

119TH CONGRESS
2D SESSION

H. R. 10319

To amend title 5, United States Code, to provide for requirements sensitive Government positions relating to gender dysphoria, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 8, 2026

Ms. MACE introduced the following bill; which was referred to the Committee on Oversight and Government Reform

A BILL

To amend title 5, United States Code, to provide for requirements sensitive Government positions relating to gender dysphoria, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Gender Delusion Dis-
5 qualification Act”.

1 **SEC. 2. UPDATING STANDARDS SURROUNDING FEDERAL**
2 **HIRING CONSIDERATIONS RELATING TO GEN-**
3 **DER DYSPHORIA.**

4 (a) IN GENERAL.—Chapter 73 of title 5, United
5 States Code, is amended by inserting at the end the fol-
6 lowing:

7 “SUBCHAPTER VIII—ADDITIONAL REQUIRE-
8 MENT FOR COVERED POSITIONS FACING
9 MENTAL HEALTH STANDARDS

10 **“§ 7381. Additional requirement for covered positions**
11 **facing mental health standards**

12 “(a) In this subchapter, the term—

13 “(1) ‘covered position’ means a position within
14 an executive agency for which the employing agency
15 has established, by regulation or agency policy, any
16 mental health standards as a condition of appoint-
17 ment or continued service;

18 “(2) ‘covered certification’ means a license, cer-
19 tificate, or other credential issued by an executive
20 agency to an individual where Federal law or regula-
21 tion requires issuance or renewal of such credential
22 on the individual meeting specified mental health
23 standards; and

24 “(3) ‘mental health standards’ means criteria
25 used to assess whether a diagnosed mental health
26 condition renders an individual unable to safely or

1 effectively perform the duties of a covered position,
 2 as established through agency regulation, medical
 3 evaluation protocols, or Government-wide personnel
 4 suitability standards.

5 “(b) Any individual in a covered position shall satisfy
 6 all mental health standards required for such position and
 7 may not occupy such position if such individual has been
 8 diagnosed with gender dysphoria.

9 “(c) Any individual holding a covered certification
 10 shall satisfy all mental health standards required for
 11 issuance or renewal of such certification and may not be
 12 granted or hold such a certificate if such individual is di-
 13 agnosed with gender dysphoria.”.

14 (b) CLERICAL AMENDMENT.—The table of contents
 15 for such chapter is amended by inserting at the end the
 16 following:

“SUBCHAPTER VIII—ADDITIONAL REQUIREMENT FOR COVERED POSITIONS
 FACING MENTAL HEALTH STANDARDS

“7381. Additional requirement for covered positions facing mental health stand-
 ards.”.

17 (c) RULEMAKING.—Not later than 180 days after the
 18 date of enactment of this Act, the head of each executive
 19 agency shall issue such regulations as are necessary to
 20 carry out section 7381 of title 5, United States Code, as
 21 added by subsection (b) of this Act, to covered positions,
 22 and positions requiring covered certification, as defined in
 23 such section, within the agencies jurisdiction.

1 (d) RULE OF CONSTRUCTION.—Nothing in this Act
2 or the amendments made by this Act shall be construed
3 to impose additional standards on executive branch em-
4 ployees who are not in a covered position.

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