

119TH CONGRESS  
1ST SESSION

# H. R. 1193

To amend the Fair Labor Standards Act of 1938 to exempt certain 16- and 17-year-old individuals employed in timber harvesting entities or mechanized timber harvesting entities from child labor laws, and for other purposes.

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## IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 11, 2025

Mr. GOLDEN of Maine (for himself, Mr. THOMPSON of Pennsylvania, Ms. PINGREE, and Mr. FULCHER) introduced the following bill; which was referred to the Committee on Education and Workforce

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## A BILL

To amend the Fair Labor Standards Act of 1938 to exempt certain 16- and 17-year-old individuals employed in timber harvesting entities or mechanized timber harvesting entities from child labor laws, and for other purposes.

1       *Be it enacted by the Senate and House of Representa-*  
2       *tives of the United States of America in Congress assembled,*

3       **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Future in Logging Ca-  
5       reers Act”.

1 **SEC. 2. CHILD LABOR LAW EXEMPTIONS FOR TIMBER HAR-**  
2 **VESTING ENTITIES AND MECHANIZED TIM-**  
3 **BER HARVESTING ENTITIES.**

4 The Fair Labor Standards Act of 1938 (29 U.S.C.  
5 201 et seq.) is amended—

6 (1) in section 3 (29 U.S.C. 203), by adding at  
7 the end the following:

8 “(z)(1) ‘Timber harvesting employer’ means an em-  
9 ployer engaged in—

10 “(A) the felling, skidding, yarding, loading and  
11 processing of timber by equipment other than manu-  
12 ally operated chainsaws and cable skidders;

13 “(B) the felling of timber in mechanized oper-  
14 ations;

15 “(C) the bucking or converting of timber into  
16 logs, poles, ties, bolts, pulpwood, chemical wood, ex-  
17 celsior wood, cordwood, fence posts, or similar prod-  
18 ucts;

19 “(D) the collecting, skidding, yarding, loading,  
20 transporting and unloading of such products in con-  
21 nection with logging;

22 “(E) the constructing, repairing and maintain-  
23 ing of roads or camps used in connection with log-  
24 ging; the constructing, repairing, and maintenance  
25 of machinery or equipment used in logging; and

1           “(F) other work performed in connection with  
2       logging.

3           “(2) ‘Mechanized timber harvesting employer’—

4           “(A) means an employer engaged in the felling,  
5       skidding, yarding, loading and processing of timber  
6       by equipment other than manually operated chain-  
7       saws and cable skidders; and

8           “(B) includes an employer engaged in the use  
9       of whole tree processors, cut-to-length processors,  
10      stroke boom delimiters, wheeled and track feller-  
11      bunchers, pull thru delimiters, wheeled and track  
12      forwarders, chippers, grinders, mechanical debark-  
13      ers, wheeled and track grapple skidders, yarders,  
14      bulldozers, excavators, and log loaders.”; and

15          (2) in section 13(c) (29 U.S.C. 213(c)), by add-  
16      ing at the end the following:

17          “(8) The provisions of section 12 relating to child  
18      labor shall apply to an employee who is 16 or 17 years  
19      old employed by a timber harvesting employer or mecha-  
20      nized timber harvesting employer in an occupation that  
21      the Secretary of Labor finds and declares to be particu-  
22      larly hazardous for the employment of children ages 16  
23      or 17, except where such employee is employed by a timber  
24      harvesting employer or mechanized timber harvesting em-

- 1 ployer owned or operated by a parent or a person standing
- 2 in the place of a parent of such employee.”.

