

In the House of Representatives, U. S.,

December 5, 2016.

Resolved, That the bill from the Senate (S. 1635) entitled “An Act to authorize the Department of State for fiscal year 2016, and for other purposes.”, do pass with the following

AMENDMENT:

Strike out all after the enacting clause and insert:

1 ***SECTION 1. SHORT TITLE; TABLE OF CONTENTS.***

2 *(a) SHORT TITLE.—This Act may be cited as the “De-*
3 *partment of State Authorities Act, Fiscal Year 2017”.*

4 *(b) TABLE OF CONTENTS.—The table of contents for*
5 *this Act is as follows:*

Sec. 1. Short title; Table of contents.

Sec. 2. Definitions.

TITLE I—EMBASSY SECURITY AND PERSONNEL PROTECTION

Subtitle A—Review and Planning Requirements

Sec. 101. Designation of high risk, high threat posts.

Sec. 102. Contingency plans for high risk, high threat posts.

Sec. 103. Direct reporting.

Sec. 104. Accountability Review Board recommendations related to unsatisfactory leadership.

Subtitle B—Physical Security and Personnel Requirements

Sec. 111. Capital security cost sharing program.

Sec. 112. Local guard contracts abroad under diplomatic security program.

Sec. 113. Transfer authority.

Sec. 114. Security enhancements for soft targets.

Sec. 115. Exemption from certain procurement protest procedures for noncompetitive contracting in emergency circumstances.

Sec. 116. Sense of Congress regarding minimum security standards for temporary United States diplomatic and consular posts.

- Sec. 117. Assignment of personnel at high risk, high threat posts.*
Sec. 118. Annual report on embassy construction costs.
Sec. 119. Embassy security, construction, and maintenance.

Subtitle C—Security Training

- Sec. 121. Security training for personnel assigned to high risk, high threat posts.*
Sec. 122. Sense of Congress regarding language requirements for diplomatic security personnel assigned to high risk, high threat post.

Subtitle D—Expansion of the Marine Corps Security Guard Detachment Program

- Sec. 131. Marine Corps Security Guard Program.*

TITLE II—OFFICE OF INSPECTOR GENERAL OF THE DEPARTMENT OF STATE AND BROADCASTING BOARD OF GOVERNORS

- Sec. 201. Competitive hiring status for former employees of the Office of the Special Inspector General for Iraq Reconstruction.*
Sec. 202. Certification of independence of information technology systems of the Office of Inspector General of the Department of State and Broadcasting Board of Governors.
Sec. 203. Protecting the integrity of internal investigations.
Sec. 204. Report on Inspector General inspection and auditing of Foreign Service posts and bureaus and other offices of the Department.
Sec. 205. Implementing GAO and OIG recommendations.
Sec. 206. Inspector General salary limitations.

TITLE III—INTERNATIONAL ORGANIZATIONS

- Sec. 301. Oversight of and accountability for peacekeeper abuses.*
Sec. 302. Reimbursement of contributing countries.
Sec. 303. Withholding of assistance.
Sec. 304. United Nations peacekeeping assessment formula.
Sec. 305. Reimbursement or application of credits.
Sec. 306. Report on United States contributions to the United Nations relating to peacekeeping operations.
Sec. 307. Whistleblower protections for United Nations personnel.
Sec. 308. Encouraging employment of United States citizens at the United Nations.
Sec. 309. Statement of policy on Member State's voting practices at the United Nations.
Sec. 310. Qualifications of the United Nations Secretary General.
Sec. 311. Policy regarding the United Nations Human Rights Council.
Sec. 312. Additional report on other United States contributions to the United Nations.
Sec. 313. Comparative report on peacekeeping operations.

TITLE IV—PERSONNEL AND ORGANIZATIONAL ISSUES

- Sec. 401. Locally-employed staff wages.*
Sec. 402. Expansion of civil service opportunities.
Sec. 403. Promotion to the Senior Foreign Service.
Sec. 404. Lateral entry into the Foreign Service.
Sec. 405. Reemployment of annuitants and workforce rightsizing.
Sec. 406. Integration of foreign economic policy.

- Sec. 407. Training support services.*
Sec. 408. Special agents.
Sec. 409. Limited appointments in the Foreign Service.
Sec. 410. Report on diversity recruitment, employment, retention, and promotion.
Sec. 411. Market data for cost-of-living adjustments.
Sec. 412. Technical amendment to Federal Workforce Flexibility Act.
Sec. 413. Retention of mid- and senior-level professionals from traditionally underrepresented minority groups.
Sec. 414. Employee assignment restrictions.
Sec. 415. Security clearance suspensions.
Sec. 416. Sense of Congress on the integration of policies related to the participation of women in preventing and resolving conflicts.
Sec. 417. Foreign Service families workforce study.
Sec. 418. Special envoys, representatives, advisors, and coordinators of the Department.
Sec. 419. Combating anti-Semitism.

TITLE V—CONSULAR AUTHORITIES

- Sec. 501. Codification of enhanced consular immunities.*
Sec. 502. Passports made in the United States.

TITLE VI—WESTERN HEMISPHERE DRUG POLICY COMMISSION

- Sec. 601. Establishment.*
Sec. 602. Duties.
Sec. 603. Membership.
Sec. 604. Powers.
Sec. 605. Staff.
Sec. 606. Sunset.

TITLE VII—MISCELLANEOUS PROVISIONS

- Sec. 701. Foreign relations exchange programs.*
Sec. 702. United States Advisory Commission on Public Diplomacy.
Sec. 703. Broadcasting Board of Governors.
Sec. 704. Rewards for Justice.
Sec. 705. Extension of period for reimbursement of seized commercial fishermen.
Sec. 706. Expansion of the Charles B. Rangel International Affairs Program, the Thomas R. Pickering Foreign Affairs Fellowship Program, and the Donald M. Payne International Development Fellowship Program.
Sec. 707. GAO report on Department critical telecommunications equipment or services obtained from suppliers closely linked to a leading cyber-threat actor.
Sec. 708. Implementation plan for information technology and knowledge management.
Sec. 709. Ransoms to foreign terrorist organizations.
Sec. 710. Strategy to combat terrorist use of social media.
Sec. 711. Report on Department information technology acquisition practices.
Sec. 712. Public availability of reports on nominees to be chiefs of mission.
Sec. 713. Recruitment and retention of individuals who have lived, worked, or studied in predominantly Muslim countries or communities.
Sec. 714. Sense of Congress regarding coverage of appropriate therapies for dependents with autism spectrum disorder (ASD).

Sec. 715. Repeal of obsolete reports.

Sec. 716. Prohibition on additional funding.

1 **SEC. 2. DEFINITIONS.**

2 *In this Act:*

3 (1) *APPROPRIATE CONGRESSIONAL COMMIT-*
4 *TEES.—The term “appropriate congressional commit-*
5 *tees” means—*

6 (A) *the Committee on Foreign Relations of*
7 *the Senate; and*

8 (B) *the Committee on Foreign Affairs of the*
9 *House of Representatives.*

10 (2) *DEPARTMENT.—Unless otherwise specified,*
11 *the term “Department” means the Department of*
12 *State.*

13 (3) *FOREIGN SERVICE.—The term “Foreign*
14 *Service” has the meaning given such term in section*
15 *102 of the Foreign Service Act of 1980 (22 U.S.C.*
16 *3902).*

17 (4) *INSPECTOR GENERAL.—Unless otherwise*
18 *specified, the term “Inspector General” means the Of-*
19 *fice of Inspector General of the Department of State*
20 *and the Broadcasting Board of Governors.*

21 (5) *PEACEKEEPING CREDITS.—The term “peace-*
22 *keeping credits” means the amounts by which United*
23 *States assessed peacekeeping contributions exceed ac-*
24 *tual expenditures, apportioned to the United States,*

1 of peacekeeping operations by the United Nations
2 during a United Nations peacekeeping fiscal year.

3 (6) *SECRETARY*.—Unless otherwise specified, the
4 term “Secretary” means the Secretary of State.

5 ***TITLE I—EMBASSY SECURITY***
6 ***AND PERSONNEL PROTECTION***
7 ***Subtitle A—Review and Planning***
8 ***Requirements***

9 ***SEC. 101. DESIGNATION OF HIGH RISK, HIGH THREAT***
10 ***POSTS.***

11 (a) *IN GENERAL*.—Title I of the Omnibus Diplomatic
12 Security and Antiterrorism Act of 1986 (22 U.S.C. 4801
13 *et seq.*; relating to diplomatic security) is amended by in-
14 serting after section 103 the following new sections:

15 ***“SEC. 104. DESIGNATION OF HIGH RISK, HIGH THREAT***
16 ***POSTS.***

17 “(a) *INITIAL DESIGNATION*.—Not later than 30 days
18 after the date of the enactment of this section, the Depart-
19 ment of State shall submit to the appropriate congressional
20 committees a report, in classified form, that contains a list
21 of diplomatic and consular posts designated as high risk,
22 high threat posts.

23 “(b) *DESIGNATIONS BEFORE OPENING OR REOPENING*
24 *POSTS*.—Before opening or reopening a diplomatic or con-

1 *sular post, the Secretary shall determine if such post should*
2 *be designated as a high risk, high threat post.*

3 “(c) *DESIGNATING EXISTING POSTS.—The Secretary*
4 *shall regularly review existing diplomatic and consular*
5 *posts to determine if any such post should be designated*
6 *as a high risk, high threat post if conditions at such post*
7 *or the surrounding security environment require such a des-*
8 *ignation.*

9 “(d) *DEFINITIONS.—In this section:*

10 “(1) *APPROPRIATE CONGRESSIONAL COMMIT-*
11 *TEES.—The term ‘appropriate congressional commit-*
12 *tees’ means the Committee on Foreign Affairs of the*
13 *House of Representatives and the Committee on For-*
14 *ign Relations of the Senate.*

15 “(2) *HIGH RISK, HIGH THREAT POST.—The term*
16 *‘high risk, high threat post’ means a United States*
17 *diplomatic or consular post or other United States*
18 *mission abroad, as determined by the Secretary, that,*
19 *among other factors—*

20 “(A) *is located in a country—*

21 “(i) *with high to critical levels of polit-*
22 *ical violence and terrorism; and*

23 “(ii) *the government of which lacks the*
24 *ability or willingness to provide adequate*
25 *security; and*

1 “(B) has mission physical security plat-
2 forms that fall below the Department of State’s
3 established standards.

4 **“SEC. 105. BRIEFINGS ON EMBASSY SECURITY.**

5 “(a) *BRIEFING.*—The Secretary shall provide monthly
6 briefings to the appropriate congressional committees on—

7 “(1) any plans to open or reopen a high risk,
8 high threat post, including—

9 “(A) the importance and appropriateness of
10 the objectives of the proposed post to the national
11 security of the United States, and the type and
12 level of security threats such post could encoun-
13 ter;

14 “(B) working plans to expedite the approval
15 and funding for establishing and operating such
16 post, implementing physical security measures,
17 providing necessary security and management
18 personnel, and the provision of necessary equip-
19 ment;

20 “(C) security ‘tripwires’ that would deter-
21 mine specific action, including enhanced security
22 measures or evacuation of such post, based on the
23 improvement or deterioration of the local secu-
24 rity environment; and

1 “(D) in coordination with the Secretary of
2 Defense, an evaluation of available United States
3 military assets and operational plans to respond
4 to such posts in extremis;

5 “(2) personnel staffing and rotation cycles at
6 high risk, high threat posts;

7 “(3) the current security posture at posts of par-
8 ticular concern as determined by such committees;
9 and

10 “(4) the progress towards implementation of the
11 provisions specified in title I of the Department of
12 State Authorities Act, Fiscal Year 2017.

13 “(b) CONGRESSIONAL NOTIFICATION.—

14 “(1) IN GENERAL.—Except as provided in para-
15 graph (2), not later than 30 days before opening or
16 reopening a high risk, high threat post, the Secretary
17 shall notify the appropriate congressional committees
18 of the decision to open or reopen such post.

19 “(2) EMERGENCY CIRCUMSTANCES.—If the Sec-
20 retary determines that the national security interests
21 of the United States require the opening or reopening
22 of a high risk, high threat post in fewer than 30 days,
23 then as soon as possible, but not later than 48 hours
24 before such opening or reopening, the Secretary shall
25 transmit to the appropriate congressional committees

1 *a notification detailing the decision to open or reopen*
2 *such post, the nature of the critical national security*
3 *interests at stake, and the circumstances that pre-*
4 *vented the normal 30-day notice under paragraph*
5 *(1).*

6 “(c) *APPROPRIATE CONGRESSIONAL COMMITTEES.—*
7 *In this section, the term ‘appropriate congressional commit-*
8 *tees’ means—*

9 *“(1) the Committee on Foreign Affairs, the Com-*
10 *mittee on Armed Services, the Permanent Select Com-*
11 *mittee on Intelligence, and the Committee on Appro-*
12 *priations of the House of Representatives; and*

13 *“(2) the Committee on Foreign Relations, the*
14 *Committee on Armed Services, the Select Committee*
15 *on Intelligence, and the Committee on Appropriations*
16 *of the Senate.”.*

17 (b) *CONFORMING AMENDMENT.—The table of contents*
18 *of the Omnibus Diplomatic Security and Antiterrorism Act*
19 *of 1986 is amended by inserting after the item relating to*
20 *section 103 the following new items:*

“Sec. 104. Designation of high risk, high threat posts.

“Sec. 105. Briefings on embassy security.”.

1 **SEC. 102. CONTINGENCY PLANS FOR HIGH RISK, HIGH**
2 **THREAT POSTS.**

3 *Subsection (a) of section 606 of the Secure Embassy*
4 *Construction and Counterterrorism Act of 1999 (22 U.S.C.*
5 *4865; relating to diplomatic security) is amended—*

6 *(1) in paragraph (1)(A), in the first sentence—*

7 *(A) by inserting “and from complex attacks*
8 *(as such term is defined in section 416 of the*
9 *Omnibus Diplomatic Security and Antiterrorism*
10 *Act of 1986),” after “attacks from vehicles”; and*

11 *(B) by inserting “or such a complex attack”*
12 *before the period at the end;*

13 *(2) in paragraph (7), by inserting before the pe-*
14 *riod at the end the following: “, including at high*
15 *risk, high threat posts (as such term is defined in sec-*
16 *tion 104 of the Omnibus Diplomatic Security and*
17 *Antiterrorism Act of 1986), including options for the*
18 *deployment of additional military personnel or equip-*
19 *ment to bolster security and rapid deployment of*
20 *armed or surveillance assets in response to an at-*
21 *tack”.*

22 **SEC. 103. DIRECT REPORTING.**

23 *The Assistant Secretary for Diplomatic Security shall*
24 *report directly to the Secretary, without being required to*
25 *obtain the approval or concurrence of any other official of*
26 *the Department, as threats and circumstances require.*

1 **SEC. 104. ACCOUNTABILITY REVIEW BOARD RECOMMENDA-**
2 **TIONS RELATED TO UNSATISFACTORY LEAD-**
3 **ERSHIP.**

4 (a) *IN GENERAL.*—Subsection (c) of section 304 of the
5 *Diplomatic Security Act (22 U.S.C. 4834)* is amended—

6 (1) *in the matter preceding paragraph (1)—*

7 (A) *by striking “Whenever” and inserting*
8 *“If”; and*

9 (B) *by striking “has breached the duty of*
10 *that individual” and inserting “has engaged in*
11 *misconduct or unsatisfactorily performed the du-*
12 *ties of employment of that individual, and such*
13 *misconduct or unsatisfactory performance has*
14 *significantly contributed to the serious injury,*
15 *loss of life, or significant destruction of property,*
16 *or the serious breach of security that is the sub-*
17 *ject of the Board’s examination as described in*
18 *subsection (a)”;*

19 (2) *in paragraph (2), by striking “finding” each*
20 *place it appears and inserting “findings”; and*

21 (3) *in the matter following paragraph (3)—*

22 (A) *by striking “has breached a duty of that*
23 *individual” and inserting “has engaged in mis-*
24 *conduct or unsatisfactorily performed the duties*
25 *of employment of that individual as described in*
26 *this subsection”; and*

1 (B) by striking “to the performance of the
2 duties of that individual”.

