

117TH CONGRESS
2^D SESSION

H. R. 3076

AN ACT

To provide stability to and enhance the services of the United States Postal Service, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*



1 **SECTION 1. SHORT TITLE; TABLE OF CONTENTS.**

2 (a) **SHORT TITLE.**—This Act may be cited as the
3 “Postal Service Reform Act of 2022”.

4 (b) **TABLE OF CONTENTS.**—The table of contents of
5 this Act is as follows:

Sec. 1. Short title; table of contents.

Sec. 2. Definitions.

TITLE I—POSTAL SERVICE FINANCIAL REFORMS

Sec. 101. Postal Service Health Benefits Program.

Sec. 102. USPS Fairness Act.

Sec. 103. Nonpostal services.

TITLE II—POSTAL SERVICE OPERATIONAL REFORMS

Sec. 201. Performance targets and transparency.

Sec. 202. Integrated delivery network.

Sec. 203. Review of Postal Service cost attribution guidelines.

Sec. 204. Rural newspaper sustainability.

Sec. 205. Funding of Postal Regulatory Commission.

Sec. 206. Flats operations study and reform.

Sec. 207. Reporting requirements.

Sec. 208. Postal Service transportation selection policy revisions.

Sec. 209. USPS Inspector General oversight of Postal Regulatory Commission.

TITLE III—SEVERABILITY

Sec. 301. Severability.

6 **SEC. 2. DEFINITIONS.**

7 (a) **COMMISSION.**—In this Act, the term “Commis-
8 sion” means the Postal Regulatory Commission.

9 (b) **TERMS DEFINED IN TITLE 39, UNITED STATES**
10 **CODE.**—In this Act, the terms “competitive product”,
11 “market-dominant product”, and “Postal Service” have
12 the meanings given those terms in section 102 of title 39,
13 United States Code.

1 **TITLE I—POSTAL SERVICE**
2 **FINANCIAL REFORMS**

3 **SEC. 101. POSTAL SERVICE HEALTH BENEFITS PROGRAM.**

4 (a) ESTABLISHMENT.—

5 (1) IN GENERAL.—Chapter 89 of title 5, United
6 States Code, is amended by inserting after section
7 8903b the following:

8 **“§ 8903c. Postal Service Health Benefits Program**

9 “(a) DEFINITIONS.—In this section—

10 “(1) the term ‘covered Medicare individual’
11 means an individual who is entitled to benefits under
12 Medicare part A, but excluding an individual who is
13 eligible to enroll under such part under section 1818
14 or 1818A of the Social Security Act (42 U.S.C.
15 1395i–2, 1395i–2a);

16 “(2) the term ‘initial contract year’ means the
17 contract year beginning in January of 2025;

18 “(3) the term ‘initial participating carrier’
19 means a carrier that enters into a contract with the
20 Office to participate in the Program during the ini-
21 tial contract year;

22 “(4) the term ‘Medicare part A’ means part A
23 of title XVIII of the Social Security Act (42 U.S.C.
24 1395c et seq.);

1 “(5) the term ‘Medicare part B’ means part B
2 of title XVIII of the Social Security Act (42 U.S.C.
3 1395j et seq.);

4 “(6) the term ‘Office’ means the Office of Per-
5 sonnel Management;

6 “(7) the term ‘Postal Service’ means the United
7 States Postal Service;

8 “(8) the term ‘Postal Service annuitant’ means
9 an annuitant enrolled in a health benefits plan under
10 this chapter whose Government contribution is re-
11 quired to be paid under section 8906(g)(2);

12 “(9) the term ‘Postal Service employee’ means
13 an employee of the Postal Service enrolled in a
14 health benefits plan under this chapter whose Gov-
15 ernment contribution is paid by the Postal Service;

16 “(10) the term ‘Postal Service Medicare covered
17 annuitant’ means an individual who—

18 “(A) is a Postal Service annuitant; and

19 “(B) is a covered Medicare individual;

20 “(11) the term ‘Program’ means the Postal
21 Service Health Benefits Program established under
22 subsection (c) within the Federal Employees Health
23 Benefits Program;

24 “(12) the term ‘Program plan’ means a health
25 benefits plan offered under the Program; and

1 “(13) the definitions set forth in section 8901
2 shall apply, and for the purposes of applying such
3 definitions in carrying out this section, a Postal
4 Service employee and Postal Service annuitant shall
5 be treated in the same manner as an employee and
6 an annuitant (as those terms are defined in para-
7 graphs (1) and (3), respectively, of section 8901),
8 consistent with the requirements of this section.

9 “(b) APPLICATION.—The requirements under this
10 section shall—

11 “(1) apply to the initial contract year and each
12 contract year thereafter; and

13 “(2) supersede any other provision of this chap-
14 ter inconsistent with such requirements, as deter-
15 mined by the Office.

16 “(c) ESTABLISHMENT OF THE POSTAL SERVICE
17 HEALTH BENEFITS PROGRAM.—

18 “(1) IN GENERAL.—

19 “(A) ESTABLISHMENT.—The Office shall
20 establish the Postal Service Health Benefits
21 Program within the Federal Employees Health
22 Benefits Program under this chapter, under
23 which the Office may contract with carriers to
24 offer health benefits plans as described under
25 this section.

1 “(B) APPLICABILITY OF CHAPTER RE-
2 QUIREMENTS TO CONTRACTS.—Except as other-
3 wise provided in this section, any contract de-
4 scribed in subparagraph (A) shall be consistent
5 with the requirements of this chapter for con-
6 tracts under section 8902 with carriers to offer
7 health benefits plans other than under this sec-
8 tion.

9 “(C) PROGRAM PLANS AND PARTICIPA-
10 TION.—The Program shall—

11 “(i) to the greatest extent prac-
12 ticable—

13 “(I) with respect to each plan
14 provided by a carrier under this sub-
15 chapter in which the total enrollment
16 includes, in the contract year begin-
17 ning in January 2023, 1,500 or more
18 enrollees who are Postal Service em-
19 ployees or Postal Service annuitants,
20 include a plan offered by that carrier
21 with equivalent benefits and cost-shar-
22 ing requirements as provided under
23 paragraph (2), except that the Direc-
24 tor of the Office may exempt any

1 comprehensive medical plan from this
2 requirement; and

3 “(II) include plans offered by any
4 other carrier determined appropriate
5 by the Office;

6 “(ii) provide for enrollment in Pro-
7 gram plans of Postal Service employees
8 and Postal Service annuitants, in accord-
9 ance with subsection (d);

10 “(iii) provide for enrollment in a Pro-
11 gram plan as an individual, for self plus
12 one, or for self and family; and

13 “(iv) not provide for enrollment in a
14 Program plan of an individual who is not
15 a Postal Service employee or Postal Service
16 annuitant (except as a member of family of
17 such an employee or annuitant or as pro-
18 vided under paragraph (4)).

19 “(2) COVERAGE WITH EQUIVALENT BENEFITS
20 AND COST-SHARING.—In the initial contract year,
21 the Office shall ensure that each carrier partici-
22 pating in the Program provides under the Program
23 plans offered by the carrier benefits and cost-sharing
24 requirements that are equivalent to the benefits and
25 cost-sharing requirements under the health benefits

1 plans offered by the carrier under this chapter that
2 are not Program plans, except that prescription drug
3 benefits and cost-sharing requirements may differ
4 between the Program plans and other health benefits
5 plans offered by the carrier under this chapter to the
6 extent needed to integrate the Medicare part D pre-
7 scription drug benefits coverage required under sub-
8 section (h)(2).

9 “(3) APPLICABILITY OF FEDERAL EMPLOYEES
10 HEALTH BENEFITS PROGRAM REQUIREMENTS.—Ex-
11 cept as otherwise set forth in this section, the provi-
12 sions of this chapter applicable to health benefits
13 plans offered by carriers under section 8903 or
14 8903a shall apply to plans offered under the Pro-
15 gram.

16 “(4) APPLICATION OF CONTINUATION COV-
17 ERAGE.—In accordance with rules established by the
18 Office, section 8905a shall apply to health benefits
19 plans offered under this section in the same manner
20 as such section applies to other health benefits plans
21 offered under this chapter.

22 “(d) ELECTION OF COVERAGE.—Each Postal Service
23 employee and Postal Service annuitant who elects to re-
24 ceive health benefits coverage under this chapter—

1 “(1) shall be subject to the requirements of this
2 section; and

3 “(2) may not enroll in any other health benefits
4 plan offered under any other section of this chapter.

5 “(e) REQUIREMENT OF MEDICARE ENROLLMENT
6 FOR CERTAIN ANNUITANTS AND THEIR FAMILY MEM-
7 BERS.—

8 “(1) MEDICARE COVERED ANNUITANTS.—Ex-
9 cept as provided under paragraph (3), a Postal Serv-
10 ice Medicare covered annuitant may not enroll in a
11 Program plan unless the annuitant is entitled to
12 benefits under Medicare part A and enrolled in
13 Medicare part B.

14 “(2) MEDICARE COVERED FAMILY MEMBERS.—
15 Except as provided under paragraph (3), in the case
16 of a Postal Service annuitant who is entitled to ben-
17 efits under Medicare part A and required under this
18 subsection to enroll in Medicare part B to enroll
19 under the Program, if a member of family of such
20 Postal Service annuitant is a covered Medicare indi-
21 vidual, that member of family may not enroll under
22 the Program as a member of family of the Postal
23 Service annuitant unless that member of family is
24 entitled to benefits under Medicare part A and en-
25 rolled in Medicare part B.

1 “(3) EXCEPTIONS.—

2 “(A) IN GENERAL.—The requirements
3 under paragraphs (1) and (2), as applicable,
4 shall not apply with respect to an individual in
5 the following cases:

6 “(i) CURRENT POSTAL SERVICE AN-
7 NUITANTS.—The individual, as of January
8 1, 2025, is a Postal Service annuitant who
9 is not both entitled to benefits under Medi-
10 care part A and enrolled in Medicare part
11 B.

