

119TH CONGRESS  
1ST SESSION

# H. R. 1624

To direct the Secretary of Labor to modify the implementation of the adverse effect wage rate for H-2A nonimmigrants.

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## IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 26, 2025

Mr. MOOLENAAR (for himself, Mr. BERGMAN, Mr. BENTZ, Mr. CRAWFORD, Mr. WEBSTER of Florida, Mr. HUIZENGA, Mr. MEUSER, Ms. SCHOLTEN, Mr. LUCAS, Mr. NEWHOUSE, Mr. LAHOOD, and Mr. FULCHER) introduced the following bill; which was referred to the Committee on the Judiciary

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## A BILL

To direct the Secretary of Labor to modify the implementation of the adverse effect wage rate for H-2A nonimmigrants.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Supporting Farm Op-  
5       erations Act of 2025”.

1 **SEC. 2. MODIFIED IMPLEMENTATION OF ADVERSE EFFECT**  
2 **WAGE RATE FOR H-2A NONIMMIGRANTS.**

3       The Secretary of Labor shall ensure that the adverse  
4 effect wage rate required to be paid under section  
5 655.1308 of title 20, Code of Federal Regulations, to non-  
6 immigrants admitted under section 101(a)(15)(H)(ii)(a)  
7 of the Immigration and Nationality Act (8 U.S.C.  
8 1101(a)(15)(H)(ii)(a)), that was in effect in a State on  
9 December 31, 2023, remains the adverse effect wage rate  
10 for such employees in that State through December 31,  
11 2026.

12 **SEC. 3. CLARIFICATION OF JOB CLASSIFICATION.**

13       For the purposes of determining the wage required  
14 to be paid referred to in section 2, the Secretary of Labor  
15 shall utilize a primary duties evaluation for such employ-  
16 ees who may be performing more than one duty or task.

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