

119TH CONGRESS
1ST SESSION

H. R. 1597

To provide that former civil service employees who were wrongfully fired are eligible to enroll in the Federal Employee Health Benefits Program, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 26, 2025

Mrs. CHERFILUS-McCORMICK introduced the following bill; which was referred to the Committee on Oversight and Government Reform

A BILL

To provide that former civil service employees who were wrongfully fired are eligible to enroll in the Federal Employee Health Benefits Program, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Compassion for Vul-
5 nerable and Struggling Workers Act”.

6 **SEC. 2. ELIGIBILITY TO ENROLL IN FEHBP FOR FIRED**
7 **CIVIL SERVICE EMPLOYEES.**

8 (a) ELIGIBILITY TO ENROLL.—

1 (1) IN GENERAL.—Notwithstanding any other
2 provision of law, any individual described in para-
3 graph (2) may elect to continue coverage under, or
4 enroll in, a health benefits plan under chapter 89 of
5 title 5, United States Code.

6 (2) INDIVIDUALS.—An individual described in
7 this paragraph is any individual who was involun-
8 tarily removed from a civil service position during
9 the period beginning on January 20, 2025, and end-
10 ing on January 1, 2026 and—

11 (A) who was removed without cause;

12 (B) whose most recent performance review
13 was at least fully successful (or equivalent);

14 (C) who was pregnant at the time of the
15 removal; or

16 (D) who was diagnosed with cancer during
17 the 5-year period preceding the date of removal.

18 (b) CONTRIBUTIONS.—The Government and indi-
19 vidual contributions for the health benefits of any indi-
20 vidual who makes an affirmative election to be covered
21 under such chapter 89 under subsection (a) shall be de-
22 rived from any Federal funds saved by the activities of
23 the United States DOGE Service (established by the exec-
24 utive order relating to “Establishing and Implementing

- 1 the President’s ‘Department of Government Efficiency’ ”,
- 2 issued on January 20, 2025).

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