requirements relating to low-income home energy assistance, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

JUNE 10, 2025

Mr. GOTTHEIMER (for himself and Mr. LAWLER) introduced the following bill; which was referred to the Committee on Energy and Commerce, and in addition to the Committee on Education and Workforce, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

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## A BILL

To amend the Low-Income Home Energy Assistance Act of 1981 to direct the Secretary of Health and Human Services to satisfy certain staffing requirements relating to low-income home energy assistance, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be known as the “LIHEAP Staffing  
5 Support Act”.

1 **SEC. 2. MINIMUM STAFFING REQUIREMENTS FOR LOW-IN-**  
 2 **COME HOME ENERGY ASSISTANCE.**

3 The Low-Income Home Energy Assistance Act of  
 4 1981 (42 U.S.C. 8621 et seq.) is amended by adding at  
 5 the end the following:

6 **“SEC. 2613. STAFFING.**

7 “(a) IN GENERAL.—The Secretary shall employ at  
 8 least 20 staff who carry out this title.

9 “(b) LIMITATION ON EMPLOYMENT OF CONTRAC-  
 10 TORS.—Except as provided in subsection (c)(2), no more  
 11 than 40 percent of staff who carry out this title may be  
 12 contractors.

13 “(c) EMERGENCY STAFFING.—

14 “(1) IN GENERAL.—In the case of an emer-  
 15 gency determined under section 2603(1)(C), (E),  
 16 (F), or (G), the Secretary shall employ at least 30  
 17 staff who carry out this title during the period—

18 “(A) beginning not later than 45 days  
 19 after the date of such determination; and

20 “(B) ending no earlier than 180 days after  
 21 the date of such determination.

22 “(2) EMPLOYMENT OF CONTRACTORS.—The  
 23 Secretary may hire contractors to comply with the  
 24 requirements of paragraph (1) in a number that ex-  
 25 ceeds the limitation set forth in subsection (b).”.