12 “(ii) CURRENT EMPLOYEES AGED 64
13 AND OVER.—The individual, as of January
14 1, 2025, is a Postal Service employee and
15 is at least 64 years of age.

16 “(iii) POSTAL SERVICE MEDICARE
17 COVERED ANNUITANTS AND FAMILY MEM-
18 BERS RESIDING ABROAD.—For any con-
19 tract year with respect to which the indi-
20 vidual is a Postal Service Medicare covered
21 annuitant or a member of family of a Post-
22 al Service Medicare covered annuitant and
23 resides outside the United States (which
24 includes the States, the District of Colum-
25 bia, the Commonwealth of Puerto Rico, the

1 Virgin Islands, Guam, American Samoa,
2 and the Northern Mariana Islands), pro-
3 vided that the individual demonstrates
4 such residency to the Postal Service in ac-
5 cordance with regulations issued by the
6 Postal Service.

7 “(iv) POSTAL SERVICE MEDICARE
8 COVERED ANNUITANTS AND FAMILY MEM-
9 BERS ENROLLED UNDER VA COVERAGE.—

10 The individual—

11 “(I) is a Postal Service Medicare
12 covered annuitant or a member of
13 family of a Postal Service Medicare
14 covered annuitant; and

15 “(II) is enrolled in health care
16 benefits provided by the Department
17 of Veterans Affairs under subchapter
18 II of chapter 17 of title 38, United
19 States Code.

20 “(v) POSTAL SERVICE MEDICARE COV-
21 ERED ANNUITANTS AND FAMILY MEMBERS
22 ELIGIBLE FOR IHS HEALTH SERVICES.—

23 The individual—

24 “(I) is a Postal Service Medicare
25 covered annuitant or a member of

1 family of a Postal Service Medicare
2 covered annuitant; and

3 “(II) is eligible for health services
4 from the Indian Health Service.

5 “(B) REGULATIONS FOR VA AND IHS EX-
6 CEPTIONS.—Not later than 1 year after the
7 date of enactment of this section, the Office
8 shall, in consultation with the Secretary of Vet-
9 erans Affairs, the Secretary of Health and
10 Human Services, and the Postmaster General,
11 promulgate any regulations necessary to imple-
12 ment clauses (iv) and (v) of subparagraph (A).

13 “(C) LIST OF INDIVIDUALS RESIDING
14 ABROAD.—The Postal Service shall provide a
15 list of individuals who satisfy the exception
16 under subparagraph (A)(iii) to the Office.

17 “(4) PROCESS FOR INFORMATION COLLECTION
18 AND DISSEMINATION.—The Postal Service and the
19 Office, in consultation with the Social Security Ad-
20 ministration and the Centers for Medicare & Med-
21 icaid Services, shall establish a process that will en-
22 able the Postal Service to timely inform Postal Serv-
23 ice employees, Postal Service annuitants, and mem-
24 bers of family of such employees and annuitants of
25 the requirements described in paragraphs (1) and

1 (2) in order to be eligible to enroll in Program plans
2 under this section.

3 “(f) TRANSITIONAL OPEN SEASON.—

4 “(1) DEFINITIONS.—In this subsection—

5 “(A) the term ‘current option’, with re-
6 spect to an individual, means the option under
7 a plan under this chapter in which the indi-
8 vidual is enrolled during the contract year pre-
9 ceeding the initial contract year; and

10 “(B) the term ‘current plan’, with respect
11 to an individual, means the plan under this
12 chapter in which the individual is enrolled dur-
13 ing the contract year preceding the initial con-
14 tract year.

15 “(2) AUTOMATIC ENROLLMENT.—

16 “(A) IN GENERAL.—Subject to subpara-
17 graphs (B) and (C), in the case of an individual
18 who is a Postal Service employee or Postal
19 Service annuitant eligible to enroll in a Pro-
20 gram plan under subsection (d), who is enrolled
21 in a current plan, and who does not enroll in
22 a Program plan during the open season that
23 immediately precedes the initial contract year,
24 the Office shall automatically enroll the indi-
25 vidual, as of the start of the initial contract

1 year, in a Program plan offered by the carrier
2 of the individual's current plan.

3 “(B) CARRIERS OFFERING MULTIPLE PRO-
4 GRAM PLANS OR OPTIONS.—If the carrier of the
5 current plan of an individual described in sub-
6 paragraph (A) offers more than 1 Program
7 plan or option, the Office, in carrying out sub-
8 paragraph (A), shall automatically enroll the in-
9 dividual in the plan and option that provide
10 coverage with equivalent benefits and cost shar-
11 ing, as described in subsection (c)(2), to the in-
12 dividual's current plan and current option.

13 “(C) CARRIERS NOT OFFERING PROGRAM
14 PLANS.—If the carrier of the current plan of an
15 individual described in subparagraph (A) does
16 not offer a Program plan, the Office, in car-
17 rying out subparagraph (A), shall automatically
18 enroll the individual in the lowest-cost nation-
19 wide plan option within the Program that is not
20 a high deductible health plan and does not
21 charge an association or membership fee.

22 “(g) OPM REGULATIONS.—

23 “(1) IN GENERAL.—Not later than 1 year after
24 the date of enactment of this section, the Director

1 of the Office shall issue regulations to carry out this
2 section.

3 “(2) CONSULTATION.—In issuing regulations
4 under paragraph (1), the Director of the Office shall
5 consult, as necessary, with the Secretary of Health
6 and Human Services, the Secretary of Veterans Af-
7 fairs, the Commissioner of Social Security, and the
8 Postmaster General.

9 “(3) CONTENTS.—The regulations issued under
10 paragraph (1) shall include—

11 “(A) any provisions necessary to imple-
12 ment this section;

13 “(B) a process under which Postal Service
14 annuitants and affected family members are
15 timely informed of the enrollment requirements
16 and may request, in writing, any additional en-
17 rollment information;

18 “(C) provisions under which a Postal Serv-
19 ice employee or Postal Service annuitant en-
20 rolled under the Program may request a belated
21 change of plan and may be prospectively en-
22 rolled in the plan of the employee’s or annu-
23 itant’s choice; and

24 “(D) provisions for individuals to cancel
25 coverage under the Program in writing to the

1 Postal Service because the individuals choose
2 not to enroll in, or to disenroll from, Medicare
3 part B.

4 “(h) MEDICARE COORDINATION.—

5 “(1) IN GENERAL.—The Office shall require
6 each Program plan to provide benefits for covered
7 Medicare individuals pursuant to a coordination of
8 benefits method approved by the Office.

9 “(2) MEDICARE PART D PRESCRIPTION DRUG
10 BENEFITS.—The Office shall require each Program
11 plan to provide prescription drug benefits to any
12 Postal Service annuitant and member of family of
13 such annuitant who is a part D eligible individual
14 (as defined in section 1860D–1(a)(3)(A) of the So-
15 cial Security Act) through employment-based retiree
16 health coverage (as defined in section 1860D–
17 22(c)(1) of such Act) through—

18 “(A) a prescription drug plan (as defined
19 in section 1860D–41(a)(14) of such Act); or

20 “(B) contracts between such a Program
21 plan and PDP sponsor, as defined in section
22 1860D–41(a)(13) of such Act, of such a pre-
23 scription drug plan.

24 “(i) POSTAL SERVICE CONTRIBUTION.—

1 “(1) IN GENERAL.—Subject to subsection (k),
2 for purposes of applying section 8906(b) to the
3 Postal Service, the weighted average shall be cal-
4 culated in accordance with paragraphs (2) and (3).

5 “(2) WEIGHTED AVERAGE CALCULATION.—Not
6 later than October 1 of each year (beginning with
7 2024), the Office shall determine the weighted aver-
8 age of the rates established pursuant to subsection
9 (c)(2) for Program plans that will be in effect dur-
10 ing the following contract year with respect to—

11 “(A) enrollments for self only;

12 “(B) enrollments for self plus one; and

13 “(C) enrollments for self and family.

14 “(3) WEIGHTING IN COMPUTING RATES FOR
15 INITIAL CONTRACT YEAR.—In determining such
16 weighted average of the rates for the initial contract
17 year, the Office shall take into account (for purposes
18 of section 8906(a)(2)) the enrollment of Postal Serv-
19 ice employees and annuitants in the health benefits
20 plans offered by the initial participating carriers as
21 of March 31, 2023.

22 “(4) PAYMENT OF LATE ENROLLMENT PEN-
23 ALTIES.—The Postal Service may direct the Office
24 to pay the amounts required by an agreement be-
25 tween the United States Postal Service and the Sec-

1 retary of the Department of Health and Human
2 Services under section 1839(e)(1) of the Social Se-
3 curity Act (42 U.S.C. 1395r(e)(1)) from the Postal
4 Service Retiree Health Benefits Fund established
5 under section 8909a until depleted and thereafter
6 shall pay such amounts from the Postal Service
7 Fund established under section 2003 of title 39.

8 “(j) RESERVES.—

9 “(1) SEPARATE RESERVES.—

10 “(A) IN GENERAL.—The Office shall en-
11 sure that each Program plan maintains sepa-
12 rate reserves (including a separate contingency
13 reserve) with respect to the enrollees in the
14 Program plan in accordance with section 8909.

15 “(B) APPLICABILITY OF SECTION 8909 TO
16 CONTINGENCY RESERVES.—All provisions of
17 section 8909 relating to contingency reserves
18 shall apply to contingency reserves of Program
19 plans in the same manner as to the contingency
20 reserves of other plans under this chapter, ex-
21 cept to the extent that such provisions are in-
22 consistent with the requirements of this sub-
23 section.