3 (b) *EFFECTIVE DATE.*—The amendments made by sub-
4 section (a) shall apply with respect to any Accountability
5 Review Board that is convened under section 301 of the
6 Diplomatic Security Act (22 U.S.C. 4831) on or after the
7 date of the enactment of this Act.

8 ***Subtitle B—Physical Security and***
9 ***Personnel Requirements***

10 ***SEC. 111. CAPITAL SECURITY COST SHARING PROGRAM.***

11 (a) *SENSE OF CONGRESS ON THE CAPITAL SECURITY*
12 *COST SHARING PROGRAM.*—It is the sense of Congress that
13 the Capital Security Cost Sharing Program should
14 prioritize the construction of new facilities and the mainte-
15 nance of existing facilities at high risk, high threat posts.

16 (b) *RESTRICTION ON CONSTRUCTION OF OFFICE*
17 *SPACE.*—Paragraph (2) of section 604(e) of the Secure Em-
18 bassy Construction and Counterterrorism Act of 1999 (title
19 VI of division A of H.R. 3427, as enacted into law by sec-
20 tion 1000(a)(7) of Public Law 106–113; 113 Stat. 1501A–
21 453; 22 U.S.C. 4865 note) is amended by adding at the
22 end the following new sentence: “A project to construct a
23 diplomatic facility of the United States may not include
24 office space or other accommodations for an employee of a
25 Federal department or agency to the extent that the Sec-

1 *retary of State determines that such department or agency*
2 *has not provided to the Department of State the full amount*
3 *of funding required under paragraph (1), notwithstanding*
4 *any authorization and appropriation of relevant funds by*
5 *Congress.”.*

6 **SEC. 112. LOCAL GUARD CONTRACTS ABROAD UNDER DIP-**
7 **LOMATIC SECURITY PROGRAM.**

8 *Section 136 of the Foreign Relations Authorization*
9 *Act, Fiscal Years 1990 and 1991 (22 U.S.C. 4864) is*
10 *amended by adding at the end the following new subsection:*

11 *“(h) AWARD OF LOCAL GUARD AND PROTECTIVE*
12 *SERVICE CONTRACTS.—In evaluating proposals for local*
13 *guard contracts under this section, the Secretary of State*
14 *may award such contracts on the basis of best value as de-*
15 *termined by a cost-technical tradeoff analysis (as described*
16 *in Federal Acquisition Regulation part 15.101) and, with*
17 *respect to such contracts for posts that are not high risk,*
18 *high threat posts (as such term is defined in section 104*
19 *of the Omnibus Diplomatic Security and Antiterrorism Act*
20 *of 1986 (22 U.S.C. 4801 et seq.; relating to diplomatic secu-*
21 *rity)), subject to congressional notification 15-days prior to*
22 *any such award.”.*

1 **SEC. 113. TRANSFER AUTHORITY.**

2 *Section 4 of the Foreign Service Buildings Act, 1926*
3 *(22 U.S.C. 295) is amended by adding at the end the fol-*
4 *lowing new subsection:*

5 *“(j)(1) In addition to exercising any other transfer au-*
6 *thority available to the Secretary of State, and subject to*
7 *paragraphs (2) and (3), the Secretary may transfer to, and*
8 *merge with, any appropriation for embassy security, con-*
9 *struction, and maintenance such amounts appropriated for*
10 *fiscal year 2018 for any other purpose related to the admin-*
11 *istration of foreign affairs on or after January 1, 2017,*
12 *if the Secretary determines such transfer is necessary to*
13 *provide for the security of sites and buildings in foreign*
14 *countries under the jurisdiction and control of the Sec-*
15 *retary.*

16 *“(2) Any funds transferred pursuant to paragraph*
17 *(1)—*

18 *“(A) shall not exceed 20 percent of any appro-*
19 *priation made available for fiscal year 2018 for the*
20 *Department of State under the heading ‘Administra-*
21 *tion of Foreign Affairs’, and no such appropriation*
22 *shall be increased by more than 10 percent by any*
23 *such transfer; and*

24 *“(B) shall be merged with funds in the heading*
25 *to which transferred, and shall be available subject to*

1 *the same terms and conditions as the funds with*
2 *which merged.*

3 *“(3) Not later than 15 days before any transfer of*
4 *funds pursuant to paragraph (1), the Secretary of State*
5 *shall notify in writing the Committee on Foreign Relations*
6 *and the Committee on Appropriations of the Senate and*
7 *the Committee on Foreign Affairs and the Committee on*
8 *Appropriations of the House of Representatives. Any such*
9 *notification shall include a description of the particular se-*
10 *curity need necessitating the transfer at issue.”.*

11 **SEC. 114. SECURITY ENHANCEMENTS FOR SOFT TARGETS.**

12 *Section 29 of the State Department Basic Authorities*
13 *Act of 1956 (22 U.S.C. 2701) is amended, in the third sen-*
14 *tence, by inserting “physical security enhancements and”*
15 *after “may include”.*

16 **SEC. 115. EXEMPTION FROM CERTAIN PROCUREMENT PRO-**
17 **TEST PROCEDURES FOR NONCOMPETITIVE**
18 **CONTRACTING IN EMERGENCY CIR-**
19 **CUMSTANCES.**

20 *A determination by the Department to use procedures*
21 *other than competitive procedures under section 3304 of*
22 *title 41, United States Code, in order to meet emergency*
23 *security requirements, as determined by the Secretary or*
24 *the Secretary’s designee, including physical security up-*
25 *grades, protective equipment, and other immediate threat*

1 *mitigation projects, shall not be subject to challenge by pro-*
 2 *test under either subchapter V of chapter 35 of title 31,*
 3 *United States Code, or section 1491 of title 28, United*
 4 *States Code.*

5 **SEC. 116. SENSE OF CONGRESS REGARDING MINIMUM SE-**
 6 **CURITY STANDARDS FOR TEMPORARY**
 7 **UNITED STATES DIPLOMATIC AND CONSULAR**
 8 **POSTS.**

9 *It is the sense of Congress that—*

10 *(1) the Overseas Security Policy Board's security*
 11 *standards for facilities should apply to all facilities*
 12 *consistent with 12 FAM 311.2; and*

13 *(2) such facilities should comply with require-*
 14 *ments for attaining a waiver or exception to applica-*
 15 *ble standards if it is in the national interest of the*
 16 *United States.*

17 **SEC. 117. ASSIGNMENT OF PERSONNEL AT HIGH RISK, HIGH**
 18 **THREAT POSTS.**

19 *The Secretary to the extent practicable shall station*
 20 *key personnel for sustained periods of time at high risk,*
 21 *high threat posts (as such term is defined in section 104*
 22 *of the Omnibus Diplomatic Security and Antiterrorism Act*
 23 *of 1986, as added by section 401 of this Act) in order to—*

24 *(1) establish institutional knowledge and situa-*
 25 *tional awareness that would allow for a fuller famil-*

1 *iarization of the local political and security environ-*
2 *ment in which such posts are located; and*

3 *(2) ensure that necessary security procedures are*
4 *implemented.*

5 **SEC. 118. ANNUAL REPORT ON EMBASSY CONSTRUCTION**
6 **COSTS.**

7 *(a) IN GENERAL.—Not later than 180 days after the*
8 *date of the enactment of this Act and annually thereafter,*
9 *the Secretary shall submit to the appropriate congressional*
10 *committees a comprehensive report regarding all ongoing*
11 *embassy construction projects and major embassy security*
12 *upgrade projects.*

13 *(b) CONTENTS.—Each report required under sub-*
14 *section (a) shall include the following with respect to each*
15 *ongoing embassy construction projects and major embassy*
16 *security upgrade projects:*

17 *(1) The initial cost estimate.*

18 *(2) The amount expended on the project to date.*

19 *(3) The projected timeline for completing the*
20 *project.*

21 *(4) Any cost overruns incurred by the project.*

22 *(c) INITIAL REPORT.—The first report required under*
23 *subsection (a) shall include an annex regarding all embassy*
24 *construction projects and major embassy security upgrade*
25 *projects completed during the 10-year period ending on the*

1 *date of the enactment of this Act, including, for each such*
 2 *project, the following:*

- 3 (1) *The initial cost estimate.*
 4 (2) *The amount actually expended on the project.*
 5 (3) *Any additional time required to complete the*
 6 *project beyond the initial timeline.*
 7 (4) *Any cost overruns incurred by the project.*

8 **SEC. 119. EMBASSY SECURITY, CONSTRUCTION, AND MAIN-**
 9 **TENANCE.**

10 *Section 1 of the Foreign Service Buildings Act, 1926*
 11 *(22 U.S.C. 292), is amended by adding at the end the fol-*
 12 *lowing new subsection:*

13 “(c) *AUTHORIZATION FOR IMPROVEMENTS AND CON-*
 14 *STRUCTION.—The Secretary of State may improve or con-*
 15 *struct facilities overseas for other Federal departments and*
 16 *agencies on an advance-of-funds or reimbursable basis if*
 17 *such advances or reimbursements are credited to the Em-*
 18 *bassy Security, Construction, and Maintenance account*
 19 *and remain available until expended.”.*

20 ***Subtitle C—Security Training***

21 **SEC. 121. SECURITY TRAINING FOR PERSONNEL ASSIGNED**
 22 **TO HIGH RISK, HIGH THREAT POSTS.**

23 (a) *IN GENERAL.—Title IV of the Omnibus Diplo-*
 24 *matic Security and Antiterrorism Act of 1986 (22 U.S.C.*

1 4851 *et seq.*; relating to diplomatic security) is amended
2 by adding at the end the following new sections:

3 **“SEC. 416. SECURITY TRAINING FOR PERSONNEL ASSIGNED**
4 **TO A HIGH RISK, HIGH THREAT POST.**

5 “(a) *IN GENERAL.*—Individuals assigned permanently
6 to or who are in long-term temporary duty status as des-
7 ignated by the Secretary of State at a high risk, high threat
8 post shall receive security training described in subsection
9 (b) on a mandatory basis in order to prepare such individ-
10 uals for living and working at such posts.

11 “(b) *SECURITY TRAINING DESCRIBED.*—Security
12 training referred to in subsection (a)—

13 “(1) is training to improve basic knowledge and
14 skills; and

15 “(2) may include—

16 “(A) an ability to recognize, avoid, and re-
17 spond to potential terrorist situations, including
18 a complex attack;

19 “(B) conducting surveillance detection;

20 “(C) providing emergency medical care;

21 “(D) ability to detect the presence of impro-
22 vised explosive devices;

23 “(E) minimal firearms familiarization; and

24 “(F) defensive driving maneuvers.

1 “(1) *development of skills to better evaluate*
2 *threats;*

3 “(2) *effective use of security resources to mitigate*
4 *such threats; and*

5 “(3) *improved familiarity of available security*
6 *resources.*

7 “(c) *OFFICIALS DESCRIBED.—Officials referred to in*
8 *subsection (a) are the following:*

9 “(1) *Members of the Senior Foreign Service ap-*
10 *pointed under section 302(a)(1) or 303 of the Foreign*
11 *Service Act of 1980 (22 U.S.C. 3942(a)(1) and 3943)*
12 *or members of the Senior Executive Service (as such*
13 *term is described in section 3132(a)(2) of title 5,*
14 *United States Code).*

15 “(2) *Foreign Service officers appointed under*
16 *section 302(a)(1) of the Foreign Service Act of 1980*
17 *(22 U.S.C. 3942(a)(1)) holding a position in classes*
18 *FS-1 or FS-2.*

19 “(3) *Foreign Service Specialists appointed by*
20 *the Secretary under section 303 of the Foreign Service*
21 *Act of 1980 (22 U.S.C. 3943) holding a position in*
22 *classes FS-1 or FS-2.*

23 “(4) *Individuals holding a position in grades*
24 *GS-14 or GS-15.*

1 “(5) *Personal services contractors and other con-*
 2 *tractors serving in positions or capacities similar to*
 3 *the officials described in paragraphs (1) through (4).*

4 “(d) *EFFECTIVE DATE.*—*The requirements of this sec-*
 5 *tion shall take effect beginning on the date that is 1 year*
 6 *after the date of the enactment of this section.”.*

7 (b) *CONFORMING AMENDMENT.*—*The table of contents*
 8 *of the Omnibus Diplomatic Security and Antiterrorism Act*
 9 *of 1986 is amended by inserting after the item relating to*
 10 *section 415 the following new items:*

 “*Sec. 416. Security training for personnel assigned to a high risk, high threat*
 post.”

 “*Sec. 417. Security management training for officials assigned to a high risk,*
 high threat post.”.”

