

119TH CONGRESS
2D SESSION

H. R. 10239

To establish the National Equal Pay Enforcement Task Force, and for
other purposes.

IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 2, 2026

Ms. WILLIAMS of Georgia (for herself, Ms. WILSON of Florida, Mr. BEYER, Mr. MCGOVERN, Mr. JOHNSON of Georgia, Mr. CARSON, Ms. DELBENE, Ms. BONAMICI, Ms. CHU, Ms. BROWN, Ms. OMAR, Ms. SCHAKOWSKY, and Ms. NORTON) introduced the following bill; which was referred to the Committee on Education and Workforce, and in addition to the Committee on Oversight and Government Reform, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To establish the National Equal Pay Enforcement Task
Force, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Equal Pay for Equal
5 Work Act”.

1 **SEC. 2. NATIONAL EQUAL PAY ENFORCEMENT TASK**
2 **FORCE.**

3 (a) IN GENERAL.—There is established the National
4 Equal Pay Enforcement Task Force, consisting of rep-
5 resentatives from the Equal Employment Opportunity
6 Commission, the Department of Justice, the Department
7 of Labor, and the Office of Personnel Management.

8 (b) MISSION.—In order to improve compliance, public
9 education, and enforcement of equal pay laws, the Na-
10 tional Equal Pay Enforcement Task Force will ensure that
11 the agencies in subsection (a) are coordinating efforts and
12 limiting potential gaps in enforcement.

13 (c) DUTIES.—The National Equal Pay Enforcement
14 Task Force shall investigate challenges related to pay in-
15 equity pursuant to its mission in subsection (b), advance
16 recommendations to address those challenges, and create
17 action plans to implement the recommendations.

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