24 “(C) REFERENCES.—For purposes of the
25 Program, each reference to ‘the Government’ in

1 section 8909 shall be deemed to be a reference
2 to the Postal Service.

3 “(D) AMOUNTS TO BE CREDITED.—The
4 reserves (including the separate contingency re-
5 serve) maintained for each Program plan shall
6 be credited with a proportionate amount of the
7 funds in the reserves for health benefits plans
8 offered by the carrier.

9 “(2) DISCONTINUATION OF PROGRAM PLAN.—
10 In applying section 8909(e) relating to a Program
11 plan that is discontinued, the Office shall credit the
12 separate Postal Service contingency reserve main-
13 tained under paragraph (1) for that plan only to the
14 separate Postal Service contingency reserves of the
15 Program plans continuing under this chapter.

16 “(k) NO EFFECT ON EXISTING LAW.—Nothing in
17 this section shall be construed as affecting section 1005(f)
18 of title 39 regarding variations, additions, or substitutions
19 to the provisions of this chapter.

20 “(l) HEALTH BENEFITS EDUCATION PROGRAM.—

21 “(1) DEFINITION.—In this subsection, the term
22 ‘navigator’ means an employee of the Postal Service
23 or of a contractor of the Postal Service who is des-
24 ignated by the Postal Service or contractor to carry
25 out activities under paragraph (5).

1 “(2) ESTABLISHMENT.—Not later than 18
2 months after the date of enactment of this section,
3 the Postal Service shall establish a Health Benefits
4 Education Program.

5 “(3) REQUIREMENTS.—In carrying out the
6 Health Benefits Education Program established
7 under paragraph (2), the Postal Service shall—

8 “(A) notify Postal Service annuitants and
9 Postal Service employees about the Postal Serv-
10 ice Health Benefits Program established under
11 subsection (c)(1);

12 “(B) provide information regarding the
13 Postal Service Health Benefits Program and
14 the requirements of this section to Postal Serv-
15 ice annuitants and Postal Service employees, in-
16 cluding—

17 “(i) a description of the health care
18 options available under such Program;

19 “(ii) the enrollment provisions of sub-
20 section (d); and

21 “(iii) the requirement that Postal
22 Service annuitants and their family mem-
23 bers be enrolled in Medicare under sub-
24 section (e);

1 “(C) respond and provide answers to any
2 inquiry from such employees and annuitants
3 about the Postal Service Health Benefits Pro-
4 gram, in consultation with the Office as nec-
5 essary;

6 “(D) in consultation with the Centers for
7 Medicare & Medicaid Services and the Social
8 Security Administration, provide information to
9 individuals about enrollment under the Medi-
10 care program under title XVIII of the Social
11 Security Act, and refer individuals to the Cen-
12 ters for Medicare & Medicaid Services and the
13 Social Security Administration as necessary for
14 additional enrollment information; and

15 “(E) carry out, or provide for through con-
16 tract or other arrangement, the activities de-
17 scribed in paragraph (5).

18 “(4) INFORMATION.—

19 “(A) INFORMATION FROM OPM.—The Of-
20 fice shall timely provide the Postal Service with
21 such information as necessary to conduct the
22 Health Benefits Education Program.

23 “(B) COORDINATION WITH OPM.—The
24 Postal Service shall coordinate with the Office,
25 in consultation with the Centers for Medicare &

1 Medicaid Services and the Social Security Ad-
2 ministration, to obtain and confirm the accu-
3 racy of information as the Postal Service deter-
4 mines to be necessary to conduct the Health
5 Benefits Education Program.

6 “(5) NAVIGATOR ACTIVITIES.—

7 “(A) ACTIVITIES.—The activities described
8 in this paragraph, with respect to Program
9 plans and the health care options available
10 under the Program, are the following:

11 “(i) Educational activities for annu-
12 itants and employees of the Postal Service
13 to raise awareness of the availability of
14 Program plans and requirements for en-
15 rolling in such plans, including require-
16 ments to be entitled to Medicare part A
17 and enroll in Medicare part B.

18 “(ii) Distribution of fair and impartial
19 information concerning enrollment in such
20 plans.

21 “(iii) Facilitation of enrollment in
22 such plans.

23 “(iv) Provision of information in a
24 manner that is culturally and linguistically

1 appropriate to the needs of the population
2 being served by the Program plans.

3 “(B) STANDARDS.—

4 “(i) IN GENERAL.—The Postal Serv-
5 ice shall establish standards for navigators
6 carrying out the activities under this para-
7 graph to—

8 “(I) engage in the navigator ac-
9 tivities described in subparagraph (A);
10 and

11 “(II) avoid conflicts of interest.

12 “(ii) CONTENTS.—The standards es-
13 tablished under clause (i) shall provide
14 that a navigator may not—

15 “(I) be a health insurance car-
16 rier; or

17 “(II) receive any consideration
18 directly or indirectly from any health
19 insurance carrier in connection with
20 the enrollment of any individual in a
21 Program plan.

22 “(C) FAIR AND IMPARTIAL INFORMATION
23 AND SERVICES.—The Postal Service, in con-
24 sultation as necessary with the Office and the
25 Centers for Medicare & Medicaid Services, shall

1 develop standards to ensure that information
2 made available by navigators under this para-
3 graph is fair, accurate, and impartial.

4 “(6) REGULATIONS.—

5 “(A) IN GENERAL.—Not later than 18
6 months after the date of enactment of this sec-
7 tion, the Postmaster General shall issue regula-
8 tions to establish the Health Benefits Edu-
9 cation Program required under this subsection.

10 “(B) CONTENTS.—The regulations issued
11 under subparagraph (A) shall include—

12 “(i) provisions for the notification of
13 Postal Service annuitants and Postal Serv-
14 ice employees about the Program, includ-
15 ing a description of the available health
16 benefits options, including a process for
17 notifying Postal Service employees who be-
18 come eligible for Medicare part B and
19 Postal Service Medicare covered annuitants
20 about their choices;

21 “(ii) provisions for notifying Postal
22 Service annuitants, Postal Service employ-
23 ees, and their family members of the re-
24 quirements under subsection (e) to enroll

1 in Medicare as a condition of eligibility to
2 enroll in the Program; and

3 “(iii) a process, developed in consulta-
4 tion with the Social Security Administra-
5 tion, the Centers for Medicare & Medicaid
6 Services, and the Office, for addressing
7 any inquiry from Postal Service annuitants
8 and Postal Service employees about the
9 Program or Medicare enrollment.”.

10 (2) TECHNICAL AND CONFORMING AMEND-
11 MENTS.—

12 (A) SERVICE BENEFIT PLANS.—Section
13 8903(1) of title 5, United States Code, is
14 amended by striking “two levels of benefits”
15 and inserting “at least 2 levels of benefits for
16 enrollees under this chapter generally and at
17 least 2 levels of benefits for enrollees under the
18 Postal Service Health Benefits Program estab-
19 lished under section 8903c”.

20 (B) TABLE OF SECTIONS.—The table of
21 sections for chapter 89 of title 5, United States
22 Code, is amended by inserting after the item re-
23 lating to section 8903b the following:

“8903c. Postal Service Health Benefits Program.”.

24 (C) APPLICATION TO CERTAIN POSTAL
25 SERVICE ANNUITANTS OR FAMILY MEMBERS.—

1 Section 1862(b)(1)(E) of the Social Security
2 Act (42 U.S.C. 1395y(b)(1)(E)) is amended by
3 adding at the end the following:

4 “(iv) APPLICATION TO CERTAIN POST-
5 AL SERVICE ANNUITANTS OR FAMILY MEM-
6 BERS.—Nothing in this paragraph shall
7 prohibit a group health plan from deter-
8 mining an individual’s eligibility to enroll
9 in a health benefits plan offered under the
10 Postal Service Health Benefits Program
11 under section 8903e of title 5, United
12 States Code, in accordance with subsection
13 (e) of such section.”.

14 (b) COORDINATION WITH MEDICARE.—

15 (1) PART B SPECIAL ENROLLMENT PERIOD.—

16 Section 1837 of the Social Security Act (42 U.S.C.
17 1395p) is amended by adding at the end the fol-
18 lowing new subsection:

19 “(o)(1) In the case of an individual who—

20 “(A) as of January 1, 2024, is—

21 “(i) a Postal Service annuitant who is enti-
22 tled to benefits under part A of title XVIII of
23 the Social Security Act, but excluding an indi-
24 vidual who is eligible to enroll under such part

1 under section 1818 of such Act or 1818A of
2 such Act (42 U.S.C. 1395i–2, 1395i–2a); or

3 “(ii) a member of family (as defined in sec-
4 tion 8901(5) of title 5, United States Code) of
5 a Postal Service annuitant and is entitled to
6 benefits under part A of title XVIII of the So-
7 cial Security Act, but excluding an individual
8 who is eligible to enroll under such part under
9 section 1818 of such Act or 1818A of such Act
10 (42 U.S.C. 1395i–2, 1395i–2a); and

11 “(B) is not enrolled under this part, the indi-
12 vidual may elect to be enrolled under this part dur-
13 ing a special enrollment period during the 6–month
14 period beginning on April 1, 2024.

15 “(2) In this subsection, the term ‘Postal Service an-
16 nuitant’ means an annuitant enrolled in a health benefits
17 plan under chapter 89 of title 5, United States Code,
18 whose Government contribution is required to be paid
19 under section 8906(g)(2) of such title.”.

20 (2) TECHNICAL AND CONFORMING AMEND-
21 MENTS.—

22 (A) PART A ENROLLMENT.—Section
23 1818(c) of the Social Security Act (42 U.S.C.
24 1395i–2(c)) is amended, in the matter pre-
25 ceding paragraph (1), by striking “(except sub-

1 section (f) thereof)” and inserting “(except sub-
2 sections (f) and (o) thereof)”.

