

119TH CONGRESS
1ST SESSION

H. R. 2578

To require drug testing for special Government employees, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

APRIL 1, 2025

Ms. SHERRILL introduced the following bill; which was referred to the
Committee on Oversight and Government Reform

A BILL

To require drug testing for special Government employees,
and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited at the “Drug Testing for Spe-
5 cial Government Employees Act”.

6 **SEC. 2. MANDATORY DRUG TESTING FOR SPECIAL GOV-**
7 **ERNMENT EMPLOYEES IN SENSITIVE POSI-**
8 **TIONS.**

9 (a) IN GENERAL.—Before the first day of service as
10 a special Government employee at an agency, the head of

1 such agency shall require the individual proposed to be
2 such an employee to undergo a drug test in accordance
3 with the Mandatory Guidelines for Federal Workplace
4 Drug Testing Programs.

5 (b) MANDATORY RANDOM DRUG TESTING PRO-
6 GRAM.—Not later than 90 days after the date of the en-
7 actment of this Act, the head of each agency shall require
8 any special Government employee in a sensitive position
9 at the agency on the date of the enactment of this Act
10 to be entered into a random drug testing program in ac-
11 cordance with the Mandatory Guidelines for Federal
12 Workplace Drug Testing Programs.

13 (c) EFFECT OF FAILING DRUG TESTS.—

14 (1) PROSPECTIVE SPECIAL GOVERNMENT EM-
15 PLOYEES.—Any individual who tests positive for a
16 controlled substance pursuant to subsection (a) shall
17 be ineligible for an appointment as a special Govern-
18 ment employee for a period of not less than 12
19 months beginning on the date on which the head of
20 the applicable agency determines that the test result
21 was positive.

22 (2) CURRENT SPECIAL GOVERNMENT EMPLOY-
23 EES.—Any individual who tests positive for a con-
24 trolled substance pursuant to subsection (b) shall be
25 removed from the civil service and shall be ineligible

1 for appointment as a special Government employee
2 for a period of not less than 12 months beginning
3 on the date on which the head of the applicable
4 agency determines that the test result was positive.

5 (d) DEFINITIONS.—In this Act—

6 (1) the term “controlled substance” has the
7 meaning given the term in section 101 of the Con-
8 trolled Substances Act (21 U.S.C. 802);

9 (2) the term “agency” has the meaning given
10 the term in section 551 of title 5, United States
11 Code, and includes the Executive Office of the Presi-
12 dent and the Office of Management and Budget;

13 (3) the term “sensitive position” means any po-
14 sition who has been granted access to classified in-
15 formation, positions that could reasonably be ex-
16 pected to affect safety, security, National security,
17 or functions other than the foregoing requiring a
18 high degree of trust and confidence, and includes
19 any individual performing in a position designated
20 mission critical or performing mission critical duties;
21 and

22 (4) the term “special Government employee”
23 means a special Government employee as defined by
24 section 202 of title 18, United States Code.

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