To provide for a pay increase in 2019 for certain civilian employees of the Federal Government, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 25, 2019

Mr. CONNOLLY (for himself, Mr. HOYER, Mr. CUMMINGS, Mr. TRONE, Mr. RASKIN, Mr. SARBANES, Mr. Beyer, Ms. WEXTON, Mr. BROWN of Maryland, and Ms. NORTON) introduced the following bill; which was referred to the Committee on Oversight and Reform

A BILL

To provide for a pay increase in 2019 for certain civilian employees of the Federal Government, and for other purposes.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

SECTION 1. SHORT TITLE.

This Act may be cited as the “Federal Civilian Workforce Pay Raise Fairness Act of 2019”.

SEC. 2. PAY INCREASE FOR CERTAIN FEDERAL GOVERNMENT EMPLOYEES IN 2019.

(a) STATUTORY PAY SYSTEMS.—For calendar year 2019, the percentage adjustment under section 5303 of
title 5, United States Code, in the rates of basic pay under
the statutory pay systems (as defined in section 5302 of
such title) shall be 2.6 percent.

(b) Prevailing Rate Employees.—Notwith-
standing the wage survey requirements under section
5343(b) of title 5, United States Code, for fiscal year
2019, the rates of basic pay (as in effect on the last day
of fiscal year 2018 under section 5343(a) of such title)
for prevailing rate employees in each wage area and the
rates of basic pay under sections 5348 and 5349 of such
title shall be increased by 2.6 percent.

(c) Senior Executive Service Career Ap-
pointees.—For calendar year 2019, the rate of basic pay
for any career position within the Senior Executive Service
or the FBI–DEA Senior Executive Service (as that term
is defined in section 3151(a) of title 5, United States
Code) shall be the rate of pay for any such position on
the day immediately before the date specified in section
3(a), increased by 2.6 percent.

(d) Senior-Level and Scientific and Profes-
sional Positions.—For calendar year 2019, the rates
of basic pay for any senior-level and scientific and profes-
sional position under section 5376 of title 5, United States
Code, shall be the rate of pay for any such position on
the day immediately before the date specified in section 3(a), increased by 2.6 percent.

(c) EXCEPTED SERVICE.—For calendar year 2019, the rate of basic pay for any position in the excepted service (as that term is defined by section 2103 of title 5, United States Code) shall be the rate of pay for any such position on the day immediately before the date specified in section 3(a), increased by 2.6 percent.

(f) APPLICATION.—

(1) IN GENERAL.—Except as provided in paragraph (2), the adjustments in pay made under this section shall be deemed to apply beginning on the first day of the first pay period beginning on or after January 1, 2019, applicable to any position covered by that section.

(2) PREVAILING RATE EMPLOYEES.—The adjustments to pay under subsection (b) shall be deemed to apply beginning on the first day of the first pay period beginning on or after October 1, 2018.

(3) OTHER ADJUSTMENTS PERMITTED; LIMITS.—Nothing in this Act shall be construed to—

(A) limit any other increase, including allowances, performance awards, or bonuses, oth-
erwise permitted under law to any a rate of pay
adjusted under section 2; or

(B) waive any provision of law, rule, or
regulation, including section 5307 of title 5,
United States Code, that limits total aggregate
pay of any such position.

SEC. 3. PAY FREEZE FOR SENIOR OFFICIALS IN 2019.

Notwithstanding section 2, during calendar year
2019, the limitations on pay provided under section 738
of division E of the Consolidated Appropriations Act, 2018
(Public Law 115–141) shall apply.