3 (B) COVERAGE PERIOD UNDER PART B.—

4 Section 1838 of the Social Security Act (42
5 U.S.C. 1395q) is amended by adding at the end
6 the following:

7 “(i) Notwithstanding subsection (a), in the case of
8 an individual who enrolls during the special enrollment pe-
9 riod pursuant to section 1837(o), the coverage period shall
10 begin on January 1, 2025.”.

11 (3) TREATMENT OF PART B LATE ENROLLMENT
12 PENALTY FOR INDIVIDUALS ENROLLING DURING
13 SPECIAL ENROLLMENT PERIOD.—Section 1839(e) of
14 the Social Security Act (42 U.S.C. 1395r(e)) is
15 amended—

16 (A) in paragraph (1), by striking “(as de-
17 fined in paragraph (3)(A))” and by inserting
18 “(as defined in paragraph (3)(A)(i)). The Sec-
19 retary shall enter into an agreement with the
20 United States Postal Service under which the
21 United States Postal Service agrees to pay on
22 a quarterly or other periodic basis to the Sec-
23 retary (to be deposited in the Treasury to the
24 credit of the Federal Supplementary Medical
25 Insurance Trust Fund) an amount equal to the

1 amount of the part B late enrollment premium
2 increases with respect to the premiums for eligi-
3 ble individuals (as defined in paragraph
4 (3)(A)(ii)).”; and

5 (B) by amending paragraph (3)(A) to read
6 as follows:

7 “(A) The term ‘eligible individual’ means
8 an individual who is enrolled under this part B
9 and who—

10 “(i) in the case of an agreement en-
11 tered into under the first sentence of para-
12 graph (1), is within a class of individuals
13 specified in such agreement; and

14 “(ii) in the case of an agreement en-
15 tered into under the second sentence of
16 paragraph (1), is so enrolled under this
17 part pursuant to the special enrollment pe-
18 riod under section 1837(o)”.

19 (4) PART D EGWP CONTRACTING CONFORMING
20 AMENDMENT.—Section 1860D–22(b) of the Social
21 Security Act (42 U.S.C. 1395w–132(b)) is amended
22 by inserting before the period at the end the fol-
23 lowing: “, and shall be applied in a manner to facili-
24 tate the offering of prescription drug benefits under
25 a Program plan under section 8903c of title 5,

1 United States Code, as required under subsection
2 (h)(2) of such section, through employment-based
3 retiree health coverage through—

4 “(1) a prescription drug plan; or

5 “(2) contracts between such a Program plan
6 and the PDP sponsor of such a prescription drug
7 plan.”.

8 (c) INFORMATION SHARING AND DISSEMINATION RE-
9 QUIRED FOR SPECIAL ENROLLMENT PERIOD AND EN-
10 FORCEMENT OF PART B ENROLLMENT REQUIRE-
11 MENTS.—

12 (1) DEFINITIONS.—In this subsection, the
13 terms “Medicare part A”, “Medicare part B”, “Of-
14 fice”, “Postal Service”, and “Postal Service annu-
15 itant” have the meanings given those terms in sec-
16 tion 8903c of title 5, United States Code, as added
17 by subsection (a).

18 (2) INFORMATION SHARING BY OPM.—The Of-
19 fice shall, by regulation, establish a process for pro-
20 viding such information as is necessary to the Social
21 Security Administration regarding Postal Service an-
22 nuitants (and the family members of such annu-
23 itants) who may be eligible to enroll under Medicare
24 part B during the special enrollment period de-
25 scribed in subsection (o) of section 1837 of the So-

1 cial Security Act (42 U.S.C. 1395p), as added by
2 subsection (b), or who may be subject to the enroll-
3 ment requirements described in paragraphs (1) and
4 (2) of section 8903c(e) of title 5, United States
5 Code, as added by subsection (a).

6 (3) INFORMATION SHARING BY SSA.—The So-
7 cial Security Administration shall provide to the Of-
8 fice and the Postal Service information regarding
9 whether a Postal Service annuitant, or a family
10 member of such an annuitant, is entitled to benefits
11 under Medicare part A and enrolled under Medicare
12 part B, to assist the Office and the Postal Service
13 in determining—

14 (A) which Postal Service annuitants, and
15 family members of such annuitants, may be eli-
16 gible to enroll under Medicare part B during
17 the special enrollment period described in para-
18 graph (2); and

19 (B) whether Postal Service annuitants, and
20 family members of such annuitants, satisfy the
21 enrollment requirements described in para-
22 graphs (1) and (2) of section 8903c(e) of title
23 5, United States Code, as added by subsection
24 (a).

25 (d) FUNDING.—

1 (1) CMS APPROPRIATION.—In addition to
2 amounts otherwise available, there is appropriated to
3 the Centers for Medicare & Medicaid Services—Pro-
4 gram Management Account, for fiscal year 2022,
5 out of any money in the Treasury not otherwise ap-
6 propriated, \$7,500,000, to remain available until ex-
7 pended, for the purposes of carrying out this section,
8 including the amendments made by this section.

9 (2) SSA APPROPRIATION.—In addition to
10 amounts otherwise available, there is appropriated to
11 the Social Security Administration for fiscal year
12 2022, out of any money in the Treasury not other-
13 wise appropriated, \$16,000,000, to remain available
14 until expended, for the purposes of carrying out this
15 section (with the exception of the purposes set forth
16 in subsection (c)(3)(B)), including the amendments
17 made by this section.

18 (3) OPM APPROPRIATION.—In addition to
19 amounts otherwise available, there is appropriated to
20 the Office of Personnel Management for fiscal year
21 2022, out of any money in the Treasury not other-
22 wise appropriated, \$70,500,000, to remain available
23 until expended, for the purposes of carrying out this
24 section, including the amendments made by this sec-
25 tion.

1 (4) FUNDS CREDITED BY POSTAL SERVICE.—
2 The United States Postal Service shall deposit an
3 amount equal to the sum of the amounts appro-
4 priated under paragraphs (1), (2), and (3) into the
5 Treasury as a miscellaneous receipt from the Postal
6 Service Fund in fiscal year 2022.

7 (5) REIMBURSEMENT FOR PERIODIC SSA DATA
8 SHARING.—

9 (A) INTER-AGENCY AGREEMENT.—The
10 Commissioner of Social Security shall enter into
11 an agreement with the Director of the Office
12 under which the Director pays the Commis-
13 sioner from the Postal Service administrative
14 reserve the full costs (including systems and ad-
15 ministrative costs) of providing the information
16 described in subsection (c)(3) for the purpose
17 set forth in subsection (c)(3)(B).

18 (B) REPORT TO CONGRESS.—The Director
19 of the Office—

20 (i) shall report the amount paid under
21 subparagraph (A) annually to the Com-
22 mittee on Homeland Security and Govern-
23 mental Affairs of the Senate and the Com-
24 mittee on Oversight and Reform of the
25 House of Representatives; and

1 (ii) may satisfy the requirement under
2 clause (i) by including the amount paid
3 under subparagraph (A) in any other an-
4 nual report submitted to Congress.

5 **SEC. 102. USPS FAIRNESS ACT.**

6 (a) **SHORT TITLE.**—This section may be cited as the
7 “USPS Fairness Act”.

8 (b) **RATIONAL BENEFITS FUNDING AND ACCOUNT-**
9 **ING.**—

10 (1) **IN GENERAL.**—Section 8909a of title 5,
11 United States Code, is amended by striking sub-
12 section (d) and inserting the following:

13 “(d)(1) Not later than June 30, 2026, and by June
14 30 of each succeeding year, the Office shall compute, for
15 the most recently concluded fiscal year, the amount (if
16 any) that Government contributions required to be paid
17 from the Fund under section 8906(g)(2)(A) exceeded the
18 estimated net claims costs under the enrollment of the in-
19 dividuals described in section 8906(g)(2)(A).

20 “(2) Not later than September 30 of each year in
21 which the Office makes a computation under paragraph
22 (1), the United States Postal Service shall pay into the
23 Fund the amount (if any) of the excess computed under
24 such paragraph.

1 “(e) Any computation required under section 3654(b)
2 of title 39 shall be based on—

3 “(1) the net present value of the future net
4 claims costs with respect to—

5 “(A) current annuitants of the United
6 States Postal Service as of the end of the fiscal
7 year ending on September 30 of the relevant re-
8 porting year; and

9 “(B) current employees of the United
10 States Postal Service who would, as of Sep-
11 tember 30 of that year—

12 “(i) be eligible to become annuitants
13 pursuant to section 8901(3)(A)(i) or (ii);
14 and

15 “(ii) if they were retired as of that
16 date, meet the criteria for coverage of an-
17 nuitants under section 8905(b);

18 “(2) economic and actuarial methods and as-
19 sumptions consistent with the methods and assump-
20 tions used in determining the Postal surplus or sup-
21 plemental liability under section 8348(h); and

22 “(3) any other methods and assumptions, in-
23 cluding a health care cost trend rate, that the Direc-
24 tor of the Office determines to be appropriate.

1 “(f) After consultation with the United States Postal
2 Service, the Office shall promulgate any regulations the
3 Office determines necessary under this subsection.

4 “(g) For purposes of this section, the term ‘estimated
5 net claims costs’ shall mean the difference between—

6 “(1) the sum of—

7 “(A) the estimated costs incurred by a car-
8 rier in providing health services to, paying for
9 health services provided to, or reimbursing ex-
10 penses for health services provided to, annu-
11 itants of the United States Postal Service and
12 any other persons covered under the enrollment
13 of such annuitants; and

14 “(B) an amount of indirect expenses rea-
15 sonably allocable to the provision, payment, or
16 reimbursement described in subparagraph (A),
17 as determined by the Office; and

18 “(2) the amount withheld from the annuity of
19 or paid by annuitants of the United States Postal
20 Service under section 8906.”.

