

117TH CONGRESS
2D SESSION

H. R. 7390

To expand labor representation on State and local workforce development boards, to provide a definition of labor organization, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

APRIL 4, 2022

Ms. SHERRILL introduced the following bill; which was referred to the
Committee on Education and Labor

A BILL

To expand labor representation on State and local workforce development boards, to provide a definition of labor organization, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Expanding Labor Rep-
5 resentation in the Workforce System Act”.

6 **SEC. 2. STATE WORKFORCE DEVELOPMENT BOARDS.**

7 Section 101(b)(1)(C)(ii) of the Workforce Innova-
8 tion and Opportunity Act (29 U.S.C. 3111(b)(1)(C)(ii))
9 is amended by striking “20 percent” and inserting “30
10 percent”.

1 **SEC. 3. LOCAL WORKFORCE DEVELOPMENT BOARDS.**

2 Section 107(b)(2)(B) of the Workforce Innovation
3 and Opportunity Act (29 U.S.C. 3122(b)(2)(B)) is amend-
4 ed by striking “20” and inserting “30”.

5 **SEC. 4. DEFINITION OF LABOR ORGANIZATION.**

6 Section 3 of the Workforce Innovation and Oppor-
7 tunity Act (29 U.S.C. 3102) is amended by adding at the
8 end the following:

9 “(72) LABOR ORGANIZATION.—The term ‘labor
10 organization’ has the meaning given the term in sec-
11 tion 2(5) of the National Labor Relations Act (29
12 U.S.C. 152(5)), except that such term shall also in-
13 clude—

14 “(A) any organization composed of labor
15 organizations, such as a labor union federation
16 or a State or municipal labor body; and

17 “(B) any organization which would be in-
18 cluded in the definition for such term under
19 such section 2(5) but for the fact that the orga-
20 nization represents—

21 “(i) individuals employed by the
22 United States, any wholly owned Govern-
23 ment corporation, any Federal Reserve
24 Bank, or any State or political subdivision
25 thereof;

1 “(ii) individuals employed by persons
2 subject to the Railway Labor Act (45
3 U.S.C. 151 et seq.); or

4 “(iii) individuals employed as agricul-
5 tural laborers.”.

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