11 **SEC. 122. SENSE OF CONGRESS REGARDING LANGUAGE RE-**
 12 **QUIREMENTS FOR DIPLOMATIC SECURITY**
 13 **PERSONNEL ASSIGNED TO HIGH RISK, HIGH**
 14 **THREAT POST.**

15 (a) *IN GENERAL.*—*It is the sense of Congress that dip-*
 16 *lomatic security personnel assigned permanently to or who*
 17 *are in long-term temporary duty status as designated by*
 18 *the Secretary at a high risk, high threat post should receive*
 19 *language training described in subsection (b) in order to*
 20 *prepare such personnel for duty requirements at such post.*

21 (b) *LANGUAGE TRAINING DESCRIBED.*—*Language*
 22 *training referred to in subsection (a) should prepare per-*
 23 *sonnel described in such subsection to—*

1 (1) *speak the language at issue with sufficient*
2 *structural accuracy and vocabulary to participate ef-*
3 *fectively in most formal and informal conversations*
4 *on subjects germane to security; and*

5 (2) *read within an adequate range of speed and*
6 *with almost complete comprehension on subjects ger-*
7 *mane to security.*

8 ***Subtitle D—Expansion of the Ma-***
9 ***rine Corps Security Guard De-***
10 ***tachment Program***

11 ***SEC. 131. MARINE CORPS SECURITY GUARD PROGRAM.***

12 (a) *IN GENERAL.—Pursuant to the responsibility of*
13 *the Secretary for diplomatic security under section 103 of*
14 *the Diplomatic Security Act (22 U.S.C. 4802; enacted as*
15 *part of the Omnibus Diplomatic Security and*
16 *Antiterrorism Act of 1986 (Public Law 99–399)), the Sec-*
17 *retary, in consultation with the Secretary of Defense, shall*
18 *conduct an annual review of the Marine Corps Security*
19 *Guard Program, including the following:*

20 (1) *An evaluation of whether the size and com-*
21 *position of the Marine Corps Security Guard Pro-*
22 *gram is adequate to meet global diplomatic security*
23 *requirements.*

24 (2) *An assessment of whether the Marine Corps*
25 *security guards are appropriately deployed among*

1 *United States embassies, consulates, and other diplo-*
2 *matic facilities to respond to evolving security devel-*
3 *opments and potential threats to United States inter-*
4 *ests abroad.*

5 *(3) An assessment of the mission objectives of the*
6 *Marine Corps Security Guard Program and the pro-*
7 *cedural rules of engagement to protect diplomatic per-*
8 *sonnel under the Program.*

9 *(b) REPORTING REQUIREMENT.—Not later than 180*
10 *days after the date of the enactment of this Act and annu-*
11 *ally thereafter for 3 years, the Secretary, in consultation*
12 *with the Secretary of Defense, shall submit to the Committee*
13 *on Foreign Affairs, the Committee on Armed Services, and*
14 *the Committee on Appropriations of the House of Rep-*
15 *resentatives and the Committee on Foreign Relations, the*
16 *Committee on Armed Services, and the Committee on Ap-*
17 *propriations of the Senate an unclassified report, with a*
18 *classified annex as necessary, that addresses the require-*
19 *ments specified in subsection (a).*

1 **TITLE II—OFFICE OF INSPECTOR**
 2 **GENERAL OF THE DEPART-**
 3 **MENT OF STATE AND BROAD-**
 4 **CASTING BOARD OF GOV-**
 5 **ERNORS**

6 **SEC. 201. COMPETITIVE HIRING STATUS FOR FORMER EM-**
 7 **PLOYEES OF THE OFFICE OF THE SPECIAL IN-**
 8 **SPECTOR GENERAL FOR IRAQ RECONSTRUC-**
 9 **TION.**

10 *Notwithstanding any other provision of law, any em-*
 11 *ployee of the Office of the Special Inspector General for Iraq*
 12 *Reconstruction who completes at least 12 months of contin-*
 13 *uous employment within the Office at any time prior to*
 14 *October 5, 2013, and was not terminated for cause shall*
 15 *acquire competitive status for appointment to any position*
 16 *in the competitive service for which the employee possesses*
 17 *the required qualifications.*

18 **SEC. 202. CERTIFICATION OF INDEPENDENCE OF INFORMA-**
 19 **TION TECHNOLOGY SYSTEMS OF THE OFFICE**
 20 **OF INSPECTOR GENERAL OF THE DEPART-**
 21 **MENT OF STATE AND BROADCASTING BOARD**
 22 **OF GOVERNORS.**

23 *Not later than 1 year after the date of the enactment*
 24 *of this Act and annually thereafter for 4 years, the Sec-*
 25 *retary shall submit to the appropriate congressional com-*

1 *mittees, with respect to the network, information systems,*
 2 *and files of the Office of Inspector General of the Depart-*
 3 *ment and Broadcasting Board of Governors managed by*
 4 *the Department, a certification that the Department has en-*
 5 *sured the integrity and independence of such network, infor-*
 6 *mation systems, and files, including the prevention of access*
 7 *to such network, information systems, and files other than*
 8 *as authorized by the Inspector General or the Attorney Gen-*
 9 *eral, or, for purposes of ensuring information and systems*
 10 *security pursuant to applicable statute, the Chief Informa-*
 11 *tion Officer of the Department.*

12 **SEC. 203. PROTECTING THE INTEGRITY OF INTERNAL IN-**
 13 **VESTIGATIONS.**

14 *Subsection (c) of section 209 of the Foreign Service Act*
 15 *of 1980 (22 U.S.C. 3929) is amended by adding at the end*
 16 *the following new paragraph:*

17 *“(6) REQUIRED REPORTING OF ALLEGATIONS*
 18 *AND INVESTIGATIONS AND INSPECTOR GENERAL AU-*
 19 *THORITY.—*

20 *“(A) IN GENERAL.—The head of a bureau,*
 21 *post, or other office of the Department of State*
 22 *(in this paragraph referred to as a ‘Department*
 23 *entity’) shall submit to the Inspector General a*
 24 *report of any allegation of—*

1 “(i) waste, fraud, or abuse in a De-
2 partment program or operation;

3 “(ii) criminal or serious misconduct on
4 the part of a Department employee at the
5 FS-1, GS-15, or GM-15 level or higher;

6 “(iii) criminal misconduct on the part
7 of a Department employee; and

8 “(iv) serious, noncriminal misconduct
9 on the part of any Department employee
10 who is authorized to carry a weapon, make
11 arrests, or conduct searches, such as conduct
12 that, if proved, would constitute perjury or
13 material dishonesty, warrant suspension as
14 discipline for a first offense, or result in loss
15 of law enforcement authority.

16 “(B) *DEADLINE.*—The head of a Depart-
17 ment entity shall submit to the Inspector General
18 a report of an allegation described in subpara-
19 graph (A) not later than 5 business days after
20 the date on which the head of such Department
21 entity is made aware of such allegation.”.

1 **SEC. 204. REPORT ON INSPECTOR GENERAL INSPECTION**
2 **AND AUDITING OF FOREIGN SERVICE POSTS**
3 **AND BUREAUS AND OTHER OFFICES OF THE**
4 **DEPARTMENT.**

5 (a) *IN GENERAL.*—Not later than 180 days after the
6 date of the enactment of this Act, the Inspector General shall
7 submit to the appropriate congressional committees a report
8 on the requirement under section 209(a)(1) of the Foreign
9 Service Act of 1980 (22 U.S.C. 3929(a)(1)) that the Inspec-
10 tor General inspect and audit, at least every 5 years, the
11 administration of activities and operations of each Foreign
12 Service post and each bureau or other office of the Depart-
13 ment.

14 (b) *CONSIDERATION OF MULTI-TIER SYSTEM.*—The
15 report required under subsection (a) shall assess the advis-
16 ability and feasibility of implementing a multi-tier system
17 for inspecting Foreign Service posts and bureaus and other
18 offices of the Department under section 209(a)(1) of the For-
19 eign Service Act of 1980 featuring more or less frequent in-
20 spections and audits based on risk, including security risk,
21 as may be determined by the Inspector General.

22 **SEC. 205. IMPLEMENTING GAO AND OIG RECOMMENDA-**
23 **TIONS.**

24 (a) *SENSE OF CONGRESS.*—It is the sense of Congress
25 that the Department has not implemented all of the rec-
26 ommendations made by the Government Accountability Of-

1 *vice (GAO) and the Office of the Inspector General (OIG)*
2 *related to embassy security and that some recommendations*
3 *may yield potentially significant cost savings to the De-*
4 *partment.*

5 *(b) BRIEFING.—The Secretary shall provide a briefing*
6 *to the appropriate congressional committees detailing the*
7 *rationale for not implementing recommendations made by*
8 *the GAO and OIG related to embassy security or those that*
9 *may yield significant cost savings to the Department, if im-*
10 *plemented.*

11 **SEC. 206. INSPECTOR GENERAL SALARY LIMITATIONS.**

12 *Section 412 of the Foreign Service Act of 1980 (22*
13 *U.S.C. 3972) is amended by inserting after subsection (a)*
14 *the following new subsection:*

15 *“(b) The Inspector General of the United States Agen-*
16 *cy for International Development (USAID) shall limit the*
17 *payment of special differentials to USAID Foreign Service*
18 *criminal investigators to levels at which the aggregate of*
19 *basic pay and special differential for any pay period would*
20 *equal, for such criminal investigators, the bi-weekly pay*
21 *limitations on premium pay regularly placed on other*
22 *criminal investigators within the Federal law enforcement*
23 *community. This provision shall be retroactive to January*
24 *1, 2013.”.*

1 **TITLE III—INTERNATIONAL**
2 **ORGANIZATIONS**

3 **SEC. 301. OVERSIGHT OF AND ACCOUNTABILITY FOR**
4 **PEACEKEEPER ABUSES.**

5 (a) *STRATEGY TO ENSURE REFORM AND ACCOUNT-*
6 *ABILITY.*—Not later than 180 days after the date of the en-
7 *actment of this Act, the Secretary shall submit, in unclassi-*
8 *fied form, to the appropriate congressional committees—*

9 (1) *a United States strategy for combating sex-*
10 *ual exploitation and abuse in United Nations peace-*
11 *keeping operations; and*

12 (2) *an implementation plan for achieving the ob-*
13 *jectives set forth in the strategy described in para-*
14 *graph (1).*

15 (b) *OBJECTIVES.*—*The objectives of the strategy re-*
16 *quired under subsection (a) shall be the following:*

17 (1) *To dramatically reduce the incidence of sex-*
18 *ual exploitation and abuse committed by civilian and*
19 *military personnel assigned to United Nations peace-*
20 *keeping operations.*

21 (2) *To ensure the introduction and implementa-*
22 *tion by the United Nations of improved training,*
23 *oversight, and accountability mechanisms for United*
24 *Nations peacekeeping operations and the personnel*
25 *involved with such operations.*

1 (3) *To ensure swift justice for any such per-*
2 *sonnel who are found to have committed sexual ex-*
3 *ploitation or abuse.*

4 (4) *To assist the United Nations and troop- or*
5 *police-contributing countries, as necessary and appro-*
6 *priate, to improve their ability to prevent, identify,*
7 *and prosecute sexual exploitation or abuse by per-*
8 *sonnel involved in peacekeeping operations.*

9 (c) *ELEMENTS.*—*The strategy required under sub-*
10 *section (a) shall include the following elements and objec-*
11 *tives:*

12 (1) *The amendment of the model memorandum*
13 *of understanding and review of all current memoran-*
14 *dums of understanding for troop- or police-contrib-*
15 *uting countries participating in United Nations*
16 *peacekeeping operations to strengthen provisions re-*
17 *lating to the investigation, repatriation, prosecution,*
18 *and discipline of troops or police that are credibly al-*
19 *leged to have engaged in cases of misconduct.*

20 (2) *The establishment of onsite courts-martial, as*
21 *appropriate, for the prosecution of crimes committed*
22 *by military peacekeeping personnel, that is consistent*
23 *with each peacekeeping operations' status of forces*
24 *agreement with its host country.*

1 (3) *The exploration of appropriate arrangements*
2 *to waive the immunity of civilian employees of the*
3 *United Nations and its specialized agencies, funds,*
4 *and programs to enable the prosecution of such em-*
5 *ployees who are credibly alleged to have engaged in*
6 *sexual exploitation, abuse, or other crimes.*

7 (4) *The creation of a United Nations Security*
8 *Council ombudsman office that—*

9 (A) *is authorized to conduct ongoing over-*
10 *sight of peacekeeping operations;*

11 (B) *reports directly to the Security Council*
12 *on—*

13 (i) *offenses committed by peacekeeping*
14 *personnel or United Nations civilian staff*
15 *or volunteers; and*

16 (ii) *the actions taken in response to*
17 *such offenses; and*

18 (C) *provides reports to the Security Council*
19 *on the conduct of personnel in each peacekeeping*
20 *operation not less frequently than annually and*
21 *before the expiration or renewal of the mandate*
22 *of any such peacekeeping operation.*

23 (5) *The provision of guidance from the United*
24 *Nations on the establishment of a standing claims*
25 *commission for each peacekeeping operation—*

1 (A) to address any grievances by a host
2 country's civilian population against United Na-
3 tions personnel in cases of alleged abuses by
4 peacekeeping personnel; and

5 (B) to provide means for the government of
6 the country of which culpable United Nations
7 peacekeeping or civilian personnel are nationals
8 to compensate the victims of such crimes.

9 (6) The adoption of a United Nations policy and
10 plan that increases the number of troop- or police-
11 contributing countries that—

12 (A) obtain and maintain DNA samples
13 from each national of such country who is a
14 member of a United Nations military contingent
15 or formed police unit, consistent with national
16 laws, of such contingent or unit; and

17 (B) make such DNA samples available to
18 investigators from the troop- or police-contrib-
19 uting country (except that such should not be
20 made available to the United Nations) if allega-
21 tions of sexual exploitation or abuse arise.

22 (7) The adoption of a United Nations policy that
23 bars troop- or police-contributing countries that fail
24 to fulfill their obligation to ensure good order and dis-
25 cipline among their troops from providing any fur-

1 *ther troops for peace operations or restricts peace-*
2 *keeper reimbursements to such countries until appro-*
3 *prate training, institutional reform, and oversight*
4 *mechanisms to prevent such problems from recurring*
5 *have been put in place.*

6 (8) *The implementation of appropriate risk re-*
7 *duction policies, including refusal by the United Na-*
8 *tions to deploy uniformed personnel from any troop-*
9 *or police-contributing country that does not ade-*
10 *quately—*

11 (A) *investigate allegations of sexual exploi-*
12 *tation or abuse involving nationals of such coun-*
13 *try; and*

14 (B) *ensure justice for those personnel deter-*
15 *mined to have been responsible for such sexual*
16 *exploitation or abuse.*

17 (d) *IMPLEMENTATION.—The United States Permanent*
18 *Representative to the United Nations shall use the voice,*
19 *vote, and influence of the United States at the United Na-*
20 *tions to advance the objectives of the strategy required by*
21 *subsection (a).*

22 (e) *PEACEKEEPING TRAINING.—The United States*
23 *should deny further United States peacekeeper training or*
24 *related assistance, except for training specifically designed*
25 *to reduce the incidence of sexual exploitation or abuse, or*

1 *to assist in its identification or prosecution, to any troop-*
2 *or police-contributing country that does not—*

3 *(1) implement and maintain effective measures*
4 *to enhance the discovery of sexual exploitation and*
5 *abuse offenses committed by peacekeeping personnel*
6 *who are nationals of such country;*

7 *(2) adequately respond to complaints about such*
8 *offenses by carrying out swift and effective discipli-*
9 *nary action against the personnel who are found to*
10 *have committed such offenses; and*

11 *(3) provide detailed reporting to the ombudsman*
12 *described in subsection (c)(4) (or other appropriate*
13 *United Nations official) that describes the offenses*
14 *committed by the nationals of such country and such*
15 *country's responses to such offenses.*

16 *(f) ASSISTANCE.—The United States should develop*
17 *support mechanisms to assist troop- or police-contributing*
18 *countries, as necessary and appropriate—*

19 *(1) to improve their capacity to investigate alle-*
20 *gations of sexual exploitation and abuse offenses com-*
21 *mitted by nationals of such countries while partici-*
22 *pating in a United Nations peacekeeping operation;*
23 *and*

1 (2) to appropriately hold accountable any indi-
2 vidual who commits an act of sexual exploitation or
3 abuse.

4 (g) *HUMAN RIGHTS REPORTING*.—In coordination
5 with the ombudsman described in subsection (c)(4) (or other
6 appropriate United Nations official), the Secretary shall
7 identify, in the Department’s annual country reports on
8 human rights practices, the countries of origin of any peace-
9 keeping personnel or units that—

10 (1) are characterized by noteworthy patterns of
11 sexual exploitation or abuse; or

12 (2) have failed to institute appropriate institu-
13 tional and procedural reforms after being made aware
14 of any such patterns.