21 (2) CLERICAL AMENDMENT.—The heading of
22 section 8909a of title 5, United States Code, is
23 amended by striking “**Benefit**” and inserting
24 “**Benefits**”.

25 (c) APPLICATION.—

1 (1) CANCELLATION OF PAYMENTS.—Any pay-
2 ment required from the Postal Service under section
3 8909a of title 5, United States Code, as in effect on
4 the day before the date of enactment of this Act that
5 remains unpaid as of such date of enactment is can-
6 celed.

7 (2) EFFECT OF THIS ACT.—In any determina-
8 tion relating to the future liability for retiree health
9 benefits of the United States Postal Service or the
10 Postal Service Retiree Health Benefits Fund, the
11 Office of Personnel Management shall take into ac-
12 count the actual and reasonably expected effects of
13 this Act.

14 (d) USE OF FUNDS FROM SALE OF REAL PROPERTY
15 FOR CERTAIN PAYMENTS.—

16 (1) IN GENERAL.—Chapter 29 of title 39,
17 United States Code, is amended by adding at the
18 end the following:

19 **“§ 2903. Use of funds from sale of property**

20 “In the event that the Postal Service permanently
21 ceases operations, any funds derived from the sale of any
22 real property owned by the Postal Service shall be used
23 to pay any outstanding liability with respect to the salaries
24 and expenses of any Postal Service employee. The balance
25 of any remaining funds shall be deposited into the Postal

1 Service Retiree Health Benefits Fund established under
2 section 8909a of title 5.”.

3 (2) CLERICAL AMENDMENT.—The table of sec-
4 tions of such chapter is amended by adding after the
5 item relating to section 2902 the following new item:
“2903. Use of funds from sale of property.”.

6 **SEC. 103. NONPOSTAL SERVICES.**

7 (a) NONPOSTAL SERVICES.—

8 (1) IN GENERAL.—Part IV of title 39, United
9 States Code, is amended by adding after chapter 36
10 the following:

11 **“CHAPTER 37—NONPOSTAL SERVICES**

“Sec.

“3701. Purpose.

“3702. Definitions.

“3703. Postal Service program for State governments.

“3704. Postal Service program for other Government agencies.

“3705. Transparency and accountability for nonpostal services.

12 **“§ 3701. Purpose**

13 “The purpose of this chapter is to enable the Postal
14 Service to increase its net revenues through specific non-
15 postal products and services that are expressly authorized
16 by this chapter.

17 **“§ 3702. Definitions**

18 “In this chapter—

19 “(1) the term ‘nonpostal services’ is limited to
20 services offered by the Postal Service that are ex-

1 pressly authorized by this chapter and are not postal
2 products or services;

3 “(2) the term ‘costs attributable’ has the mean-
4 ing given such term in section 3631;

5 “(3) the term ‘year’ means a fiscal year;

6 “(4) the term ‘local government’ means a coun-
7 ty, municipality, city, town, township, local public
8 authority, school district, special district, intrastate
9 district, council of governments, or regional or inter-
10 state government entity;

11 “(5) the term ‘State government’ includes the
12 government of the District of Columbia, the Com-
13 monwealth of Puerto Rico, the United States Virgin
14 Islands, Guam, American Samoa, the Common-
15 wealth of the Northern Mariana Islands, and any
16 other territory or possession of the United States;

17 “(6) the term ‘tribal government’ means the
18 government of an Indian tribe, as that term is de-
19 fined in section 4 of the Indian Self-Determination
20 and Education Assistance Act (25 U.S.C. 5304);
21 and

22 “(7) the term ‘United States’, when used in a
23 geographical sense, means the States, the District of
24 Columbia, the Commonwealth of Puerto Rico, the
25 United States Virgin Islands, Guam, American

1 Samoa, the Commonwealth of the Northern Mariana
2 Islands, and any other territory or possession of the
3 United States.

4 **“§ 3703. Postal Service program for State govern-**
5 **ments**

6 “(a) IN GENERAL.—Notwithstanding any other pro-
7 vision of this title, the Postal Service may establish a pro-
8 gram to enter into agreements with an agency of any State
9 government, local government, or tribal government to
10 provide property or nonpostal services to the public on be-
11 half of such agencies for non-commercial purposes, but
12 only if—

13 “(1) such property or nonpostal services—

14 “(A) provide enhanced value to the public,
15 such as by lowering the cost or raising the qual-
16 ity of such services or by making such services
17 more accessible;

18 “(B) do not interfere with or detract from
19 the value of postal services, including by—

20 “(i) harming the cost and efficiency of
21 postal services; and

22 “(ii) unreasonably restricting access
23 to postal retail service, such as customer
24 waiting time and access to parking; and

1 “(2) such agreements provide a net contribution
2 to the Postal Service, defined as reimbursement that
3 covers at least 100 percent of the costs attributable
4 to all property and nonpostal services provided under
5 each relevant agreement in each year, except that
6 agreements determined to be substantially similar by
7 the Postal Service with the concurrence of the Postal
8 Regulatory Commission shall be reviewed based on
9 their collective revenue and costs attributable.

10 “(b) PUBLIC NOTICE.—Not more than 90 days after
11 offering a service under the program, the Postal Service
12 shall make available to the public on its website—

13 “(1) the agreement with the agency regarding
14 such service; and

15 “(2) a business plan that describes the specific
16 property or nonpostal service to be provided, the en-
17 hanced value to the public, and terms of reimburse-
18 ment to the Postal Service.

19 “(c) APPROVAL REQUIRED.—The Postal Service may
20 not establish the program under subsection (a) unless the
21 Governors of the Postal Service approve such program by
22 a recorded vote that is publicly disclosed on the Postal
23 Service website with a majority of the Governors then in
24 office voting for approval.

1 “(d) CONFIDENTIAL INFORMATION.—Subsection (b)
2 shall not be construed as requiring the Postal Service to
3 disclose to the public any information—

4 “(1) described in section 410(c); or

5 “(2) exempt from public disclosure under sec-
6 tion 552(b) of title 5.

7 **“§ 3704. Postal Service program for other Govern-**
8 **ment agencies**

9 “The Postal Service may establish a program to pro-
10 vide property and nonpostal services to other Government
11 agencies within the meaning of section 411, but only if
12 such program provides a net contribution to the Postal
13 Service, defined as reimbursement that covers at least 100
14 percent of the costs attributable for property and non-
15 postal services provided by the Postal Service in each year
16 to such agencies.

17 **“§ 3705. Transparency and accountability for non-**
18 **postal services**

19 “(a) ANNUAL REPORT TO THE COMMISSION.—

20 “(1) IN GENERAL.—Not later than 90 days
21 after the last day of each year, the Postal Service
22 shall submit to the Postal Regulatory Commission a
23 report that analyzes costs, revenues, rates, and qual-
24 ity of service for each agreement or substantially
25 similar set of agreements for the provision of prop-

1 erty or nonpostal services under section 3703 or the
2 program as a whole under section 3704, and any
3 other nonpostal service authorized under this chap-
4 ter, using such methodologies as the Commission
5 may prescribe, and in sufficient detail to dem-
6 onstrate compliance with the requirements of this
7 chapter.

8 “(2) SUPPORTING MATTER.—A report sub-
9 mitted under paragraph (1) shall include any non-
10 public annex, the working papers, and any other
11 supporting matter of the Postal Service and the In-
12 spector General related to the information submitted
13 in such report.

14 “(b) CONTENT AND FORM OF REPORT.—

15 “(1) IN GENERAL.—The Postal Regulatory
16 Commission shall, by regulation, prescribe the con-
17 tent and form of the report required under sub-
18 section (a). In prescribing such regulations, the
19 Commission shall give due consideration to—

20 “(A) providing the public with timely, ade-
21 quate information to assess compliance;

22 “(B) avoiding unnecessary or unwarranted
23 administrative effort and expense on the part of
24 the Postal Service; and

1 “(C) protecting the confidentiality of infor-
2 mation that is commercially sensitive or is ex-
3 empt from public disclosure under section
4 552(b) of title 5.

5 “(2) REVISED REQUIREMENTS.—The Commis-
6 sion may, on its own motion or on request of any
7 interested party, initiate proceedings to improve the
8 quality, accuracy, or completeness of Postal Service
9 data required by the Commission if—

10 “(A) the attribution of costs or revenues to
11 property, products, or services under this chap-
12 ter has become significantly inaccurate or can
13 be significantly improved;

14 “(B) the quality of service data provided to
15 the Commission for a report under this chapter
16 has become significantly inaccurate or can be
17 significantly improved; or

18 “(C) such revisions are, in the judgment of
19 the Commission, otherwise necessitated by the
20 public interest.

21 “(c) AUDITS.—The Inspector General shall regularly
22 audit the data collection systems and procedures used in
23 collecting information and preparing the report required
24 under subsection (a). The results of any such audit shall

1 be submitted to the Postal Service and the Postal Regu-
2 latory Commission.

3 “(d) CONFIDENTIAL INFORMATION.—

4 “(1) IN GENERAL.—If the Postal Service deter-
5 mines that any document or portion of a document,
6 or other matter, which it provides to the Postal Reg-
7 ulatory Commission in a nonpublic annex under this
8 section contains information described in section
9 410(c), or exempt from public disclosure under sec-
10 tion 552(b) of title 5, the Postal Service shall, at the
11 time of providing such matter to the Commission,
12 notify the Commission of its determination, in writ-
13 ing, and describe with particularity the documents
14 (or portions of documents) or other matter for which
15 confidentiality is sought and the reasons therefor.

