

116TH CONGRESS
1ST SESSION

H. R. 790

To provide for a pay increase in 2019 for certain civilian employees of the Federal Government, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 25, 2019

Mr. CONNOLLY (for himself, Mr. HOYER, Mr. CUMMINGS, Mr. TRONE, Mr. RASKIN, Mr. SARBANES, Mr. BEYER, Ms. WEXTON, Mr. BROWN of Maryland, and Ms. NORTON) introduced the following bill; which was referred to the Committee on Oversight and Reform

A BILL

To provide for a pay increase in 2019 for certain civilian employees of the Federal Government, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Federal Civilian Work-
5 force Pay Raise Fairness Act of 2019”.

6 **SEC. 2. PAY INCREASE FOR CERTAIN FEDERAL GOVERN-**
7 **MENT EMPLOYEES IN 2019.**

8 (a) STATUTORY PAY SYSTEMS.—For calendar year
9 2019, the percentage adjustment under section 5303 of

1 title 5, United States Code, in the rates of basic pay under
2 the statutory pay systems (as defined in section 5302 of
3 such title) shall be 2.6 percent.

4 (b) PREVAILING RATE EMPLOYEES.—Notwith-
5 standing the wage survey requirements under section
6 5343(b) of title 5, United States Code, for fiscal year
7 2019, the rates of basic pay (as in effect on the last day
8 of fiscal year 2018 under section 5343(a) of such title)
9 for prevailing rate employees in each wage area and the
10 rates of basic pay under sections 5348 and 5349 of such
11 title shall be increased by 2.6 percent.

12 (c) SENIOR EXECUTIVE SERVICE CAREER AP-
13 POINTEES.—For calendar year 2019, the rate of basic pay
14 for any career position within the Senior Executive Service
15 or the FBI–DEA Senior Executive Service (as that term
16 is defined in section 3151(a) of title 5, United States
17 Code) shall be the rate of pay for any such position on
18 the day immediately before the date specified in section
19 3(a), increased by 2.6 percent.

20 (d) SENIOR-LEVEL AND SCIENTIFIC AND PROFES-
21 SIONAL POSITIONS.—For calendar year 2019, the rates
22 of basic pay for any senior-level and scientific and profes-
23 sional position under section 5376 of title 5, United States
24 Code, shall be the rate of pay for any such position on

1 the day immediately before the date specified in section
2 3(a), increased by 2.6 percent.

3 (e) EXCEPTED SERVICE.—For calendar year 2019,
4 the rate of basic pay for any position in the excepted serv-
5 ice (as that term is defined by section 2103 of title 5,
6 United States Code) shall be the rate of pay for any such
7 position on the day immediately before the date specified
8 in section 3(a), increased by 2.6 percent.

9 (f) APPLICATION.—

10 (1) IN GENERAL.—Except as provided in para-
11 graph (2), the adjustments in pay made under this
12 section shall be deemed to apply beginning on the
13 first day of the first pay period beginning on or after
14 January 1, 2019, applicable to any position covered
15 by that section.

16 (2) PREVAILING RATE EMPLOYEES.—The ad-
17 justments to pay under subsection (b) shall be
18 deemed to apply beginning on the first day of the
19 first pay period beginning on or after October 1,
20 2018.

21 (3) OTHER ADJUSTMENTS PERMITTED; LIM-
22 ITS.—Nothing in this Act shall be construed to—

23 (A) limit any other increase, including al-
24 lowances, performance awards, or bonuses, oth-

1 otherwise permitted under law to any a rate of pay
2 adjusted under section 2; or

3 (B) waive any provision of law, rule, or
4 regulation, including section 5307 of title 5,
5 United States Code, that limits total aggregate
6 pay of any such position.

7 **SEC. 3. PAY FREEZE FOR SENIOR OFFICIALS IN 2019.**

8 Notwithstanding section 2, during calendar year
9 2019, the limitations on pay provided under section 738
10 of division E of the Consolidated Appropriations Act, 2018
11 (Public Law 115–141) shall apply.

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