15 **SEC. 302. REIMBURSEMENT OF CONTRIBUTING COUNTRIES.**

16 It is the policy of the United States that—

17 (1) the present formula for determining the troop
18 reimbursement rate paid to troop- and police-contrib-
19 uting countries for United Nations peacekeeping oper-
20 ations should be clearly explained and made available
21 to the public on the United Nations Department of
22 Peacekeeping Operations website;

23 (2) regular audits of the nationally-determined
24 pay and benefits given to personnel from troop- and
25 police-contributing countries participating in United

1 *Nations peacekeeping operations should be conducted*
2 *to help inform the reimbursement rate referred to in*
3 *paragraph (1); and*

4 *(3) the survey mechanism developed by the*
5 *United Nations Secretary General's Senior Advisory*
6 *Group on Peacekeeping Operations for collecting*
7 *troop- and police-contributing country data on com-*
8 *mon and extraordinary expenses associated with de-*
9 *ploying personnel to peacekeeping operations should*
10 *be coordinated with the audits described in paragraph*
11 *(2) to ensure proper oversight and accountability.*

12 **SEC. 303. WITHHOLDING OF ASSISTANCE.**

13 *It is the policy of the United States that security as-*
14 *sistance should not be provided to any unit of the security*
15 *forces of a foreign country if such unit has engaged in a*
16 *gross violation of human rights or in acts of sexual exploi-*
17 *tation or abuse, including while serving in a United Na-*
18 *tions peacekeeping operation.*

19 **SEC. 304. UNITED NATIONS PEACEKEEPING ASSESSMENT**
20 **FORMULA.**

21 *The Secretary shall direct the United States Perma-*
22 *nent Representative to the United Nations to use the voice,*
23 *vote, and influence of the United States at the United Na-*
24 *tions to urge the United Nations to share the raw data used*
25 *to calculate Member State peacekeeping assessment rates*

1 *and to make available the formula for determining peace-*
 2 *keeping assessments.*

3 **SEC. 305. REIMBURSEMENT OR APPLICATION OF CREDITS.**

4 *Notwithstanding any other provision of law, the Presi-*
 5 *dent shall direct the United States Permanent Representa-*
 6 *tive to the United Nations to use the voice, vote, and influ-*
 7 *ence of the United States at the United Nations to seek and*
 8 *timely obtain a commitment from the United Nations to*
 9 *make available to the United States any peacekeeping cred-*
 10 *its that are generated from a closed peacekeeping operation.*

11 **SEC. 306. REPORT ON UNITED STATES CONTRIBUTIONS TO**
 12 **THE UNITED NATIONS RELATING TO PEACE-**
 13 **KEEPING OPERATIONS.**

14 *(a) IN GENERAL.—Paragraph (1) of section 4(c) of the*
 15 *United Nations Participation Act of 1945 (22 U.S.C.*
 16 *287b(c)) is amended—*

17 *(1) by amending subparagraph (A) to read as*
 18 *follows:*

19 *“(A) A description of all assistance from the*
 20 *United States to the United Nations to support*
 21 *peacekeeping operations that—*

22 *“(i) was provided during the previous*
 23 *fiscal year;*

24 *“(ii) is expected to be provided during*
 25 *the fiscal year; or*

1 “(iii) is included in the annual budget
2 request to Congress for the forthcoming fis-
3 cal year.”;

4 (2) by amending subparagraph (D) to read as
5 follows:

6 “(D) For assessed or voluntary contribu-
7 tions described in subparagraph (B)(iii) or
8 (C)(iii) that exceed \$100,000 in value, including
9 in-kind contributions—

10 “(i) the total amount or estimated
11 value of all such contributions to the United
12 Nations and to each of its affiliated agen-
13 cies and related bodies;

14 “(ii) the nature and estimated total
15 value of all in-kind contributions in sup-
16 port of United Nations peacekeeping oper-
17 ations and other international peacekeeping
18 operations, including—

19 “(I) logistics;

20 “(II) airlift;

21 “(III) arms and materiel;

22 “(IV) nonmilitary technology and
23 equipment;

24 “(V) personnel; and

25 “(VI) training;

1 “(iii) the approximate percentage of all
2 such contributions to the United Nations
3 and to each such agency or body when com-
4 pared with all contributions to the United
5 Nations and to each such agency or body
6 from any source; and

7 “(iv) for each such United States Gov-
8 ernment contribution to the United Nations
9 and to each such agency or body—

10 “(I) the amount or value of the
11 contribution;

12 “(II) a description of the con-
13 tribution, including whether it is an
14 assessed or voluntary contribution;

15 “(III) the purpose of the contribu-
16 tion;

17 “(IV) the department or agency of
18 the United States Government respon-
19 sible for the contribution; and

20 “(V) the United Nations or
21 United Nations affiliated agency or re-
22 lated body that received the contribu-
23 tion.”; and

24 (3) by adding at the end the following new sub-
25 paragraph:

1 “(E) *The report required under this sub-*
2 *section shall be submitted in unclassified form,*
3 *but may include a classified annex.*”.

4 (b) *PUBLIC AVAILABILITY OF INFORMATION.*—Not
5 *later than 14 days after submitting each report under sec-*
6 *tion 4(c) of the United Nations Participation Act of 1945*
7 *(22 U.S.C. 287b(c)), the Director of the Office of Manage-*
8 *ment and Budget shall post a text-based, searchable version*
9 *of any unclassified information described in paragraph*
10 *(1)(D) of such section (as amended by subsection (a) of this*
11 *section) on a publicly available website.*

12 **SEC. 307. WHISTLEBLOWER PROTECTIONS FOR UNITED NA-**
13 **TIONS PERSONNEL.**

14 *The President shall direct the United States Perma-*
15 *nent Representative to the United Nations to use the voice,*
16 *and influence of the United States at the United Na-*
17 *tions to—*

18 (1) *call for the removal of any official of the*
19 *United Nations or of any United Nations agency,*
20 *program, commission, or fund who the Secretary has*
21 *determined has failed to uphold the highest standards*
22 *of ethics and integrity established by the United Na-*
23 *tions, including such standards specified in United*
24 *Nations Codes of Conduct and Codes of Ethics, or*
25 *whose conduct, with respect to preventing sexual ex-*

1 *plotation and abuse by United Nations peacekeepers,*
2 *has resulted in the erosion of public confidence in the*
3 *United Nations;*

4 *(2) ensure that best practices with regard to*
5 *whistleblower protections are extended to all personnel*
6 *serving the United Nations or serving any United Na-*
7 *tions agency, program, commission, or fund, espe-*
8 *cially personnel participating in United Nations*
9 *peacekeeping operations, United Nations police offi-*
10 *cers, United Nations staff, contractors, and victims of*
11 *misconduct, wrongdoing, or criminal behavior involv-*
12 *ing United Nations personnel;*

13 *(3) ensure that the United Nations implements*
14 *protective measures for whistleblowers who report sig-*
15 *nificant allegations of misconduct, wrongdoing, or*
16 *criminal behavior by personnel serving the United*
17 *Nations or serving any United Nations agency, pro-*
18 *gram, commission, or fund, especially personnel par-*
19 *ticipating in United Nations peacekeeping operations,*
20 *United Nations staff, or contractors, specifically by*
21 *implementing best practices for the protection of such*
22 *whistleblowers from retaliation, including—*

23 *(A) protection against retaliation for inter-*
24 *nal and lawful public disclosures;*

25 *(B) legal burdens of proof;*

1 (C) statutes of limitation for reporting re-
2 taliation;

3 (D) access to independent adjudicative bod-
4 ies, including external arbitration; and

5 (E) results that eliminate the effects of prov-
6 en retaliation;

7 (4) insist that the United Nations provides ade-
8 quate redress to any whistleblower who has suffered
9 from retribution in violation of the protective meas-
10 ures specified in paragraph (3), including reinstatement
11 to any position from which such whistleblower
12 was wrongfully removed, or reassignment to a com-
13 parable position at the same level of pay, plus any
14 compensation for any arrearage in salary to which
15 such whistleblower would have otherwise been entitled
16 but for the wrongful retribution;

17 (5) call for public disclosure of the number and
18 general description of—

19 (A) complaints submitted to the United Na-
20 tions' Ethics Office, local Conduct and Dis-
21 cipline teams, or other entity designated to re-
22 ceive complaints from whistleblowers;

23 (B) determinations that probable cause ex-
24 ists to conduct an investigation, and specifica-
25 tion of the entity conducting such investigation,

1 *including the Office of Internal Oversight Serv-*
2 *ices, the Office of Audit and Investigations (for*
3 *UNDP), the Office of Internal Audit (for*
4 *UNICEF), and the Inspector General's Office*
5 *(for UNHCR);*

6 (C) *dispositions of such investigations, in-*
7 *cluding dismissal and referral for adjudication,*
8 *specifying the adjudicating entity, such as the*
9 *United Nations Dispute Tribunal; and*

10 (D) *results of adjudication, including dis-*
11 *ciplinary measures proscribed and whether such*
12 *measures were effected, including information*
13 *with respect to complaints regarding allegations*
14 *of sexual exploitation and abuse by United Na-*
15 *tions peacekeepers, allegations of fraud in pro-*
16 *curement and contracting, and all other allega-*
17 *tions of misconduct, wrongdoing, or criminal be-*
18 *havior;*

19 (6) *insist that the full, unredacted text of any in-*
20 *vestigation or adjudication referred to in paragraph*
21 *(5) are made available to Member States upon re-*
22 *quest; and*

23 (7) *call for an examination of the feasibility of*
24 *establishing a stand-alone agency at the United Na-*
25 *tions, independent of the Secretary General, to inves-*

1 *tigate all allegations of misconduct, wrongdoing, or*
 2 *criminal behavior, reporting to the Member States of*
 3 *the General Assembly, paid for from the United Na-*
 4 *tions regular budget, to replace existing investigative*
 5 *bodies, including the Office of Internal Oversight*
 6 *Services, the Office of Audit and Investigations, the*
 7 *Office of Internal Audit, and the Office of Inspector*
 8 *General of the Department of State and the Broad-*
 9 *casting Board of Governors.*

10 **SEC. 308. ENCOURAGING EMPLOYMENT OF UNITED STATES**

11 **CITIZENS AT THE UNITED NATIONS.**

12 *Section 181 of the Foreign Relations Authorization*
 13 *Act, Fiscal Years 1992 and 1993 (22 U.S.C. 276c-4) is*
 14 *amended to read as follows:*

15 **“SEC. 181. EMPLOYMENT OF UNITED STATES CITIZENS BY**

16 **CERTAIN INTERNATIONAL ORGANIZATIONS.**

17 *“Not later than 180 days after the date of the enact-*
 18 *ment of the Department of State Authorization Act, Fiscal*
 19 *Year 2017, and annually thereafter for 3 years, the Sec-*
 20 *retary of State shall submit to Congress a report that pro-*
 21 *vides—*

22 *“(1) for each international organization that had*
 23 *a geographic distribution formula in effect on Janu-*
 24 *ary 1, 1991, an assessment of whether that organiza-*
 25 *tion—*

1 “(A) is taking good faith steps to increase
2 the staffing of United States citizens, including,
3 as appropriate, as assessment of any additional
4 steps the organization could be taking to increase
5 such staffing; and

6 “(B) has met the requirements of its geo-
7 graphic distribution formula; and

8 “(2) an assessment of United States representa-
9 tion among professional and senior-level positions at
10 the United Nations, including—

11 “(A) an assessment of the proportion of
12 United States citizens employed at the United
13 Nations Secretariat and at all United Nations
14 specialized agencies, funds, and programs rel-
15 ative to the total employment at the United Na-
16 tions Secretariat and at all such agencies, funds,
17 and programs;

18 “(B) an assessment of compliance by the
19 United Nations Secretariat and such agencies,
20 funds, and programs with any applicable geo-
21 graphic distribution formula; and

22 “(C) a description of any steps taken or
23 planned to be taken by the United States to in-
24 crease the staffing of United States citizens at

1 *the United Nations Secretariat and such agen-*
 2 *cies, funds and programs.”.*

3 **SEC. 309. STATEMENT OF POLICY ON MEMBER STATE’S VOT-**
 4 **ING PRACTICES AT THE UNITED NATIONS.**

5 *It is the policy of the United States to strongly con-*
 6 *sider a Member State’s voting practices at the United Na-*
 7 *tions before entering into any agreements with the Member*
 8 *State.*

9 **SEC. 310. QUALIFICATIONS OF THE UNITED NATIONS SEC-**
 10 **RETARY GENERAL.**

11 *(a) SENSE OF CONGRESS.—The Secretary shall direct*
 12 *the United States Permanent Representative to the United*
 13 *Nations to use the voice, vote, and influence of the United*
 14 *States at the United Nations to urge each future candidate*
 15 *for the position of the United Nations Secretary General*
 16 *to circulate to the Member States of the General Assembly*
 17 *a description of his or her priorities and objectives for lead-*
 18 *ing the organization and ensuring that it upholds the prin-*
 19 *ciples outlined by the United Nations Charter, including*
 20 *specific recommendations to improve strategic planning*
 21 *and enact far-reaching management, performance, and ac-*
 22 *countability reforms.*

23 *(b) PROPOSAL FOR UNITED NATIONS REFORM.—The*
 24 *descriptions referred to in subsection (a) shall include the*
 25 *following elements:*

1 (1) *the United Nations Human Rights Council*
2 *takes steps to remove permanent items on the United*
3 *Nations Human Rights Council's agenda or program*
4 *of work that target or single out a specific country or*
5 *a specific territory or territories;*

6 (2) *the United Nations Human Rights Council*
7 *does not include a Member State of the United Na-*
8 *tions—*

9 (A) *subject to sanctions by the United Na-*
10 *tions Security Council;*

11 (B) *under a United Nations Security Coun-*
12 *cil-mandated investigation for human rights*
13 *abuses;*

14 (C) *which the Secretary has determined, for*
15 *purposes of section 6(j) of the Export Adminis-*
16 *tration Act of 1979 (as continued in effect pursu-*
17 *ant to the International Emergency Economic*
18 *Powers Act), section 40 of the Arms Export Con-*
19 *trol Act, section 620A of the Foreign Assistance*
20 *Act of 1961, or other provision of law, is a gov-*
21 *ernment that has repeatedly provided support for*
22 *acts of international terrorism; or*

23 (D) *which the President has designated as*
24 *a country of particular concern for religious free-*

1 *dom under section 402(b) of the International*
2 *Religious Freedom Act of 1998; and*

3 (3) *the percentage of United States citizens em-*
4 *ployed at the senior level in each of the Research and*
5 *Right to Development Division, the Human Rights*
6 *Treaties Division, the Field Operations and Technical*
7 *Cooperation Division, and the Human Rights Council*
8 *and Special Procedures Division of the United Na-*
9 *tions Human Rights Office of the High Commissioner*
10 *during the most recently completed plenary session of*
11 *the United Nations General Assembly is at least*
12 *equivalent to the percentage of the total United States*
13 *assessed contribution to the United Nations regular*
14 *budget during such plenary session of the United Na-*
15 *tions General Assembly.*

16 (b) *REPORT.*—*Not later than 90 days after the date*
17 *of the enactment of this Act, and annually thereafter for*
18 *each of the following 5 years, the Secretary shall submit*
19 *to the appropriate congressional committees a report that*
20 *describes—*

21 (1) *the resolutions that were considered in the*
22 *United Nations Human Rights Council during the*
23 *previous 12 months;*

24 (2) *the steps that have been taken during that*
25 *12-month period to remove permanent items on the*

1 *United Nations Human Rights Council's agenda or*
2 *program of work that target or single out a specific*
3 *country or a specific territory or territories;*

4 *(3) a detailed list of any country currently on,*
5 *or running for a seat on, the United Nations Human*
6 *Rights Council that meets any of the criteria de-*
7 *scribed in subparagraph (A), (B), (C), or (D) of sub-*
8 *section (a)(3); and*

9 *(4) the current employment breakdown by na-*
10 *tionality at each of the four major divisions of the*
11 *United Nations Human Rights Office of the High*
12 *Commissioner as specified in subsection (a)(4).*