16 “(2) TREATMENT.—Any information or other
17 matter described in paragraph (1) to which the
18 Commission gains access under this section shall be
19 subject to paragraphs (2) and (3) of section 504(g)
20 in the same way as if the Commission had received
21 notification with respect to such matter under sec-
22 tion 504(g)(1).

23 “(e) ANNUAL COMPLIANCE DETERMINATION.—

24 “(1) OPPORTUNITY FOR PUBLIC COMMENT.—

25 Upon receiving a report required under subsection

1 (a), the Postal Regulatory Commission shall prompt-
2 ly—

3 “(A) provide an opportunity for comment
4 on such report by any interested party; and

5 “(B) appoint an officer of the Commission
6 to represent the interests of the general public.

7 “(2) DETERMINATION OF COMPLIANCE OR NON-
8 COMPLIANCE.—Not later than 90 days after receiv-
9 ing a report required under subsection (a), the Post-
10 al Regulatory Commission shall make a written de-
11 termination as to whether the activities carried out
12 pursuant to this chapter during the applicable year
13 were or were not in compliance with the provisions
14 of this chapter. For purposes of this paragraph, any
15 case in which the requirements for coverage of costs
16 attributable have not been met shall be considered to
17 be a case of noncompliance. If, with respect to a
18 year, no instance of noncompliance is found to have
19 occurred, the determination shall be to that effect.
20 Such determination of noncompliance shall be in-
21 cluded with the annual compliance determination re-
22 quired under section 3653.

23 “(3) NONCOMPLIANCE.—If a timely written de-
24 termination of noncompliance is made under para-
25 graph (2), the Postal Regulatory Commission shall

1 take appropriate action. If the requirements for cov-
2 erage of costs attributable specified by this chapter
3 are not met, the Commission shall, within 60 days
4 after the determination, prescribe remedial action to
5 restore compliance as soon as practicable, including
6 the full restoration of revenue shortfalls during the
7 following year. The Commission may order the Post-
8 al Service to discontinue a nonpostal service under
9 section 3703 that persistently fails to meet cost cov-
10 erage requirements.

11 “(4) DELIBERATE NONCOMPLIANCE.—In the
12 case of deliberate noncompliance by the Postal Serv-
13 ice with the requirements of this chapter, the Postal
14 Regulatory Commission may order, based on the na-
15 ture, circumstances, extent, and seriousness of the
16 noncompliance, a fine (in the amount specified by
17 the Commission in its order) for each incidence of
18 such noncompliance. All receipts from fines imposed
19 under this subsection shall be deposited in the gen-
20 eral fund of the Treasury.

21 “(f) REGULATIONS REQUIRED.—The Postal Regu-
22 latory Commission shall issue such regulations as are nec-
23 essary to carry out this section.

24 “(g) EXPERIMENTAL PRODUCT AUTHORITY.—The
25 Postal Service may conduct market tests of agreements

1 pursuant to section 3703 and section 3704 of this chapter
 2 subject to the same terms and conditions described in sec-
 3 tion 3641 of this title. For the purposes of a market test,
 4 the cost coverage requirements in sections 3703 and 3704
 5 of this chapter shall not apply.”.

6 (2) CLERICAL AMENDMENT.—The table of
 7 chapters for part IV of title 39, United States Code,
 8 is amended by adding after the item relating to
 9 chapter 36 the following:

“37. Nonpostal services 3701”.

10 (b) CONFORMING AMENDMENTS.—

11 (1) SECTION 404.—Section 404(e) of title 39,
 12 United States Code, is amended in paragraph (2),
 13 by inserting after “subsection” the following: “, or
 14 any nonpostal products or services authorized by
 15 chapter 37”.

16 (2) SECTION 411.—The last sentence of section
 17 411 of title 39, United States Code, is amended by
 18 striking “including reimbursability” and inserting
 19 “including reimbursability within the limitations of
 20 chapter 37”.

21 (3) TREATMENT OF EXISTING NONPOSTAL
 22 SERVICES.—All individual nonpostal services, pro-
 23 vided directly or through licensing, that are contin-
 24 ued pursuant to section 404(e) of title 39, United
 25 States Code, shall be considered to be expressly au-

1 thorized by chapter 37 of such title (as added by
2 subsection (a)(1)) and shall be subject to the re-
3 quirements of section 3705, subsections (a) through
4 (d).

5 **TITLE II—POSTAL SERVICE**
6 **OPERATIONAL REFORMS**

7 **SEC. 201. PERFORMANCE TARGETS AND TRANSPARENCY.**

8 (a) IN GENERAL.—Subchapter VII of chapter 36 of
9 title 39, United States Code, is amended by inserting after
10 section 3691 the following:

11 **“§ 3692. Performance targets and transparency**

12 “(a) PERFORMANCE TARGETS.—Each year, to en-
13 sure that mail service for postal customers meets the serv-
14 ice standards for market-dominant products, established
15 under section 3691, the Postal Service shall—

16 “(1) not later than 60 days after the beginning
17 of the fiscal year in which they will apply, establish
18 and provide to the Postal Regulatory Commission
19 reasonable targets for performance for each product;
20 and

21 “(2) provide the previous fiscal year’s perform-
22 ance targets in its Annual Compliance Report to the
23 Postal Regulatory Commission for evaluation of
24 compliance for each product.

1 “(b) POSTAL REGULATORY COMMISSION DETER-
2 MINATION OF CERTAIN PERFORMANCE INFORMATION.—

3 Not later than 90 days after first receiving the perform-
4 ance targets under subsection (a)(1), the Postal Regu-
5 latory Commission shall provide to the Postal Service—

6 “(1) requirements for the Postal Service to
7 publish nationwide, regional, and local delivery area
8 performance information in accordance with sub-
9 section (c)(2) that—

10 “(A) are consistent with the organizational
11 structure of the delivery network of the Postal
12 Service (including at the District and Area or-
13 ganizational levels, or the functional equiva-
14 lents, and, to the extent practicable, at the U.S.
15 ZIP Code Area level);

16 “(B) reflect the most granular geographic
17 level of performance information appropriate
18 for the Postal Service to publish; and

19 “(C) includes time period segments for the
20 published geographic levels to satisfy the pub-
21 lishing requirements of subparagraphs (A) and
22 (C) of subsection (c)(2); and

23 “(2) recommendations for any modifications to
24 the Postal Service’s measurement systems necessary
25 to measure and publish the performance information

1 under subsection (c)(2) that the Postal Regulatory
2 Commission deems relevant.

3 “(c) PUBLIC PERFORMANCE DASHBOARD.—

4 “(1) IN GENERAL.—The Postal Service shall
5 develop and maintain a publicly available Website
6 with an interactive web-tool that provides perform-
7 ance information for market-dominant products that
8 is updated on a weekly basis.

9 “(2) PERFORMANCE INFORMATION.—The per-
10 formance information provided for a market-domi-
11 nant product on the Website shall include—

12 “(A) the type of market-dominant product;

13 “(B) performance information for different
14 geographic areas, consistent with subsection
15 (b);

16 “(C) performance information for different
17 time periods, including annual, quarterly,
18 monthly, and weekly segments;

19 “(D) comparisons of performance informa-
20 tion for market-dominant products to perform-
21 ance information for previous time periods to
22 facilitate identification of performance trends;
23 and

24 “(E) the performance targets then in ef-
25 fect, and the performance targets for the pre-

1 vious fiscal year, as established under sub-
2 section (a)(1).

3 “(3) COMPREHENSIBILITY.—The Website shall
4 include plain language descriptions of the elements
5 required under paragraph (2) and information on
6 the collection process, measurement methodology,
7 completeness, accuracy, and validity of the perform-
8 ance information provided on the Website.

9 “(4) ADDRESS SEARCH FUNCTIONALITY.—The
10 Website shall include functionality to enable a user
11 to search for performance information by street ad-
12 dress, ZIP Code, or post office box.

13 “(5) FORMAT.—The Postal Service shall make
14 the performance information provided on the
15 Website available—

16 “(A) in a manner that—

17 “(i) presents the information required
18 under paragraph (2) on an interactive
19 dashboard;

20 “(ii) is searchable and may be sorted
21 and filtered by the elements described in
22 paragraph (2); and

23 “(iii) to the extent practicable, enables
24 any person or entity to download in bulk—

1 “(I) such performance informa-
2 tion; and

3 “(II) the results of a search by
4 the elements described in paragraph
5 (2);

6 “(B) under an ‘open license’ which has the
7 meaning given that term in section 3502 of title
8 44; and

9 “(C) as an ‘open Government data asset’
10 and in a ‘machine-readable’ format which have
11 the meaning given those terms in section 3502
12 of title 44.

13 “(6) CONSULTATION.—The Postal Service shall
14 regularly consult with the Postal Regulatory Com-
15 mission on appropriate features and information to
16 be included on the Website.

17 “(7) PUBLIC INPUT.—The Postal Service
18 shall—

19 “(A) solicit public input on the design and
20 implementation of the Website; and

21 “(B) maintain a public feedback tool to en-
22 sure each feature of, and the information on,
23 the Website is usable and understandable.

24 “(8) DEADLINE.—The Postal Service shall im-
25 plement and make available to the public (and make

1 any subsequent changes in accordance with sub-
2 section (b)) the Website not later than 60 days from
3 the date on which the Postal Service receives the re-
4 quirements and recommendations from the Postal
5 Regulatory Commission under subsection (b), and
6 shall continuously update such information on the
7 Website as required by subsection (b).

8 “(9) AVAILABILITY.—A link and plain language
9 description of the Website shall be made available on
10 any webpage where performance targets and meas-
11 urements established under subsection (a)(1) are
12 made available to the public.

