

119TH CONGRESS
1ST SESSION

H. R. 3367

To amend the Child Nutrition Act of 1966 to clarify the availability and appropriateness of training for local food service personnel, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

MAY 13, 2025

Mr. POCAN (for himself and Ms. STEFANIK) introduced the following bill;
which was referred to the Committee on Education and Workforce

A BILL

To amend the Child Nutrition Act of 1966 to clarify the availability and appropriateness of training for local food service personnel, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Improving Training
5 for School Food Service Workers Act of 2025”.

1 **SEC. 2. TRAINING AND CERTIFICATION OF ALL LOCAL**
2 **FOOD SERVICE PERSONNEL.**

3 Section 7(g)(2)(B) of the Child Nutrition Act of 1966
4 (42 U.S.C. 1776(g)(2)(B)) is amended by adding at the
5 end the following:

6 “(iv) AVAILABILITY AND APPRO-
7 PRIATENESS OF TRAINING.—

8 “(I) IN GENERAL.—A training
9 program carried out under this sub-
10 paragraph shall—

11 “(aa) be scheduled during
12 regular, paid working hours;

13 “(bb) be offered in-person, if
14 appropriate;

15 “(cc) incorporate experien-
16 tial learning; and

17 “(dd) be provided at no cost
18 to food service personnel.

19 “(II) PROGRAM OUTSIDE WORK-
20 ING HOURS.—In the event that a
21 training program carried out under
22 this subparagraph is scheduled out-
23 side of regular, paid working hours—

24 “(aa) efforts shall be made
25 to inform food service personnel
26 of the necessity of the program

1 to be scheduled outside of reg-
2 ular, paid working hours;

3 “(bb) food service personnel
4 shall be consulted to schedule the
5 program at a time that is mini-
6 mally disruptive to the personnel
7 participating in the training pro-
8 gram;

9 “(cc) compensation shall be
10 provided to food service personnel
11 attending the program at the
12 regular rate of pay, including any
13 applicable overtime rate; and

14 “(dd) food service personnel
15 shall not be penalized or in any
16 other manner discriminated
17 against for not being able to at-
18 tend the program.

19 “(v) RELATIONSHIP TO OTHER
20 LAWS.—Nothing in this subparagraph su-
21 persedes or otherwise modifies any Fed-
22 eral, State, or local law or legal obligation
23 governing the relationship between an em-
24 ployee and employer.”.

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