13 **SEC. 312. ADDITIONAL REPORT ON OTHER UNITED STATES**

14 **CONTRIBUTIONS TO THE UNITED NATIONS.**

15 *(a) IN GENERAL.—Not later than 90 days after the*
16 *date of the enactment of this Act and annually thereafter,*
17 *the Director of the Office of Management and Budget shall*
18 *submit to Congress a report on all assessed and voluntary*
19 *contributions with a value greater than \$100,000, including*
20 *in-kind, of the United States Government to the United Na-*
21 *tions and its affiliated agencies and related bodies during*
22 *the previous fiscal year.*

23 *(b) CONTENT.—The report required under subsection*
24 *(a) shall include the following elements:*

1 (1) *The total amount of all assessed and vol-*
2 *untary contributions, including in-kind, of the United*
3 *States Government to the United Nations and its af-*
4 *iliated agencies and related bodies during the pre-*
5 *vious fiscal year.*

6 (2) *The approximate percentage of United States*
7 *Government contributions to each United Nations af-*
8 *iliated agency or body in such fiscal year when com-*
9 *pared with all contributions to each such agency or*
10 *body from any source in such fiscal year.*

11 (3) *For each such United States Government*
12 *contribution—*

13 (A) *the amount of each such contribution;*

14 (B) *a description of each such contribution*
15 *(including whether assessed or voluntary);*

16 (C) *the department or agency of the United*
17 *States Government responsible for each such con-*
18 *tribution;*

19 (D) *the purpose of each such contribution;*
20 *and*

21 (E) *the United Nations or its affiliated*
22 *agency or related body receiving the contribu-*
23 *tion.*

1 (c) *SCOPE OF INITIAL REPORT.*—*The first report re-*
 2 *quired under subsection (a) shall include the information*
 3 *required under this section for the previous 3 fiscal years.*

4 (d) *PUBLIC AVAILABILITY OF INFORMATION.*—*Not*
 5 *later than 14 days after submitting a report required under*
 6 *subsection (a), the Director of the Office of Management and*
 7 *Budget shall post a public version of such report on a text-*
 8 *based, searchable, and publicly available Internet Web site.*

9 **SEC. 313. COMPARATIVE REPORT ON PEACEKEEPING OPER-**
 10 **ATIONS.**

11 *Not later than 1 year after the date of the enactment*
 12 *of this Act, the Comptroller General of the United States*
 13 *shall submit to the appropriate congressional committees a*
 14 *report on the costs, strengths, and limitations of United*
 15 *States and United Nations peacekeeping operations, which*
 16 *shall include—*

17 (1) *a comparison of the costs of current United*
 18 *Nations peacekeeping operations and the estimated*
 19 *cost of comparable United States peacekeeping oper-*
 20 *ations; and*

21 (2) *an analysis of the strengths and limitations*
 22 *of—*

23 (A) *a peacekeeping operation led by the*
 24 *United States; and*

1 (B) a peacekeeping operation led by the
2 United Nations.

3 **TITLE IV—PERSONNEL AND**
4 **ORGANIZATIONAL ISSUES**

5 **SEC. 401. LOCALLY-EMPLOYED STAFF WAGES.**

6 (a) *MARKET-RESPONSIVE STAFF WAGES.*—Not later
7 than 180 days after the date of enactment of this Act and
8 periodically thereafter, the Secretary shall establish and im-
9 plement a prevailing wage rates goal for positions in the
10 local compensation plan, as described in section 408 of the
11 Foreign Service Act of 1980 (22 U.S.C. 3968), at each dip-
12 lomatic post that—

13 (1) is based on the specific recruiting and reten-
14 tion needs of each such post and local labor market
15 conditions, as determined annually; and

16 (2) is not less than the 50th percentile of the pre-
17 vailing wage for comparable employment in the labor
18 market surrounding each such post.

19 (b) *EXCEPTION.*—The prevailing wage rate goal estab-
20 lished under subsection (a) shall not apply if compliance
21 with such subsection would be inconsistent with applicable
22 United States law, the law in the locality of employment,
23 or the public interest.

24 (c) *RECORDKEEPING REQUIREMENT.*—The analytical
25 assumptions underlying the calculation of wage levels at

1 *each diplomatic post under subsection (a), and the data*
2 *upon which such calculation is based—*

3 *(1) shall be filed electronically and retained for*
4 *not less than 5 years; and*

5 *(2) shall be made available to the appropriate*
6 *congressional committees upon request.*

7 **SEC. 402. EXPANSION OF CIVIL SERVICE OPPORTUNITIES.**

8 *It is the sense of Congress that the Department*
9 *should—*

10 *(1) expand the Overseas Development Program*
11 *from 20 positions to not fewer than 40 positions with-*
12 *in 1 year of the date of the enactment of this Act;*

13 *(2) analyze the costs and benefits of further ex-*
14 *pansion of the Overseas Development Program; and*

15 *(3) expand the Overseas Development Program*
16 *to more than 40 positions if the benefits identified in*
17 *paragraph (2) outweigh the costs identified in such*
18 *paragraph.*

19 **SEC. 403. PROMOTION TO THE SENIOR FOREIGN SERVICE.**

20 *Section 601(c) of the Foreign Service Act of 1980 (22*
21 *U.S.C. 4001(c)) is amended by adding at the end the fol-*
22 *lowing new paragraph:*

23 *“(6)(A) The promotion of any individual joining the*
24 *Service on or after January 1, 2017, to the Senior Foreign*

1 *Service shall be contingent upon such individual completing*
2 *at least one tour in—*

3 “(i) a global affairs bureau; or

4 “(ii) a global affairs position.

5 “(B) *The requirements under subparagraph (A) shall*
6 *not apply if the Secretary certifies that the individual pro-*
7 *posed for promotion to the Senior Foreign Service—*

8 “(i) *has met all other requirements applicable to*
9 *such promotion; and*

10 “(ii) *was unable to complete a tour in a global*
11 *affairs bureau or global affairs position because there*
12 *was not a reasonable opportunity for such individual*
13 *to be assigned to such a position.*

14 “(C) *In this paragraph—*

15 “(i) *the term ‘global affairs bureau’ means any*
16 *bureau of the Department that is under the responsi-*
17 *bility of—*

18 “(I) *the Under Secretary for Economic*
19 *Growth, Energy, and Environment;*

20 “(II) *the Under Secretary for Arms Control*
21 *and International Security Affairs;*

22 “(III) *the Under Secretary for Management;*

23 “(IV) *the Assistant Secretary for Inter-*
24 *national Organization Affairs;*

1 “(V) the Under Secretary for Public Diplo-
2 macy and Public Affairs; or

3 “(VI) the Under Secretary for Civilian, Se-
4 curity, Democracy, and Human Rights; and

5 “(ii) the term ‘global affairs position’ means any
6 position funded with amounts appropriated to the
7 Department under the heading ‘Diplomatic Policy
8 and Support’.”.

9 **SEC. 404. LATERAL ENTRY INTO THE FOREIGN SERVICE.**

10 (a) *SENSE OF CONGRESS.*—It is the sense of Congress
11 that the Foreign Service should permit mid-career entry
12 into the Foreign Service for qualified individuals who are
13 willing to bring their outstanding talents and experiences
14 to the work of the Foreign Service.

15 (b) *PILOT PROGRAM.*—Not later than 180 days after
16 the date of the enactment of this Act, the Secretary shall
17 establish a 3-year pilot program for lateral entry into the
18 Foreign Service that—

19 (1) targets mid-career individuals from the civil
20 service and private sector who have skills and experi-
21 ence that would be extremely valuable to the Foreign
22 Service;

23 (2) is in full comportment with current Foreign
24 Service intake procedures, including the requirement
25 to pass the Foreign Service exam;

1 (3) offers participants in such pilot program
2 placement in the Foreign Service at a grade level
3 higher than FS-4 if such placement is warranted by
4 the education and qualifying experience of such indi-
5 viduals;

6 (4) requires only one directed assignment in a
7 position appropriate to such pilot program partici-
8 pant's grade level;

9 (5) includes, as part of the required initial
10 training, a class or module that specifically prepares
11 participants in such pilot program for life in the For-
12 eign Service, including conveying to such partici-
13 pants essential elements of the practical knowledge
14 that is normally acquired during a Foreign Service
15 officer's initial assignments; and

16 (6) includes an annual assessment of the progress
17 of such pilot program by a review board consisting of
18 Department officials with appropriate expertise, in-
19 cluding employees of the Foreign Service, in order to
20 evaluate such pilot program's success.

21 (c) ANNUAL REPORTING.—Not later than 1 year after
22 the date of the enactment of this Act and annually thereafter
23 for the duration of the pilot program described in subsection
24 (b), the Secretary shall submit to the appropriate congres-
25 sional committees a report that describes the following:

1 (1) *The cumulative number of accepted and*
2 *unaccepted applicants to such pilot program.*

3 (2) *The cumulative number of pilot program*
4 *participants placed into each Foreign Service cone.*

5 (3) *The grade level at which each pilot program*
6 *participant entered the Foreign Service.*

7 (4) *Information about the first assignment to*
8 *which each pilot program participant was directed.*

9 (5) *The structure and operation of such pilot*
10 *program, including—*

11 (A) *the operation of such pilot program to*
12 *date; and*

13 (B) *any observations and lessons learned*
14 *about such pilot program that the Secretary con-*
15 *siders relevant.*

16 (d) *LONGITUDINAL DATA.—The Secretary shall—*

17 (1) *collect and maintain data on the career pro-*
18 *gression of each pilot program participant for the*
19 *length of each participant's Foreign Service career;*
20 *and*

21 (2) *make the data described in paragraph (1)*
22 *available to the appropriate congressional committees*
23 *upon request.*

1 **SEC. 405. REEMPLOYMENT OF ANNUITANTS AND WORK-**
2 **FORCE RIGHTSIZING.**

3 (a) *WAIVER OF ANNUITY LIMITATIONS.*—Subsection
4 (g) of section 824 of the Foreign Service Act of 1980 (22
5 U.S.C. 4064) is amended—

6 (1) in paragraph (1)(B), by striking “to facili-
7 tate the” and all that follows through “Afghanistan,”;

8 (2) by striking paragraph (2); and

9 (3) by redesignating paragraph (3) as para-
10 graph (2).

11 (b) *REPEAL OF SUNSET PROVISION.*—Subsection (a)
12 of section 61 of the State Department Basic Authorities Act
13 of 1956 (22 U.S.C. 2733) is amended to read as follows:

14 “(a) *AUTHORITY.*—The Secretary of State may waive
15 the application of section 8344 or 8468 of title 5, United
16 States Code, on a case-by-case basis, for employment of an
17 annuitant in a position in the Department of State for
18 which there is exceptional difficulty in recruiting or retain-
19 ing a qualified employee, or when a temporary emergency
20 hiring need exists.”.

21 (c) *RIGHTSIZING REPORT.*—On the date on which the
22 President’s annual budget request is submitted to Congress
23 each year through 2022, the Secretary shall submit to the
24 appropriate congressional committees a report that de-
25 scribes the implementation status of all rightsizing rec-
26 ommendations made by the Office of Management, Policy,

1 *Rightsizing, and Innovation of the Department related to*
2 *overseas staffing levels, including whether each such rec-*
3 *ommendation was accepted or rejected by the relevant chief*
4 *of mission and regional bureau.*

5 **SEC. 406. INTEGRATION OF FOREIGN ECONOMIC POLICY.**

6 (a) *IN GENERAL.*—*The Secretary, in conjunction with*
7 *the Under Secretary of Economic Growth, Energy, and the*
8 *Environment, shall establish—*

9 (1) *foreign economic policy priorities for each re-*
10 *gional bureau, including for individual countries, as*
11 *appropriate; and*

12 (2) *policies and guidance for integrating such*
13 *foreign economic policy priorities throughout the De-*
14 *partment.*

15 (b) *DEPUTY ASSISTANT SECRETARY.*—*Within each re-*
16 *gional bureau of the Department, the Secretary shall task*
17 *an existing Deputy Assistant Secretary with appropriate*
18 *training and background in economic and commercial af-*
19 *airs with the responsibility for economic matters and inter-*
20 *ests within the responsibilities of each such regional bureau,*
21 *including the integration of the foreign economic policy pri-*
22 *orities established pursuant to subsection (a).*

23 (c) *TRAINING.*—*The Secretary shall establish cur-*
24 *riculum at the George P. Shultz National Foreign Affairs*
25 *Training Center to develop the practical foreign economic*

1 *policy expertise and skill sets of Foreign Service officers,*
2 *including by making available distance-learning courses in*
3 *commercial, economic, and business affairs, including in*
4 *the following:*

5 (1) *The global business environment.*

6 (2) *The economics of development.*

7 (3) *Development and infrastructure finance.*

8 (4) *Current trade and investment agreements ne-*
9 *gotiations.*

10 (5) *Implementing existing multilateral and*
11 *World Trade Organization agreements, and United*
12 *States trade and investment agreements.*

13 (6) *Best practices for customs and export proce-*
14 *dures.*

15 (7) *Market analysis and global supply chain*
16 *management.*

17 **SEC. 407. TRAINING SUPPORT SERVICES.**

18 *Subparagraph (B) of section 704(a)(4) of the Foreign*
19 *Service Act of 1980 (22 U.S.C. 4024(a)(4)) is amended by*
20 *striking “language instructors, linguists, and other aca-*
21 *demic and training specialists” and inserting “education*
22 *and training specialists, including language instructors*
23 *and linguists, and other specialists who perform work di-*
24 *rectly relating to the design, delivery, oversight, or coordi-*
25 *nation of training delivered by the institution”.*

1 **SEC. 408. SPECIAL AGENTS.**

2 (a) *IN GENERAL.*—Paragraph (1) of section 37(a) of
3 the State Department Basic Authorities Act of 1956 (22
4 U.S.C. 2709(a)) is amended to read as follows:

5 “(1) conduct investigations concerning—

6 “(A) illegal passport or visa issuance or
7 use;

8 “(B) identity theft or document fraud af-
9 fecting or relating to the programs, functions, or
10 authorities of the Department of State; or

11 “(C) Federal offenses committed within the
12 special maritime and territorial jurisdiction of
13 the United States (as defined in section 7(9) of
14 title 18, United States Code), except as such ju-
15 risdiction relates to the premises of United
16 States military missions and related resi-
17 dences;”.

18 (b) *CONSTRUCTION.*—Nothing in the amendment made
19 by subsection (a) may be construed to limit the investigative
20 authority of any Federal department or agency other than
21 the Department.