13 “(10) REPORTING.—The Postal Service, the
14 Postmaster General, or the Board, as applicable,
15 shall reference the dashboard described in paragraph
16 (5)(A)(i) in the Annual Performance Plan under sec-
17 tion 2803, the Annual Performance Report under
18 section 2804, and the Annual Report under section
19 2402.

20 “(11) DEFINITIONS.—In this subsection—

21 “(A) PERFORMANCE INFORMATION.—The
22 term ‘performance information’ means the ob-
23 jective external performance measurements es-
24 tablished under section 3691(b)(1)(D).

1 “(B) WEBSITE.—The term ‘Website’
2 means the website described in paragraph (1).”.

3 (b) TECHNICAL AND CONFORMING AMENDMENT.—
4 The table of sections for chapter 36 of title 39, United
5 States Code, is amended by inserting after the item relat-
6 ing to section 3691 the following:

“3692. Performance targets and transparency.”.

7 **SEC. 202. INTEGRATED DELIVERY NETWORK.**

8 (a) IN GENERAL.—Section 101(b) of title 39, United
9 States Code, is amended by inserting before “The Postal
10 Service” the following: “The Postal Service shall maintain
11 an integrated network for the delivery of market-dominant
12 and competitive products (as defined in chapter 36 of this
13 title). Delivery shall occur at least six days a week, except
14 during weeks that include a Federal holiday, in emergency
15 situations, such as natural disasters, or in geographic
16 areas where the Postal Service has established a policy of
17 delivering mail fewer than six days a week as of the date
18 of enactment of the Postal Service Reform Act of 2022.”.

19 (b) RULE OF CONSTRUCTION.—Nothing in sub-
20 section (a) or the amendment made by such subsection
21 is intended to alter or amend the requirements of chapters
22 20 or 36 of title 39, United States Code, and related im-
23 plementing regulations, including provisions relating to
24 costing, accounting, or rates.

1 **SEC. 203. REVIEW OF POSTAL SERVICE COST ATTRIBUTION**
2 **GUIDELINES.**

3 Not later than the date that is one year after the
4 date of the enactment of this Act, the Postal Regulatory
5 Commission shall initiate a review of the regulations
6 issued pursuant to sections 3633(a) and 3652(a)(1) of
7 title 39, United States Code, to determine whether revi-
8 sions are appropriate to ensure that all direct and indirect
9 costs attributable to competitive and market-dominant
10 products are properly attributed to those products, includ-
11 ing by considering the underlying methodologies in deter-
12 mining cost attribution and considering options to revise
13 such methodologies. If the Commission determines, after
14 notice and opportunity for public comment, that revisions
15 are appropriate, the Commission shall make modifications
16 or adopt alternative methodologies as necessary.

17 **SEC. 204. RURAL NEWSPAPER SUSTAINABILITY.**

18 Section 3626(h) of title 39, United States Code, is
19 amended by striking “10 percent” and inserting “50 per-
20 cent”.

21 **SEC. 205. FUNDING OF POSTAL REGULATORY COMMISSION.**

22 (a) IN GENERAL.—Subsection (d) of section 504 of
23 title 39, United States Code, is amended to read as fol-
24 lows:

25 “(d)(1) Not later than September 1 of each fiscal
26 year (beginning with fiscal year 2022), the Postal Regu-

1 latory Commission shall submit to the Postal Service a
2 budget of the Commission's expenses, including expenses
3 for facilities, supplies, compensation, and employee bene-
4 fits, for the following fiscal year. Any such budget shall
5 be deemed approved as submitted if the Governors fail to
6 adjust the budget in accordance with paragraph (2).

7 “(2)(A) Not later than 30 days after receiving a
8 budget under paragraph (1), the Governors holding office,
9 by unanimous written decision, may adjust the total
10 amount of funding requested in such budget. Nothing in
11 this subparagraph may be construed to authorize the Gov-
12 ernors to adjust any activity proposed to be funded by the
13 budget.

14 “(B) If the Governors adjust the budget under sub-
15 paragraph (A), the Postal Regulatory Commission shall
16 adjust the suballocations within such budget to reflect the
17 total adjustment made by the Governors. The budget shall
18 be deemed approved on the date the Commission makes
19 any such adjustments. The Commission may make further
20 adjustments to the suballocations within such budget as
21 necessary.

22 “(3) Expenses incurred under any budget approved
23 under this subsection shall be paid out of the Postal Serv-
24 ice Fund established under section 2003.”.

1 (b) CONFORMING AMENDMENTS.—Title 39, United
2 States Code, is amended—

3 (1) in section 2003(e), by striking “(B) all ex-
4 penses of the Postal Regulatory Commission, subject
5 to the availability of amounts appropriated under
6 section 504(d);” and inserting “(B) all expenses of
7 the Postal Regulatory Commission, pursuant to sec-
8 tion 504(d);”; and

9 (2) in section 2009—

10 (A) by striking “, (2)” and inserting “,
11 and (2)”;

12 (B) by striking “, and (3) the Postal Regu-
13 latory Commission requests to be appropriated,
14 out of the Postal Service Fund, under section
15 504(d) of this title”.

16 **SEC. 206. FLATS OPERATIONS STUDY AND REFORM.**

17 (a) FLATS OPERATIONS STUDY.—

18 (1) IN GENERAL.—The Postal Regulatory Com-
19 mission, in consultation with the Inspector General
20 of the United States Postal Service, shall conduct a
21 study to—

22 (A) comprehensively identify the causes of
23 inefficiencies in the collection, sorting, transpor-
24 tation, and delivery of Flats; and

1 (B) quantify the effects of the volume
2 trends, investments decisions, excess capacity,
3 and operational inefficiencies of the Postal
4 Service on the direct and indirect costs of the
5 Postal Service that are attributable to Flats.

6 (2) POSTAL SERVICE ASSISTANCE.—For the
7 purposes of carrying out the study under paragraph
8 (1), the Postal Service shall, upon request by the
9 Postal Regulatory Commission, consult with the
10 Postal Regulatory Commission and provide—

11 (A) access to Postal Service facilities to
12 personnel of the Postal Regulatory Commission;
13 and

14 (B) information and records necessary to
15 conduct such study.

16 (3) REPORT.—Not later than one year after the
17 date of the enactment of this Act, the Postal Regu-
18 latory Commission shall submit to Congress and the
19 Postmaster General a report on the findings of the
20 study conducted under paragraph (1).

21 (4) FLATS DEFINED.—In this subsection, the
22 term “Flats” means products that meet the physical
23 standards described in the Domestic Mail Manual
24 (as in effect on the date of the enactment of this
25 Act) for Flats mail for any class of mail.

1 (b) FLATS OPERATIONS REFORM.—

2 (1) IN GENERAL.—Not later than six months
3 after the date on which the Postal Regulatory Com-
4 mission submits the report described in subsection
5 (a)(3), the Postal Service shall—

6 (A) develop and implement a plan to rem-
7 edy each inefficiency identified in the study con-
8 ducted under subsection (a)(1) to the extent
9 practicable; and

10 (B) if the Postal Service determines that
11 remedying any such inefficiency is not prac-
12 ticable, provide to Congress and the Postal Reg-
13 ulatory Commission an explanation why rem-
14 edying such inefficiency is not practicable, in-
15 cluding whether it may become practicable to
16 remedy such inefficiency at a later time.

17 (2) IMPLEMENTATION REQUIREMENTS.—Prior
18 to implementing the plan described in paragraph
19 (1)—

20 (A) the Postal Regulatory Commission
21 must approve the plan; and

22 (B) the Postal Service shall provide an
23 adequate opportunity for public comment on the
24 plan.

1 (3) COMPLETION NOTICE.—On the date on
2 which the plan described in paragraph (1) is fully
3 implemented, as determined by the Postmaster Gen-
4 eral, the Postmaster General shall submit to Con-
5 gress and the Postal Regulatory Commission a writ-
6 ten notice of such implementation.

7 (c) SUBSEQUENT RATE ADJUSTMENTS.—During the
8 five-year period beginning on the date on which the Postal
9 Regulatory Commission submits a report under subsection
10 (a)(3), the Postal Service, when making any adjustment
11 to the rate of a market-dominant product (as defined in
12 section 102 of title 39, United States Code), shall consider
13 the findings of such report and, after the plan described
14 in subsection (b)(1) is implemented, the plan’s efficacy in
15 remedying the inefficiencies identified in the study con-
16 ducted under subsection (a)(1).

17 **SEC. 207. REPORTING REQUIREMENTS.**

18 (a) IN GENERAL.—Not later than 240 days after the
19 date of the enactment of this Act, and every six months
20 thereafter, the Postmaster General shall submit to the
21 President, the Postal Regulatory Commission, the Com-
22 mittee on Homeland Security and Governmental Affairs
23 of the Senate, and the Committee on Oversight and Re-
24 form of the House of Representatives a report on the oper-
25 ations and financial condition of the Postal Service during

1 the six-month period ending 60 days before the date on
2 which the Postmaster General submits such report.

