

119TH CONGRESS
1ST SESSION

H. R. 3416

To require that each agency provide any communication in alternative accessible communication formats.

IN THE HOUSE OF REPRESENTATIVES

MAY 14, 2025

Mr. SESSIONS introduced the following bill; which was referred to the Committee on Oversight and Government Reform

A BILL

To require that each agency provide any communication in alternative accessible communication formats.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Accessibility Con-
5 stituent Communication Act of 2025”.

6 **SEC. 2. ALTERNATIVE ACCESSIBLE COMMUNICATION FOR-**
7 **MATS.**

8 (a) IN GENERAL.—Each agency, including agency
9 employees or contractors, shall require that each distrib-
10 uted internal or public-facing agency document commu-

1 ication shall be made available to Blind or Visually Im-
2 paired recipients in one or more of the following alter-
3 native accessible communication formats:

4 (1) Tactile Braille.

5 (2) Reflow Large Print.

6 (3) Accessible Audio.

7 (4) Equivalent accessible Digital Data format,
8 such as Accessible or Tagged PDF.

9 (b) DISTRIBUTION.—Each communication in an al-
10 ternative accessible communication format shall be distrib-
11 uted via either United States Mail or secure electronic de-
12 livery systems in scheduled coordination with the commu-
13 nication in standard communication formats.

14 (c) ENFORCEMENT.—An agency that complies with
15 this section may not be held liable for a violation of sub-
16 title A of title II for the distribution of such a communica-
17 tion with regard to any Blind or Visually Impaired recipi-
18 ent.

19 (d) DEFINITIONS.—In this Act:

20 (1) The term “agency” means a public entity
21 (as such term is defined in section 201 of the Ameri-
22 cans with Disabilities Act) that administers any re-
23 tirement, welfare, health, disability, public or as-
24 sisted housing, postsecondary education, food assist-
25 ance, unemployment benefit, or any other similar

1 benefit for which payments or assistance are pro-
2 vided to an individual, household, or family eligibility
3 unit provided by appropriated funds of the United
4 States.

5 (2) The term “communication” means publicly
6 available information and materials.

○