22 **SEC. 409. LIMITED APPOINTMENTS IN THE FOREIGN SERV-**
23 **ICE.**

24 Section 309 of the Foreign Service Act of 1980 (22
25 U.S.C. 3949), is amended—

1 (1) *in subsection (a) by striking “subsection (b)”*
2 *and inserting “subsections (b) and (c)”;*

3 (2) *in subsection (b)—*

4 (A) *in paragraph (3)—*

5 (i) *by striking “if continued service”*
6 *and inserting the following: “if—*

7 “(A) continued service”;

8 (ii) *in such subparagraph (A) (as so*
9 *inserted and designated by clause (i) of this*
10 *subparagraph), by inserting “or” after the*
11 *semicolon at the end; and*

12 (iii) *by adding at the end the following*
13 *new subparagraph:*

14 “(B) *the individual is serving in the uniformed*
15 *services (as defined in section 4303 of title 38, United*
16 *States Code) and the limited appointment expires in*
17 *the course of such service;”;*

18 (B) *in paragraph (4), by striking “and” at*
19 *the end;*

20 (C) *in paragraph (5), by striking the period*
21 *at the end and inserting a semicolon; and*

22 (D) *by adding at the end the following new*
23 *paragraph:*

24 “(6) *in exceptional circumstances if the Secretary de-*
25 *termines the needs of the Service require the extension of—*

1 *for Foreign Service officers and Federal Government civil-*
2 *ians who are stationed abroad.*

3 (b) *CONTENT.*—*The report required under subsection*
4 *(a) shall include—*

5 (1) *a list of at least four private sector providers*
6 *of international cost-of-living data that the Secretary*
7 *determines are qualified to provide such data;*

8 (2) *a list of cities in which the Department*
9 *maintains diplomatic posts for which private sector*
10 *cost-of-living data is not available;*

11 (3) *a comparison of—*

12 (A) *the cost of purchasing cost-of-living*
13 *data from each provider listed in paragraph (1);*
14 *and*

15 (B) *the cost (including Department labor*
16 *costs) of producing such rates internally; and*

17 (4) *for countries in which the Department pro-*
18 *vides a cost-of-living allowance greater than zero and*
19 *the World Bank estimates that the national price level*
20 *of the country is less than the national price level of*
21 *the United States, a comparison of cost-of-living al-*
22 *lowances, excluding housing costs, of the private sector*
23 *providers referred to in paragraph (1) to rates con-*
24 *structed by the Department's Office of Allowances.*

1 (c) *WAIVER.*—*If the Secretary determines that compli-*
2 *ance with subsection (b)(4) at a particular location is cost-*
3 *prohibitive, the Secretary may waive the requirement under*
4 *such subsection for such location if the Secretary submits*
5 *to the appropriate congressional committees written notice*
6 *and an explanation of the reasons for such waiver.*

7 **SEC. 412. TECHNICAL AMENDMENT TO FEDERAL WORK-**
8 **FORCE FLEXIBILITY ACT.**

9 Chapter 57 of title 5, United States Code, is amend-
10 *ed—*

11 (1) *in subparagraph (A) of section 5753(a)(2),*
12 *by inserting “, excluding members of the Foreign*
13 *Service other than chiefs of mission and ambassadors*
14 *at large” before the semicolon at the end; and*

15 (2) *in subparagraph (A) of section 5754(a)(2),*
16 *by inserting “, excluding members of the Foreign*
17 *Service other than chiefs of mission and ambassadors*
18 *at large” before the semicolon at the end.*

19 **SEC. 413. RETENTION OF MID- AND SENIOR-LEVEL PROFES-**
20 **SIONALS FROM TRADITIONALLY UNDERREP-**
21 **RESENTED MINORITY GROUPS.**

22 *The Secretary should provide attention and oversight*
23 *to the employment, retention, and promotion of tradition-*
24 *ally underrepresented minority groups to promote a diverse*

1 *representation among mid- and senior-level career profes-*
2 *sionals through programs such as—*

3 (1) *the International Career Advancement Pro-*
4 *gram;*

5 (2) *Seminar XXI at the Massachusetts Institute*
6 *of Technology’s Center for International Studies; and*

7 (3) *other highly respected international leader-*
8 *ship programs.*

9 **SEC. 414. EMPLOYEE ASSIGNMENT RESTRICTIONS.**

10 (a) *APPEAL OF ASSIGNMENT RESTRICTION.—The Sec-*
11 *retary shall establish a right and process for employees to*
12 *appeal any assignment restriction or preclusion.*

13 (b) *CERTIFICATION.—Upon full implementation of a*
14 *right and process for employees to appeal an assignment*
15 *restriction or preclusion under subsection (a), the Secretary*
16 *shall submit to the appropriate congressional committee a*
17 *report that—*

18 (1) *certifies that such process has been fully im-*
19 *plemented;*

20 (2) *includes a detailed description of such proc-*
21 *ess; and*

22 (3) *details the number and nature of assignment*
23 *restrictions and preclusions for the previous 3 years.*

24 (c) *NOTICE.—The Secretary shall—*

1 (1) *publish in the Foreign Affairs Manual infor-*
 2 *mation relating to the right and process established*
 3 *pursuant to subsection (a); and*

4 (2) *include a reference to such publication in the*
 5 *report required under subsection (b).*

6 (d) *PROHIBITING DISCRIMINATION.*—*Paragraph (2) of*
 7 *section 502(a) of the Foreign Service Act of 1980 (22 U.S.C.*
 8 *3982(a)) is amended—*

9 (1) *by inserting “or prohibited from being as-*
 10 *signed to” after “assigned to”; and*

11 (2) *by striking “exclusively”.*

12 **SEC. 415. SECURITY CLEARANCE SUSPENSIONS.**

13 (a) *IN GENERAL.*—*Section 610 of the Foreign Service*
 14 *Act of 1980 (22 U.S.C. 4010) is amended—*

15 (1) *by striking the section heading and inserting*
 16 *the following: “**SEPARATION FOR CAUSE; SUS-***
 17 ***PENSION**”; and*

18 (2) *by adding at the end the following new sub-*
 19 *section:*

20 “(c)(1) *In order to promote the efficiency of the Serv-*
 21 *ice, the Secretary may suspend a member of the Service*
 22 *when—*

23 “(A) *the member’s security clearance is sus-*
 24 *pending; or*

1 “(B) *there is reasonable cause to believe that the*
2 *member has committed a crime for which a sentence*
3 *of imprisonment may be imposed.*

4 “(2) *Any member of the Service for whom a suspension*
5 *is proposed under this subsection shall be entitled to—*

6 “(A) *written notice stating the specific reasons*
7 *for the proposed suspension;*

8 “(B) *a reasonable time to respond orally and in*
9 *writing to the proposed suspension;*

10 “(C) *obtain at such member’s own expense rep-*
11 *resentation by an attorney or other representative;*
12 *and*

13 “(D) *a final written decision, including the spe-*
14 *cific reasons for such decision, as soon as practicable.*

15 “(3) *Any member suspended under this subsection may*
16 *file a grievance in accordance with the procedures applica-*
17 *ble to grievances under chapter 11 of title I.*

18 “(4) *If a grievance is filed pursuant to paragraph*
19 (3)—

20 “(A) *the review by the Foreign Service Grievance*
21 *Board shall be limited to a determination of whether*
22 *the provisions of paragraphs (1) and (2) have been*
23 *fulfilled; and*

24 “(B) *the Board may not exercise the authority*
25 *provided under section 1106(8).*

1 “(5) *In this subsection:*

2 “(A) *The term ‘reasonable time’ means—*

3 “(i) *with respect to a member of the Service*
 4 *assigned to duty in the United States, 15 days*
 5 *after receiving notice of the proposed suspension;*
 6 *and*

7 “(ii) *with respect to a member of the Serv-*
 8 *ice assigned to duty outside the United States,*
 9 *30 days after receiving notice of the proposed*
 10 *suspension.*

11 “(B) *The terms ‘suspend’ and ‘suspension’ mean*
 12 *placing a member of the Foreign Service in a tem-*
 13 *porary status without duties.”.*

14 (b) *CLERICAL AMENDMENT.—The table of contents in*
 15 *section 2 of the Foreign Service Act of 1980 is amended*
 16 *by striking the item relating to section 610 and inserting*
 17 *the following new item:*

“*Sec. 610. Separation for cause; Suspension.*”.

18 **SEC. 416. SENSE OF CONGRESS ON THE INTEGRATION OF**
 19 **POLICIES RELATED TO THE PARTICIPATION**
 20 **OF WOMEN IN PREVENTING AND RESOLVING**
 21 **CONFLICTS.**

22 *It is the sense of Congress that—*

23 (1) *within each regional bureau of the Depart-*
 24 *ment, the Secretary should task an existing Deputy*
 25 *Assistant Secretary with the responsibility for over-*

1 *seeing the integration of policy priorities related to*
2 *the importance of the participation of women in pre-*
3 *venting and resolving conflicts; and*

4 *(2) the Director of the George P. Shultz National*
5 *Foreign Affairs Training Center should incorporate*
6 *at least one training session related to the importance*
7 *of the participation of women in preventing and re-*
8 *solving conflicts into—*

9 *(A) the A-100 course attended by Foreign*
10 *Service Officers; and*

11 *(B) with respect to Foreign Service Officers*
12 *who have completed the A-100 course, at least*
13 *one training course that will be completed not*
14 *later than the date that is 1 year after the date*
15 *of the enactment of this Act.*

16 **SEC. 417. FOREIGN SERVICE FAMILIES WORKFORCE STUDY.**

17 *Not later than 180 days after the date of the enactment*
18 *of this Act, the Secretary shall submit to the appropriate*
19 *congressional committees a report on workforce issues and*
20 *challenges to career opportunities pertaining to tandem*
21 *couples in the Foreign Service as well as couples with re-*
22 *spect to which only one spouse is in the Foreign Service.*

1 **SEC. 418. SPECIAL ENVOYS, REPRESENTATIVES, ADVISORS,**
2 **AND COORDINATORS OF THE DEPARTMENT.**

3 *Not later than 90 days after the date of the enactment*
4 *of this Act, the Secretary shall submit to the appropriate*
5 *congressional committees a report on special envoys, rep-*
6 *resentatives, advisors, and coordinators of the Department,*
7 *that includes—*

8 *(1) a tabulation of the current names, ranks, po-*
9 *sitions, and responsibilities of all special envoy, rep-*
10 *resentative, advisor, and coordinator positions at the*
11 *Department, with a separate accounting of all such*
12 *positions at the level of Assistant Secretary (or equiv-*
13 *alent) or above; and*

14 *(2) for each position identified pursuant to para-*
15 *graph (1)—*

16 *(A) the date on which such position was*
17 *created;*

18 *(B) the mechanism by which such position*
19 *was created, including the authority under which*
20 *such position was created;*

21 *(C) such positions authorized under section*
22 *(d) of section 1 of the State Department Basic*
23 *Authorities Act of 1956 (22 U.S.C. 2651a);*

24 *(D) a description of whether, and the extent*
25 *to which, the responsibilities assigned to such po-*
26 *sition duplicate the responsibilities of other cur-*

1 *rent officials within the Department, including*
2 *other special envoys, representatives, advisors,*
3 *and coordinators;*

4 *(E) which current official of the Depart-*
5 *ment would be assigned the responsibilities of*
6 *such position in the absence of such position;*

7 *(F) to which current official of the Depart-*
8 *ment such position directly reports;*

9 *(G) the total number of staff assigned to*
10 *support such position; and*

11 *(H) with the exception of positions created*
12 *by statute, a detailed explanation of the necessity*
13 *of such position to the effective conduct of the for-*
14 *ign affairs of the United States.*

15 **SEC. 419. COMBATING ANTI-SEMITISM.**

16 *Not later than 180 days after the date of the enactment*
17 *of this Act, the Special Envoy to Monitor and Combat Anti-*
18 *Semitism of the Office to Monitor and Combat Anti-Semi-*
19 *tism of the Department shall provide to the appropriate*
20 *congressional committees a briefing on United States sup-*
21 *port to, and opportunities to coordinate with, American*
22 *and European Jewish and other civil society organizations,*
23 *focusing on youth, to combat anti-Semitism and other forms*
24 *of religious, ethnic, or racial intolerance in Europe.*

1 **TITLE V—CONSULAR**
2 **AUTHORITIES**

3 **SEC. 501. CODIFICATION OF ENHANCED CONSULAR IMMU-**
4 **NITIES.**

5 *Section 4 of the Diplomatic Relations Act (22 U.S.C.*
6 *254e) is amended—*

7 (1) *by striking “The President” and inserting*
8 *the following:*

9 “*(a) IN GENERAL.—The President*”; and

10 (2) *by adding at the end the following new sub-*
11 *section:*

12 “*(b) CONSULAR IMMUNITY.—*

13 “*(1) IN GENERAL.—The Secretary of State, with*
14 *the concurrence of the Attorney General, may, on the*
15 *basis of reciprocity and under such terms and condi-*
16 *tions as the Secretary may determine, specify privi-*
17 *leges and immunities for a consular post, the mem-*
18 *bers of a consular post, and their families which re-*
19 *sult in more favorable or less favorable treatment*
20 *than is provided in the Vienna Convention on Con-*
21 *sular Relations, of April 24, 1963 (T.I.A.S. 6820), en-*
22 *tered into force for the United States on December 24,*
23 *1969.*

24 “*(2) CONSULTATION.—Before exercising the au-*
25 *thority under paragraph (1), the Secretary of State*

1 *shall consult with the Committee on Foreign Affairs*
2 *of the House of Representatives and the Committee on*
3 *Foreign Relations of the Senate regarding the cir-*
4 *cumstances that may warrant the need for privileges*
5 *and immunities providing more favorable or less fa-*
6 *vorable treatment than is provided in the Vienna*
7 *Convention.”.*

8 **SEC. 502. PASSPORTS MADE IN THE UNITED STATES.**

9 *(a) SENSE OF CONGRESS.—It is the sense of Congress*
10 *that all components of United States passports, including*
11 *all passport security features, should be printed, manufac-*
12 *tured, and assembled exclusively within the United States*
13 *by United States companies and personnel, contractors, and*
14 *subcontractors with appropriate security clearances.*

15 *(b) BRIEFINGS.—The Secretary, in coordination with*
16 *the heads of other relevant Federal agencies, shall provide*
17 *a briefing, which may be given in a classified environment*
18 *if necessary, to the appropriate congressional committees*
19 *that includes the following details:*

20 *(1) A list of all components of the United States*
21 *passport made outside the United States.*

22 *(2) The costs of all components of the United*
23 *States passports made outside the United States.*

1 (3) Comparable costs to produce and procure in
 2 the United States the items identified in paragraphs
 3 (1) and (2).