3 (b) CONTENTS.—Each report submitted under this
4 section shall include updates, details of changes from pre-
5 vious standards and requirements, and assessments of
6 progress being made on the operations and financial con-
7 dition of the Postal Service, including—

8 (1) the actual mail and package volume growth
9 relative to any mail or package volume growth pro-
10 jections previously made or relied upon by the Postal
11 Service, including a discussion of the reasons for the
12 differences in projections and the associated adjust-
13 ments being made;

14 (2) the effect of pricing changes on product vol-
15 ume for market-dominant and competitive products,
16 and associated revenue effects on financial projec-
17 tions, including a discussion of the reasons behind
18 the differences in projections and associated adjust-
19 ments being made;

20 (3) customer use of network distribution cen-
21 ters and processing and distribution centers;

22 (4) the status of the USPS Connect program
23 and revenue effects of the program on the financial
24 projections;

1 (5) the use of Priority Mail, Priority Mail Ex-
2 press, First-Class Package Service, and Parcel Se-
3 lect services (as such terms are defined in the Mail
4 Classification Schedule as in effect on the date of
5 the enactment of this Act) among customers and as-
6 sociated revenue effects;

7 (6) the use of USPS Connect Returns service
8 among customers, and associated costs and revenue
9 effects;

10 (7) the use of USPS E-Commerce Marketplace
11 among customers, and associated costs and revenue
12 effects;

13 (8) updates on the reliability, efficiency, and
14 cost-effectiveness of the transportation network, in-
15 cluding the manner in which ground transportation
16 is utilized over air transportation for types of mar-
17 ket-dominant products and competitive products;

18 (9) a review of efforts to enhance employee
19 training, safety, and wellbeing, including associated
20 effects on employee recruitment, satisfaction, and re-
21 tention;

22 (10) a review of efforts being made to improve
23 employee allocation, including changes of non-career
24 employees to career status, and any associated im-

1 pacts to operational expenses and processing, trans-
2 portation, and delivery efficiency;

3 (11) the rate of planned investment into Postal
4 Service processing, transportation, and delivery
5 equipment and infrastructure for market-dominant
6 and competitive products, and a review of any asso-
7 ciated effects on operational expenses and efficiency;

8 (12) changes to network distribution centers
9 and the expansion of regional distribution centers,
10 including costs associated with the changes and any
11 realized reduction in operational expenses or im-
12 proved resource efficiencies;

13 (13) a review of the ability of the Postal Service
14 to meet performance targets established under sec-
15 tion 3692(a)(1) of title 39, United States Code;

16 (14) a discussion of the progress of the Postal
17 Service in achieving any new, self-funded invest-
18 ments, including the amounts realized and expended
19 to date, and a discussion of the reasons behind any
20 disparities in the assumptions regarding the ex-
21 pected progress of the Postal Service getting new,
22 self-funded investments to accommodate changes;
23 and

24 (15) any other information the Postal Service
25 determines relevant, such as barriers or unantici-

1 pated events, in order to help the Postal Regulatory
2 Commission, Congress, the President, and the Amer-
3 ican public evaluate the success or difficulties faced
4 by the Postal Service in implementing the reform
5 plan.

6 (c) CONFIDENTIAL INFORMATION.—

7 (1) IN GENERAL.—The report required under
8 this subsection shall be submitted in a form that ex-
9 cludes any proprietary or confidential information
10 and trade secrets.

11 (2) NOTIFICATION.—If the Postal Service de-
12 termines that any information must be excluded
13 under paragraph (1), the Postal Service shall, at the
14 time of submitting the report, notify the President,
15 the Committee on Oversight and Reform of the
16 House of Representatives, the Committee on Home-
17 land Security and Governmental Affairs of the Sen-
18 ate, and the Postal Regulatory Commission in writ-
19 ing of its determination and describe in detail the in-
20 formation for which confidentiality is sought and the
21 reasons therefor.

22 (3) ANNEXES.—The Postal Service shall submit
23 to the persons and entities notified under paragraph
24 (2) any information excluded under paragraph (1) in

1 an annex that shall be treated as confidential in ac-
2 cordance with paragraph (4).

3 (4) TREATMENT.—No person may, with respect
4 to any information which such person receives under
5 paragraph (4)—

6 (A) use such information for purposes
7 other than the purposes for which it is supplied;
8 or

9 (B) permit any person or entity other than
10 a person or entity notified under paragraph (2),
11 or the staff thereof, to have access to any such
12 information.

13 (d) TERMINATION.—This section shall terminate on
14 the date that is five years after the date on which the first
15 report required by this section is submitted.

16 **SEC. 208. POSTAL SERVICE TRANSPORTATION SELECTION**
17 **POLICY REVISIONS.**

18 Section 101(f) of title 39, United States Code, is
19 amended—

20 (1) by striking “prompt and economical” and
21 inserting “prompt, economical, consistent, and reli-
22 able”;

23 (2) by inserting after “all mail” the following:
24 “in a manner that increases operational efficiency
25 and reduces complexity”;

1 (3) by inserting “cost-effective” after “to
2 achieve”; and

3 (4) by inserting “also” after “Nation shall”.

4 **SEC. 209. USPS INSPECTOR GENERAL OVERSIGHT OF POST-**
5 **AL REGULATORY COMMISSION.**

6 (a) IN GENERAL.—Section 8G of the Inspector Gen-
7 eral Act of 1978 (5 U.S.C. App.) is amended—

8 (1) in subsection (a)(2), by striking “the Postal
9 Regulatory Commission,”; and

10 (2) in subsection (f)—

11 (A) in paragraph (2)—

12 (i) by striking “(2) In carrying” and
13 inserting “(2)(A) In carrying”; and

14 (ii) by adding at the end the fol-
15 lowing:

16 “(B) In carrying out the duties and responsibil-
17 ities specified in this Act, the Inspector General of
18 the United States Postal Service shall function as
19 the Inspector General for the Postal Regulatory
20 Commission, and shall have equal responsibility over
21 the United States Postal Service and the Postal
22 Regulatory Commission. The Commission shall com-
23 ply with the Inspector General’s oversight as if the
24 Commission were a designated Federal entity under
25 subsection (a)(2) and as if the Inspector General

1 were the inspector general of the Commission. The
2 Governors of the Postal Service shall not direct over-
3 sight activities for the Postal Regulatory Commis-
4 sion.”;

5 (B) in paragraph (3)(A)(i), by inserting
6 “pertaining to the United States Postal Serv-
7 ice” after “subpoenas,”;

8 (C) in paragraph (3)(B)(i), by inserting
9 “and the Postal Regulatory Commission” after
10 “United States Postal Service”;

11 (D) in paragraph (3)(C), by inserting “or
12 the Postal Regulatory Commission” after “Gov-
13 ernors”;

14 (E) by redesignating paragraphs (4), (5),
15 and (6) as paragraphs (5), (6), and (7), respec-
16 tively; and

17 (F) by inserting after paragraph (3) the
18 following:

19 “(4) For activities pertaining to the Postal Reg-
20 ulatory Commission, sections 4, 5, 6 (other than
21 subsection (g) thereof), and 7 of this Act shall be
22 applied by substituting the term ‘head of the Postal
23 Regulatory Commission’ for ‘head of the establish-
24 ment’.”.

1 (b) APPOINTMENT AND REMOVAL.—Section 202 of
2 title 39, United States Code, is amended—

3 (1) in subsection (e)(1), by striking “The Gov-
4 ernors shall appoint” and inserting “The Governors
5 and the members of the Postal Regulatory Commis-
6 sion shall appoint, by a favorable vote of a majority
7 of the Governors in office and of a majority of the
8 members of the Commission in office,”; and

9 (2) in subsection (e)(3), by inserting “and 3
10 members of the Postal Regulatory Commission”
11 after “at least 7 Governors”.

12 (c) SAVINGS PROVISION.—

13 (1) PERSONNEL, DOCUMENTS, ASSETS.—All
14 personnel, documents, assets, unexpended balances
15 of appropriations, and obligations of the Inspector
16 General for the Postal Regulatory Commission shall
17 transfer to the Inspector General of the Postal Serv-
18 ice on the effective date of this section.

19 (2) LEGAL DOCUMENTS.—Any order, deter-
20 mination, rule, regulation, permit, grant, loan, con-
21 tract, agreement, certificate, license, or privilege that
22 has been issued, made, granted, or allowed to be-
23 come effective by the Inspector General of the Postal
24 Regulatory Commission that is in effect on the effec-
25 tive date of this section shall continue in effect ac-

1 cording to their terms until modified, terminated,
2 superseded, set aside, or revoked in accordance with
3 law.

4 (3) PROCEEDINGS.—This section and the
5 amendments made by this section shall not affect
6 any proceeding pending on the effective date of this
7 section before the Inspector General of the Postal
8 Regulatory Commission, but such proceeding shall
9 be continued by the Inspector General of the Postal
10 Service, at the discretion of that Inspector General.
11 Nothing in this paragraph shall be construed to pro-
12 hibit the discontinuance or modification of any such
13 proceeding under the same terms and conditions and
14 to the same extent that the proceeding could have
15 been discontinued or modified if this section and
16 those amendments had not been enacted.

17 (4) SUITS.—This section and the amendments
18 made by this section shall not affect any suit com-
19 menced before the effective date of this section, and
20 in any such suit, proceeding shall be had, appeals
21 taken, and judgments rendered in the same manner
22 and with the same effect as if this section or such
23 amendments had not been enacted.

24 (5) REFERENCES.—Any reference in any other
25 Federal law, Executive order, rule, regulation, or

1 delegation of authority, or any document relating to
2 the Inspector General of the Postal Regulatory Com-
3 mission shall be deemed to refer to the Inspector
4 General of the United States Postal Service.

5 (d) TECHNICAL AND CONFORMING AMENDMENT.—
6 Section 504 of title 39, United States Code, is amended
7 by striking subsection (h).

8 (e) EFFECTIVE DATE.—This section and the amend-
9 ments made by this section shall take effect on the date
10 that is 180 days after the date of enactment of this Act.

11 **TITLE III—SEVERABILITY**

12 **SEC. 301. SEVERABILITY.**

13 If any provision of this Act or any amendment made
14 by this Act, or the application of a provision of this Act
15 or an amendment made by this Act to any person or cir-
16 cumstance, is held to be unconstitutional, the remainder
17 of this Act, and the application of the provisions to any

1 person or circumstance, shall not be affected by the hold-
2 ing.

Passed the House of Representatives February 8,
2022.

Attest:

Clerk.

117TH CONGRESS
2^D SESSION

H. R. 3076

AN ACT

To provide stability to and enhance the services of the United States Postal Service, and for other purposes.