

119TH CONGRESS
2D SESSION

H. R. 10101

To amend the Foreign Service Act of 1980 to ensure that the Secretary of State improves outreach and recruitment efforts at nontraditional institutions of higher education, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

AUGUST 13, 2026

Mr. OLSZEWSKI (for himself and Mrs. RADEWAGEN) introduced the following bill; which was referred to the Committee on Foreign Affairs

A BILL

To amend the Foreign Service Act of 1980 to ensure that the Secretary of State improves outreach and recruitment efforts at nontraditional institutions of higher education, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Open Doors to Diplo-
5 macy Act”.

1 **SEC. 2. RECRUITING FROM NONTRADITIONAL INSTITU-**
2 **TIONS OF HIGHER EDUCATION.**

3 (a) IN GENERAL.—Section 105 of the Foreign Serv-
4 ice Act of 1980 (22 U.S.C. 3905) is amended by adding
5 at the end the following:

6 “(f) RECRUITING FROM NONTRADITIONAL INSTITU-
7 TIONS OF HIGHER EDUCATION.—

8 “(1) SENSE OF CONGRESS.—It is the sense of
9 Congress that the Service should actively recruit
10 candidates from nontraditional institutions of higher
11 education, including community colleges, junior col-
12 leges, career and technical colleges, and other open-
13 access or workforce-oriented institutions.

14 “(2) OUTREACH.—The Secretary should ensure
15 that outreach, information sessions, and preparation
16 resources related to the Foreign Service officer selec-
17 tion process and other entry programs are regularly
18 conducted at nontraditional institutions of higher
19 education. In carrying out this subsection, the Sec-
20 retary may—

21 “(A) partner, where appropriate, with in-
22 stitutional career centers, faculty, and student
23 organizations to expand awareness of Service
24 careers;

25 “(B) leverage digital and hybrid outreach
26 methods to reach students and alumni who may

1 not be geographically near current recruitment
2 hubs; and

3 “(C) collaborate with other Federal depart-
4 ments and agencies engaged in workforce out-
5 reach at nontraditional institutions of higher
6 education.”.

7 (b) IN GENERAL.—Section 1202(c) of the Foreign
8 Service Act of 1980 (22 U.S.C. 4141a(c)) is amended—

9 (1) in paragraph (1), by striking “Students en-
10 rolled full-time in institutions of higher education”
11 and inserting “Students enrolled, whether full-time
12 or at least half-time, in institutions of higher edu-
13 cation,”; and

14 (2) by adding at end the following:

15 “(4) The Secretary shall, to the extent prac-
16 ticable, ensure that recruitment efforts include out-
17 reach to potential applicants enrolled at community
18 colleges, vocational or technical institutions, and
19 other nontraditional institutions of higher edu-
20 cation.”.

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