4 **TITLE VI—WESTERN HEMI-**
 5 **SPHERE DRUG POLICY COM-**
 6 **MISSION**

7 **SEC. 601. ESTABLISHMENT.**

8 *There is established an independent commission to be*
 9 *known as the “Western Hemisphere Drug Policy Commis-*
 10 *sion” (in this title referred to as the “Commission”).*

11 **SEC. 602. DUTIES.**

12 (a) *REVIEW OF ILLICIT DRUG CONTROL POLICIES.—*

13 *The Commission shall conduct a comprehensive review of*
 14 *United States foreign policy in the Western Hemisphere to*
 15 *reduce the illicit drug supply and drug abuse and reduce*
 16 *the damage associated with illicit drug markets and traf-*
 17 *ficking. The Commission shall also identify policy and pro-*
 18 *gram options to improve existing international counter-*
 19 *narcotics policy. The review shall include the following top-*
 20 *ics:*

21 (1) *An evaluation of United States-funded inter-*
 22 *national illicit drug control programs in the Western*
 23 *Hemisphere, including drug interdiction, crop eradi-*
 24 *cation, alternative development, drug production sur-*

1 *veys, police and justice sector training, demand re-*
2 *duction, and strategies to target drug kingpins.*

3 *(2) An evaluation of the impact of United States*
4 *counternarcotics assistance programs in the Western*
5 *Hemisphere, including the Colombia Strategic Devel-*
6 *opment Initiative, the Merida Initiative, the Carib-*
7 *bean Basin Security Initiative and the Central Amer-*
8 *ica Regional Security Initiative, in curbing drug pro-*
9 *duction, drug trafficking, and drug-related violence*
10 *and improving citizen security.*

11 *(3) An evaluation of how the President's annual*
12 *determination of major drug-transit and major illicit*
13 *drug producing countries pursuant to section 706 of*
14 *the Foreign Relations Authorization Act, Fiscal Year*
15 *2003 (22 U.S.C. 2291j-1) serves United States inter-*
16 *ests with respect to United States international illicit*
17 *drug control policies.*

18 *(4) An evaluation of whether the proper indica-*
19 *tors of success are being used to evaluate United*
20 *States international illicit drug control policy.*

21 *(5) An evaluation of United States efforts to stop*
22 *illicit proceeds from drug trafficking organizations*
23 *from entering the United States financial system.*

1 (6) *An evaluation of the links between the illegal*
 2 *narcotics trade in the Western Hemisphere and ter-*
 3 *rorist activities around the world.*

4 (7) *An evaluation of United States efforts to*
 5 *combat narco-terrorism in the Western Hemisphere.*

6 (8) *An evaluation of the financing of foreign ter-*
 7 *rorist organizations by drug trafficking organizations*
 8 *and an evaluation of United States efforts to stop*
 9 *such activities.*

10 (9) *An evaluation of alternative drug policy*
 11 *models in the Western Hemisphere.*

12 (10) *An evaluation of the impact of local drug*
 13 *consumption in Latin America and the Caribbean in*
 14 *promoting violence and insecurity.*

15 (11) *Recommendations on how best to improve*
 16 *United States counternarcotics policies in the Western*
 17 *Hemisphere.*

18 (b) *COORDINATION WITH GOVERNMENTS, INTER-*
 19 *NATIONAL ORGANIZATIONS, AND NONGOVERNMENTAL OR-*
 20 *GANIZATIONS IN THE WESTERN HEMISPHERE.*—*In con-*
 21 *ducting the review required under subsection (a), the Com-*
 22 *mission is encouraged to consult with—*

23 (1) *government, academic, and nongovernmental*
 24 *leaders, as well as leaders from international organi-*

1 zations, from throughout the United States, Latin
2 America, and the Caribbean; and

3 (2) *the Inter-American Drug Abuse Control*
4 *Commission (CICAD).*

5 (c) *REPORT.*—

6 (1) *IN GENERAL.*—*Not later than 18 months*
7 *after the first meeting of the Commission, the Com-*
8 *mission shall submit to the Committee on Foreign Af-*
9 *airs of the House of Representatives, the Committee*
10 *on Foreign Relations of the Senate, the Secretary,*
11 *and the Director of the Office of National Drug Con-*
12 *trol Policy a report that contains—*

13 (A) *a detailed statement of the recommenda-*
14 *tions, findings, and conclusions of the Commis-*
15 *sion under subsection (a); and*

16 (B) *summaries of the input and rec-*
17 *ommendations of the leaders and organizations*
18 *with which the Commission consulted under sub-*
19 *section (b).*

20 (2) *PUBLIC AVAILABILITY.*—*The report required*
21 *under this subsection shall be made available to the*
22 *public.*

23 **SEC. 603. MEMBERSHIP.**

24 (a) *NUMBER AND APPOINTMENT.*—*The Commission*
25 *shall be composed of 10 members to be appointed as follows:*

1 (1) *The majority leader and minority leader of*
2 *the Senate shall each appoint two members.*

3 (2) *The Speaker and the minority leader of the*
4 *House of Representatives shall each appoint two*
5 *members.*

6 (3) *The President shall appoint two members.*

7 (b) *PROHIBITION.—*

8 (1) *IN GENERAL.—The Commission may not in-*
9 *clude—*

10 (A) *Members of Congress; or*

11 (B) *Federal, State, or local government offi-*
12 *cials.*

13 (2) *MEMBER OF CONGRESS.—In this subsection,*
14 *the term “Member of Congress” includes a Delegate or*
15 *Resident Commissioner to the Congress.*

16 (c) *APPOINTMENT OF INITIAL MEMBERS.—The initial*
17 *members of the Commission shall be appointed not later*
18 *than 30 days after the date of the enactment of this Act.*

19 (d) *VACANCIES.—Any vacancies shall not affect the*
20 *power and duties of the Commission, but shall be filled in*
21 *the same manner as the original appointment. An appoint-*
22 *ment required by subsection (a) should be made within 90*
23 *days of a vacancy on the Commission.*

24 (e) *PERIOD OF APPOINTMENT.—Each member shall be*
25 *appointed for the life of the Commission.*

1 (f) *INITIAL MEETING AND SELECTION OF CHAIR-*
2 *PERSON.*—

3 (1) *IN GENERAL.*—*Not later than 60 days after*
4 *the date of the enactment of this Act, the Commission*
5 *shall hold an initial meeting to develop and imple-*
6 *ment a schedule for completion of the review and re-*
7 *port required under section 362.*

8 (2) *CHAIRPERSON.*—*At the initial meeting, the*
9 *Commission shall select a Chairperson from among*
10 *its members.*

11 (g) *QUORUM.*—*Six members of the Commission shall*
12 *constitute a quorum.*

13 (h) *COMPENSATION.*—*Members of the Commission—*

14 (1) *shall not be considered to be a Federal em-*
15 *ployee for any purpose by reason of service on the*
16 *Commission; and*

17 (2) *shall serve without pay.*

18 (i) *TRAVEL EXPENSES.*—*Members shall receive travel*
19 *expenses, including per diem in lieu of subsistence, in ac-*
20 *cordance with sections 5702 and 5703 of title 5, United*
21 *States Code, while away from their homes or regular places*
22 *of business in performance of services for the Commission.*

23 **SEC. 604. POWERS.**

24 (a) *MEETINGS.*—*The Commission shall meet at the*
25 *call of the Chairperson or a majority of its members.*

1 **(b) HEARINGS.**—*The Commission may hold such hear-*
2 *ings and undertake such other activities as the Commission*
3 *determines necessary to carry out its duties.*

4 **(c) OTHER RESOURCES.**—

5 **(1) DOCUMENTS, STATISTICAL DATA, AND OTHER**
6 **SUCH INFORMATION.**—

7 **(A) IN GENERAL.**—*The Library of Congress,*
8 *the Office of National Drug Control Policy, the*
9 *Department, and any other Federal department*
10 *or agency shall, in accordance with the protec-*
11 *tion of classified information, provide reasonable*
12 *access to documents, statistical data, and other*
13 *such information the Commission determines*
14 *necessary to carry out its duties.*

15 **(B) OBTAINING INFORMATION.**—*The Chair-*
16 *person of the Commission shall request the head*
17 *of an agency described in subparagraph (A) for*
18 *access to documents, statistical data, or other*
19 *such information described in such subparagraph*
20 *that is under the control of such agency in writ-*
21 *ing when necessary.*

22 **(2) OFFICE SPACE AND ADMINISTRATIVE SUP-**
23 **PORT.**—*The Administrator of General Services shall*
24 *make office space available for day-to-day activities of*
25 *the Commission and for scheduled meetings of the*

1 *Commission. Upon request, the Administrator shall*
2 *provide, on a reimbursable basis, such administrative*
3 *support as the Commission requests to fulfill its du-*
4 *ties.*

5 *(d) AUTHORITY TO USE UNITED STATES MAILS.—The*
6 *Commission may use the United States mails in the same*
7 *manner and under the same conditions as other depart-*
8 *ments and agencies of the United States.*

9 *(e) AUTHORITY TO CONTRACT.—*

10 *(1) IN GENERAL.—Subject to the Federal Prop-*
11 *erty and Administrative Services Act of 1949, the*
12 *Commission is authorized to enter into contracts with*
13 *Federal and State agencies, private firms, institu-*
14 *tions, and individuals for the conduct of activities*
15 *necessary to the discharge of its duties under section*
16 *602.*

17 *(2) TERMINATION.—A contract, lease, or other*
18 *legal agreement entered into by the Commission may*
19 *not extend beyond the date of termination of the Com-*
20 *mission.*

21 **SEC. 605. STAFF.**

22 *(a) DIRECTOR.—The Commission shall have a Direc-*
23 *tor who shall be appointed by a majority vote of the Com-*
24 *mission. The Director shall be paid at a rate not to exceed*
25 *the rate of basic pay for level IV of the Executive Schedule.*

1 **(b) STAFF.**—

2 **(1) IN GENERAL.**—*With the approval of the*
3 *Commission, the Director may appoint such per-*
4 *sonnel as the Director determines to be appropriate.*
5 *Such personnel shall be paid at a rate not to exceed*
6 *the rate of basic pay for level IV of the Executive*
7 *Schedule.*

8 **(2) ADDITIONAL STAFF.**—*The Commission may*
9 *appoint and fix the compensation of such other per-*
10 *sonnel as may be necessary to enable the Commission*
11 *to carry out its duties, without regard to the provi-*
12 *sions of title 5, United States Code, governing ap-*
13 *pointments in the competitive service, and without re-*
14 *gard to the provisions of chapter 51 and subchapter*
15 *III of chapter 53 of such title relating to classification*
16 *and General Schedule pay rates, except that no rate*
17 *of pay fixed under this subsection may exceed the*
18 *equivalent of that payable to a person occupying a*
19 *position at level V of the Executive Schedule.*

20 **(c) EXPERTS AND CONSULTANTS.**—*With the approval*
21 *of the Commission, the Director may procure temporary*
22 *and intermittent services under section 3109(b) of title 5,*
23 *United States Code.*

24 **(d) DETAIL OF GOVERNMENT EMPLOYEES.**—*Upon the*
25 *request of the Commission, the head of any Federal agency*

1 *may detail, without reimbursement, any of the personnel*
 2 *of such agency to the Commission to assist in carrying out*
 3 *the duties of the Commission. Any such detail shall not in-*
 4 *terrupt or otherwise affect the civil service status or privi-*
 5 *leges of the personnel.*

6 (e) *VOLUNTEER SERVICES.*—*Notwithstanding section*
 7 *1342 of title 31, United States Code, the Commission may*
 8 *accept and use voluntary and uncompensated services as*
 9 *the Commission determines necessary.*

10 **SEC. 606. SUNSET.**

11 *The Commission shall terminate on the date that is*
 12 *60 days after the date on which the Commission submits*
 13 *its report to Congress pursuant to section 602(c).*

14 **TITLE VII—MISCELLANEOUS**
 15 **PROVISIONS**

16 **SEC. 701. FOREIGN RELATIONS EXCHANGE PROGRAMS.**

17 (a) *EXCHANGES AUTHORIZED.*—*Title I of the State*
 18 *Department Basic Authorities Act of 1956 (22 U.S.C. 2651a*
 19 *et seq.) is amended by adding at the end the following new*
 20 *section:*

21 **“SEC. 63. FOREIGN RELATIONS EXCHANGE PROGRAMS.**

22 **“(a) AUTHORITY.**—*The Secretary may establish ex-*
 23 *change programs under which officers or employees of the*
 24 *Department of State, including individuals appointed*
 25 *under title 5, United States Code, and members of the For-*

1 *ign Service (as defined in section 103 of the Foreign Serv-*
2 *ice Act of 1980 (22 U.S.C. 3903)), may be assigned, for*
3 *not more than 1 year, to a position with any foreign gov-*
4 *ernment or international entity that permits an employee*
5 *to be assigned to a position with the Department of State.*

6 “(b) *SALARY AND BENEFITS.*—

7 “(1) *MEMBERS OF FOREIGN SERVICE.*—*During a*
8 *period in which a member of the Foreign Service is*
9 *participating in an exchange program authorized*
10 *pursuant to subsection (a), such member shall be enti-*
11 *tled to the salary and benefits to which such member*
12 *would receive but for the assignment under this sec-*
13 *tion.*

14 “(2) *NON-FOREIGN SERVICE EMPLOYEES OF DE-*
15 *PARTMENT.*—*An employee of the Department of State*
16 *other than a member of the Foreign Service partici-*
17 *parting in an exchange program authorized pursuant*
18 *to subsection (a) shall be treated in all respects as if*
19 *detailed to an international organization pursuant to*
20 *section 3343(c) of title 5, United States Code.*

21 “(3) *FOREIGN PARTICIPANTS.*—*The salary and*
22 *benefits of an employee of a foreign government or*
23 *international entity participating in an exchange*
24 *program authorized pursuant to subsection (a) shall*
25 *be paid by such government or entity during the pe-*

1 *riod in which such employee is participating in such*
2 *program, and shall not be reimbursed by the Depart-*
3 *ment of State.*

4 “(c) *NON-RECIPROCAL ASSIGNMENT.*—*The Secretary*
5 *may authorize a non-reciprocal assignment of personnel*
6 *pursuant to this section, with or without reimbursement*
7 *from the foreign government or international entity for all*
8 *or part of the salary and other expenses payable during*
9 *such assignment, if such is in the interests of the United*
10 *States.*

11 “(d) *RULE OF CONSTRUCTION.*—*Nothing in this sec-*
12 *tion may be construed to authorize the appointment as an*
13 *officer or employee of the United States of—*

14 “(1) *an individual whose allegiance is to any*
15 *country, government, or foreign or international enti-*
16 *ty other than to the United States; or*

17 “(2) *an individual who has not met the require-*
18 *ments of sections 3331, 3332, 3333, and 7311 of title*
19 *5, United States Code, or any other provision of law*
20 *concerning eligibility for appointment as, and con-*
21 *tinuation of employment as, an officer or employee of*
22 *the United States.”.*

1 **SEC. 702. UNITED STATES ADVISORY COMMISSION ON PUB-**
 2 **LIC DIPLOMACY.**

3 (a) *IN GENERAL.*—Section 1334 of the *Foreign Affairs*
 4 *Reform and Restructuring Act of 1998* (22 U.S.C. 6553)
 5 is amended by striking “October 1, 2015” and inserting
 6 “October 1, 2020”.

7 (b) *RETROACTIVITY OF EFFECTIVE DATE.*—The
 8 amendment made by subsection (a) shall take effect as of
 9 October 1, 2016. Any lapse in powers, authorities, or re-
 10 sponsibilities of the United States Advisory Commission on
 11 Public Diplomacy from the period beginning on October 1,
 12 2016, and ending on the date of the enactment of this Act,
 13 shall be deemed to have not so lapsed.

14 **SEC. 703. BROADCASTING BOARD OF GOVERNORS.**

15 (a) *BROADCASTING TO ASIA.*—Section 309 of the *For-*
 16 *eign Relations Authorization Act, Fiscal Years 1994 and*
 17 *1995* (22 U.S.C. 6208) is amended—

18 (1) in subsection (a)(1), by striking “the fol-
 19 lowing countries” and all that follows through the pe-
 20 riod at the end and inserting “Asia.”; and

21 (2) in subsection (b)(1), by striking “the respec-
 22 tive countries of”.

