

119TH CONGRESS
2D SESSION

H. R. 10250

To amend titles 41 and 10, United States Code, to prohibit a requirement or preference for the use of union labor for Federal contracts.

IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 3, 2026

Mrs. BICE (for herself and Mr. WOMACK) introduced the following bill; which was referred to the Committee on Oversight and Government Reform, and in addition to the Committee on Armed Services, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To amend titles 41 and 10, United States Code, to prohibit a requirement or preference for the use of union labor for Federal contracts.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “No Preference Act”.

1 **SEC. 2. FEDERAL CONTRACTING PROHIBITION FOR EXECU-**
 2 **TIVE AGENCIES TO REQUIRE OR GIVE A**
 3 **PREFERENCE FOR UNION LABOR.**

4 (a) AMENDMENT.—Chapter 47 of title 41, United
 5 States Code, is amended by adding at the end the fol-
 6 lowing new section:

7 **“§ 4715. Prohibition on requirement or preference for**
 8 **the use of union labor**

9 “The head of an executive agency may not require
 10 or give preference to an offeror on the basis of whether
 11 the offeror will use workers subject to a collective bar-
 12 gaining agreement.”.

13 (b) TECHNICAL AND CONFORMING AMENDMENT.—
 14 The table of sections for chapter 47 of title 41, United
 15 States Code, is amended by adding at the end the fol-
 16 lowing new item:

“Sec. 4715. Prohibition on requirement or preference for the use of union
 labor.”.

17 **SEC. 3. DEFENSE CONTRACTING REQUIREMENT TO USE**
 18 **UNION LABOR.**

19 Chapter 243 of title 10, United States Code, is
 20 amended by adding at the end the following:

21 **“§ 3345. Requirement to use union labor**

22 “The Secretary of Defense may not require or give
 23 preference to an offeror for a contract on the basis of

- 1 whether the offeror will use workers subject to a collective
- 2 bargaining agreement.”.

