H. R. 3040

To amend the Family and Medical Leave Act and the Emergency Paid Sick Leave Act to extend paid leave, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

MAY 7, 2021

Mr. Foster (for himself, Ms. Norton, Mr. Cooper, Ms. Lee of California, Mr. Cicilline, Mr. Soto, Mr. Smith of Washington, Mr. Evans, and Ms. Ross) introduced the following bill; which was referred to the Committee on Education and Labor, and in addition to the Committees on Oversight and Reform, and House Administration, for a period to be subsequently determined by the Speaker, in each case for consideration of such provisions as fall within the jurisdiction of the committee concerned

A BILL

To amend the Family and Medical Leave Act and the Emergency Paid Sick Leave Act to extend paid leave, and for other purposes.

1 Be it enacted by the Senate and House of Representa-
2 tives of the United States of America in Congress assembled,
3 SECTION 1. SHORT TITLE.
4 This Act may be cited as the “Pandemic Leave Ex-
5 tension Act”.

SEC. 2. EXTENSION OF PAID LEAVE.

(a) EMERGENCY PAID SICK LEAVE ACT.—The Emergency Paid Sick Leave Act (29 U.S.C. 2601 note) is amended—

(1) in section 5102(b)(2), by inserting “in each calendar year” after “paid sick time”;

(2) in section 5103(b),

(A) by striking “Not later than” and inserting “(1) IN GENERAL.—Not later than”;

and

(B) by adding at the end the following new paragraph:

“(2) UPDATES.—The notice under paragraph (1) shall be updated and made publicly available not later than 7 days after the date of the enactment of the Pandemic Leave Extension Act.”;

(3) in section 5108, by striking the period at the end and inserting “or 15 days after the date of the enactment of the Pandemic Leave Extension Act.”; and

(4) in section 5109, by striking “December 31, 2020” and inserting “the date that is the end of the public health emergency related to the coronavirus declared by the Secretary of Health and Human Services pursuant to section 319 of the Public Health Service Act (42 U.S.C. 247d)”.
(b) **Family and Medical Leave Act.**—

(1) **Amendment.**—The Family and Medical Leave Act of 1993 (29 U.S.C. 2611 et seq.) is amended in section 102(a)(1)(F) (29 U.S.C. 2612(a)(1)(F)), by striking “December 31, 2020” and inserting “the date that is the end of the public health emergency related to the coronavirus declared by the Secretary of Health and Human Services pursuant to section 319 of the Public Health Service Act (42 U.S.C. 247d)”.

(2) **Effective date.**—The amendment under paragraph (1) shall take effect not later than 15 days after the date of the enactment of this Act.