

114TH CONGRESS
1ST SESSION

S. 242

AN ACT

To amend title 5, United States Code, to provide leave to any new Federal employee who is a veteran with a service-connected disability rated at 30 percent or more for purposes of undergoing medical treatment for such disability, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Wounded Warriors
3 Federal Leave Act of 2015”.

4 **SEC. 2. ADDITIONAL LEAVE FOR FEDERAL EMPLOYEES**
5 **WHO ARE DISABLED VETERANS.**

6 (a) IN GENERAL.—Subchapter II of chapter 63 of
7 title 5, United States Code, is amended by adding at the
8 end the following:

9 **“§ 6329. Disabled veteran leave**

10 “(a) DEFINITIONS.—In this section—

11 “(1) notwithstanding section 6301, the term
12 ‘employee’—

13 “(A) has the meaning given such term in
14 section 2105; and

15 “(B) includes an officer or employee of the
16 United States Postal Service or of the Postal
17 Regulatory Commission;

18 “(2) the term ‘service-connected’ has the mean-
19 ing given such term in section 101(16) of title 38;
20 and

21 “(3) the term ‘veteran’ has the meaning given
22 such term in section 101(2) of title 38.

23 “(b) LEAVE CREDITED.—During the 12-month pe-
24 riod beginning on the first day of the employment of an
25 employee who is a veteran with a service-connected dis-
26 ability rated as 30 percent or more disabling, the employee

1 is entitled to leave, without loss or reduction in pay, for
2 purposes of undergoing medical treatment for such dis-
3 ability for which sick leave could regularly be used.

4 “(c) LIMITATIONS.—

5 “(1) AMOUNT OF LEAVE.—The leave credited
6 to an employee under subsection (b) may not exceed
7 104 hours.

8 “(2) NO CARRY OVER.—Any leave credited to
9 an employee under subsection (b) that is not used
10 during the 12-month period described in such sub-
11 section may not be carried over and shall be for-
12 feited.

13 “(d) CERTIFICATION.—In order to verify that leave
14 credited to an employee under subsection (b) is used for
15 treating a service-connected disability, the employee shall
16 submit to the head of the employing agency a certification,
17 in such form and manner as the Director of the Office
18 of Personnel Management may prescribe, that the em-
19 ployee used the leave for purposes of being furnished
20 treatment for the disability by a health care provider.”.

21 (b) TECHNICAL AND CONFORMING AMENDMENT.—
22 The table of sections for chapter 63 of title 5, United
23 States Code, is amended by adding after the item relating
24 to section 6328 the following:

“6329. Disabled veteran leave.”.

1 (c) APPLICATION.—The amendment made by sub-
2 section (a) shall apply with respect to an employee (as that
3 term is defined in section 6329(a)(1) of title 5, United
4 States Code, as added by subsection (a)) hired on or after
5 the date that is 1 year after the date of enactment of this
6 Act.

7 (d) REGULATIONS.—

8 (1) IN GENERAL.—Not later than 1 year after
9 the date of enactment of this Act—

10 (A) the Postmaster General shall prescribe
11 regulations with respect to the leave provided
12 under the amendment made by subsection (a)
13 for employees of the United States Postal Serv-
14 ice and the Postal Regulatory Commission; and

15 (B) the Director of the Office of Personnel
16 Management shall prescribe regulations with re-
17 spect to the leave provided under the amend-
18 ment made by subsection (a) for all other em-
19 ployees.

20 (2) BRIEFING REQUIREMENT.—Not later than
21 3 months after the date of enactment of this Act,
22 and every 3 months thereafter until the date on
23 which the Director of the Office of Personnel Man-
24 agement prescribes final regulations under para-
25 graph (1)(B), the Director shall brief the Committee

1 on Homeland Security and Governmental Affairs of
2 the Senate and the Committee on Oversight and
3 Government Reform of the House of Representatives
4 regarding the development of such regulations.

Passed the Senate July 28, 2015.

Attest:

Secretary.

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