23 (b) *PROHIBITIONS.*—

24 (1) *IN GENERAL.*—Notwithstanding any other
 25 provision of law, any change to the Federal status
 26 of—

1 (A) *the Cuba Service established pursuant*
2 *to section 4 of the Radio Broadcasting to Cuba*
3 *Act (22 U.S.C. 1465b; Public Law 98–111) is*
4 *prohibited unless such section is explicitly re-*
5 *pealed and such service is dissolved by an Act of*
6 *Congress enacted on or after the date of the en-*
7 *actment of this Act; and*

8 (B) *the Television Marti Service established*
9 *by section 244(a) of Television Broadcasting to*
10 *Cuba Act (22 U.S.C. 1465cc; Public Law 101–*
11 *246) is prohibited unless such section is explic-*
12 *itly repealed and such service is dissolved by an*
13 *Act of Congress enacted on or after the date of*
14 *the enactment of this Act.*

15 (2) *DEFINITION.—In this subsection, the term*
16 *“change to the Federal status”, with respect to a serv-*
17 *ice referred to in subparagraph (A) or (B) of para-*
18 *graph (1), includes any significant restructuring, pri-*
19 *vatization, subordination to a private or private-pub-*
20 *lic entity, or merger with a private or public-private*
21 *entity of such service.*

22 (c) *SENSE OF CONGRESS.—It is the sense of Congress*
23 *that the Broadcasting Board of Governors should start*
24 *broadcasting in the Sindhi language.*

1 **SEC. 704. REWARDS FOR JUSTICE.**

2 (a) *REWARDS AUTHORIZED.*—

3 (1) *IN GENERAL.*—Section 36(b) of the State De-
4 partment Basic Authorities Act of 1956 (22 U.S.C.
5 2708(b)) is amended in paragraphs (4) and (5) by
6 striking “or (9)” each place it appears and inserting
7 “(9), or (10)”.

8 (2) *REPORTS; DEFINITIONS.*—Section 36 of the
9 State Department Basic Authorities Act of 1956 (22
10 U.S.C. 2708) is amended—

11 (A) in subsection (g), by adding at the end
12 the following new paragraph:

13 “(4) *REPORTS ON REWARDS AUTHORIZED.*—Not
14 less than 15 days after a reward is authorized under
15 this section, the Secretary of State shall submit to the
16 appropriate congressional committees a report, which
17 may be submitted in classified form if necessary to
18 protect intelligence sources and methods, detailing in-
19 formation about the reward, including the identity of
20 the individual for whom the reward is being made,
21 the amount of the reward, the acts with respect to
22 which the reward is being made, and how the reward
23 is being publicized.”; and

24 (B) in subsection (k)(2), by striking “*Inter-*
25 *national Relations*” and inserting “*Foreign Af-*
26 *fairs*”.

1 (3) *EFFECTIVE DATE.*—*The amendments made*
2 *by paragraphs (1) and (2) take effect on the date of*
3 *the enactment of this Act and apply with respect to*
4 *any reward authorized under section 36 of the State*
5 *Department Basic Authorities Act of 1956 (as so*
6 *amended) on or after such date.*

7 (b) *EXTRADITIONS.*—

8 (1) *SENSE OF CONGRESS.*—*It is the sense of*
9 *Congress that the refusal by other countries to extra-*
10 *dite or otherwise render to the United States fugitives*
11 *who have been indicted or convicted within the*
12 *United States for serious crimes, including murder,*
13 *hijacking, and acts of domestic terrorism, is an im-*
14 *pediment to justice, undermines international secu-*
15 *rity, and deserves high level diplomatic efforts toward*
16 *resolution.*

17 (2) *BRIEFING REQUIREMENT.*—*Not later than 90*
18 *days after the date of the enactment of this Act, the*
19 *President shall provide to Congress a briefing related*
20 *to the issues raised in paragraph (1), including—*

21 (A) *the number of fugitives and others for*
22 *whom the United States Government is seeking*
23 *extradition or rendition, both in total and listed*
24 *by country;*

1 (B) the average length of time such extra-
2 dition or rendition requests have been out-
3 standing, both in general and by country;

4 (C) discussion of diplomatic and other ef-
5 forts the United States has undertaken to secure
6 the return of such fugitives;

7 (D) discussion of factors that have been bar-
8 riers to the resolution of such cases; and

9 (E) information on the number of United
10 States citizens whose extradition has been sought
11 by foreign governments during the past 5 years,
12 both in total and listed by country, and a discus-
13 sion of the outcome of such requests.

14 **SEC. 705. EXTENSION OF PERIOD FOR REIMBURSEMENT OF**
15 **SEIZED COMMERCIAL FISHERMEN.**

16 Subsection (e) of section 7 of the Fishermen's Protec-
17 tive Act of 1967 (22 U.S.C. 1977) is amended by striking
18 "2008" and inserting "2018".

1 **SEC. 706. EXPANSION OF THE CHARLES B. RANGEL INTER-**
2 **NATIONAL AFFAIRS PROGRAM, THE THOMAS**
3 **R. PICKERING FOREIGN AFFAIRS FELLOW-**
4 **SHIP PROGRAM, AND THE DONALD M. PAYNE**
5 **INTERNATIONAL DEVELOPMENT FELLOW-**
6 **SHIP PROGRAM.**

7 *(a) ADDITIONAL FELLOWSHIPS AUTHORIZED.—Begin-*
8 *ning in fiscal year 2017, the Secretary shall—*

9 *(1) increase by 10 the number of fellows selected*
10 *for the Charles B. Rangel International Affairs Pro-*
11 *gram;*

12 *(2) increase by 10 the number of fellows selected*
13 *for the Thomas R. Pickering Foreign Affairs Fellow-*
14 *ship Program; and*

15 *(3) increase by 5 the number of fellows selected*
16 *for the Donald M. Payne International Development*
17 *Fellowship Program.*

18 *(b) RULE OF CONSTRUCTION.—Nothing in this section*
19 *may be construed as authorizing the hiring of additional*
20 *personnel at the Department beyond existing, projected hir-*
21 *ing patterns.*

1 **SEC. 707. GAO REPORT ON DEPARTMENT CRITICAL TELE-**
2 **COMMUNICATIONS EQUIPMENT OR SERVICES**
3 **OBTAINED FROM SUPPLIERS CLOSELY**
4 **LINKED TO A LEADING CYBER-THREAT**
5 **ACTOR.**

6 (a) *REPORT REQUIRED.*—Not later than 180 days
7 after the date of the enactment of this Act, the Comptroller
8 General of the United States shall submit to Congress a re-
9 port on any critical telecommunications equipment, tech-
10 nologies, or services obtained or used by the Department
11 or its contractors or subcontractors that is—

12 (1) *manufactured by a foreign supplier, or a*
13 *contractor or subcontractor of such supplier, that is*
14 *closely linked to a leading cyber-threat actor; or*

15 (2) *from an entity that incorporates or utilizes*
16 *information technology manufactured by a foreign*
17 *supplier, or a contractor or subcontractor of such sup-*
18 *plier, that is closely linked to a leading cyber-threat*
19 *actor.*

20 (b) *FORM.*—The report shall be submitted in unclassi-
21 fied form, but may include a classified annex.

22 (c) *DEFINITIONS.*—In this section:

23 (1) *LEADING CYBER-THREAT ACTOR.*—The term
24 “leading cyber-threat actor” means a country identi-
25 fied as a leading threat actor in cyberspace in the re-

1 *port entitled “Worldwide Threat Assessment of the US*
2 *Intelligence Community”, dated February 9, 2016.*

3 (2) *CLOSELY LINKED.—The term “closely*
4 *linked”, with respect to a foreign supplier, contractor,*
5 *or subcontractor and a leading cyber-threat actor,*
6 *means the foreign supplier, contractor, or subcon-*
7 *tractor—*

8 (A) *has ties to the military forces of such*
9 *actor;*

10 (B) *has ties to the intelligence services of*
11 *such actor;*

12 (C) *is the beneficiary of significant low in-*
13 *terest or no-interest loans, loan forgiveness, or*
14 *other support of such actor; or*

15 (D) *is incorporated or headquartered in the*
16 *territory of such actor.*

17 **SEC. 708. IMPLEMENTATION PLAN FOR INFORMATION**
18 **TECHNOLOGY AND KNOWLEDGE MANAGE-**
19 **MENT.**

20 *Not later than 90 days after the date of the enactment*
21 *of this Act, the Secretary shall submit to the appropriate*
22 *congressional committees an implementation plan, includ-*
23 *ing timelines and resources, required to—*

1 (1) *establish a hub for analytics, data science,*
2 *strategy, and knowledge management at the Depart-*
3 *ment; and*

4 (2) *migrate suitable information technology (as*
5 *such term is defined in section 11101(6) of title 40*
6 *United States Code) to a cloud computing service or*
7 *a cloud-based solution.*

8 **SEC. 709. RANSOMS TO FOREIGN TERRORIST ORGANIZA-**
9 **TIONS.**

10 (a) *IN GENERAL.*—*Not later than 90 days after the*
11 *date of the enactment of this Act, the President, in consulta-*
12 *tion with the Secretary, shall transmit to the appropriate*
13 *congressional committees a report covering the previous cal-*
14 *endar providing the following details:*

15 (1) *Which foreign governments are believed to*
16 *have facilitated, directly or indirectly, the payment of*
17 *ransoms.*

18 (2) *Which foreign terrorist organizations received*
19 *payments from foreign governments identified in*
20 *paragraph (1).*

21 (3) *The amount of each such payment.*

22 (4) *The means of delivering such payments.*

23 (5) *A summary of the efforts of the United States*
24 *to counter such payments.*

1 (2) *An analysis of how terrorists and terrorist*
2 *organizations are using social media, including*
3 *trends.*

4 (3) *A summary of the Federal Government's ef-*
5 *forts to disrupt and counter the use of social media*
6 *by terrorists and terrorist organizations, an evalua-*
7 *tion of the success of such efforts, and recommenda-*
8 *tions for improvement.*

9 (4) *An analysis of how social media is being*
10 *used for counter-radicalization and counter-propa-*
11 *ganda purposes, irrespective of whether or not such ef-*
12 *forts are made by the Federal Government.*

13 (5) *An assessment of the value to law enforce-*
14 *ment of social media posts by terrorists and terrorist*
15 *organizations.*

16 (6) *An overview of social media training avail-*
17 *able to law enforcement and intelligence personnel*
18 *that enables such personnel to understand and combat*
19 *the use of social media by terrorists and terrorist or-*
20 *ganizations, as well as recommendations for improv-*
21 *ing or expanding existing training opportunities.*

22 (c) *FORM.—The report required by subsection (a) shall*
23 *be submitted in unclassified form, but may include a classi-*
24 *fied annex in accordance with the protection of intelligence*
25 *sources and methods.*

1 (d) *APPROPRIATE CONGRESSIONAL COMMITTEES DE-*
2 *FINED.*—*In this section, the term “appropriate congres-*
3 *sional committees” means—*

4 (1) *the Committee on Foreign Affairs, the Com-*
5 *mittee on the Armed Services, the Committee on*
6 *Homeland Security, the Committee on the Judiciary,*
7 *and the Permanent Select Committee on Intelligence*
8 *of the House of Representatives; and*

9 (2) *the Committee on Foreign Relations, the*
10 *Committee on Armed Services, the Committee on*
11 *Homeland Security and Governmental Affairs, the*
12 *Committee on the Judiciary, and the Select Com-*
13 *mittee on Intelligence of the Senate.*

14 **SEC. 711. REPORT ON DEPARTMENT INFORMATION TECH-**
15 **NOLOGY ACQUISITION PRACTICES.**

16 (a) *REPORT REQUIRED.*—*Not later than 90 days after*
17 *the date of the enactment of this Act, the Secretary shall*
18 *submit to the appropriate congressional committees a report*
19 *detailing the Department’s information technology acquisi-*
20 *tion practices.*

21 (b) *ELEMENTS OF REPORT.*—*The report required*
22 *under subsection (a) shall include the following elements:*

23 (1) *Agency chief investment officer authority en-*
24 *hancements, including reporting on incremental de-*
25 *velopments regarding whether information technology*

1 *investments are delivering functionality every 6*
2 *months.*

3 (2) *Enhanced transparency and risk manage-*
4 *ment, including the methodology for calculating risk.*

5 (3) *The frequency and status of agency-wide*
6 *portfolio reviews to identify opportunities for infor-*
7 *mation technology efficiency, effectiveness, duplica-*
8 *tion, and potential savings.*

9 (4) *Data center consolidation and optimization,*
10 *including potential savings.*

11 **SEC. 712. PUBLIC AVAILABILITY OF REPORTS ON NOMINEES**

12 **TO BE CHIEFS OF MISSION.**

13 *Not later than 7 days after submitting the report re-*
14 *quired under section 304(a)(4) of the Foreign Service Act*
15 *of 1980 (22 U.S.C. 3944(a)(4)) to the Committee on Foreign*
16 *Relations of the Senate, the President shall make the report*
17 *available to the public, including by posting the report on*
18 *the website of the Department in a conspicuous manner and*
19 *location.*

20 **SEC. 713. RECRUITMENT AND RETENTION OF INDIVIDUALS**

21 **WHO HAVE LIVED, WORKED, OR STUDIED IN**
22 **PREDOMINANTLY MUSLIM COUNTRIES OR**
23 **COMMUNITIES.**

24 (a) *FINDINGS.*—*Congress finds that successful engage-*
25 *ment, including robust public diplomacy, with predomi-*

1 nantly Muslim countries and communities is critical for
 2 achieving United States foreign policy objectives.

3 (b) *SENSE OF CONGRESS.*—*It is the sense of Congress*
 4 *that the Department should recruit more employees that*
 5 *have a personal background in, and thorough understating*
 6 *of, the cultures, languages, and history of the Middle East*
 7 *and wider Muslim world.*

8 (c) *RECRUITMENT AND RETENTION OF CERTAIN INDI-*
 9 *VIDUALS.*—*The Secretary shall make every effort to recruit*
 10 *and retain individuals that have lived, worked, or studied*
 11 *in predominantly Muslim countries or communities, in-*
 12 *cluding individuals who have studied at an Islamic institu-*
 13 *tion of higher learning.*

14 **SEC. 714. SENSE OF CONGRESS REGARDING COVERAGE OF**
 15 **APPROPRIATE THERAPIES FOR DEPENDENTS**
 16 **WITH AUTISM SPECTRUM DISORDER (ASD).**

17 (a) *FINDING.*—*Congress finds that physical, occupa-*
 18 *tional, speech, and applied behavioral analysis (ABA)*
 19 *therapies are evidenced-based interventions proven to bring*
 20 *about positive change and assist in the long term develop-*
 21 *ment of children with autism spectrum disorder (ASD).*

22 (b) *SENSE OF CONGRESS.*—*It is the sense of Congress*
 23 *that the Secretary should endeavor to ensure coverage and*
 24 *access, for dependents with ASD of overseas employees, to*
 25 *the therapies described in subsection (a), including through*

1 *telehealth, computer software programs, or alternative*
 2 *means if appropriate providers are not accessible due to*
 3 *such employees' placement overseas.*

4 **SEC. 715. REPEAL OF OBSOLETE REPORTS.**

5 (a) *REPEAL OF CERTAIN REPORTING REQUIRE-*
 6 *MENTS.—The following provisions of law are repealed:*

7 (1) *Section 12 of the Foreign Service Buildings*
 8 *Act, 1926 (Act of May 7, 1926, 22 U.S.C. 303).*

9 (2) *Section 404 of the Foreign Relations Author-*
 10 *ization Act, Fiscal Years 1992 and 1993 (Public Law*
 11 *102–138, 22 U.S.C. 2778 note).*

12 (b) *OTHER REPORTING REFORM.—*

13 (1) *Section 613 of the Foreign Relations Author-*
 14 *ization Act, Fiscal Year 2003 (Public Law 107–228,*
 15 *22 U.S.C. 6901 note) is amended—*

16 (A) *by striking subsection (b);*

17 (B) *by striking “(a) POLICY.—”; and*

18 (C) *by redesignating paragraphs (1) and*
 19 *(2) as subsections (a) and (b), respectively, and*
 20 *moving such subsections, as so redesignated, two*
 21 *ems to the left.*

22 (2) *Section 721 of Appendix G of the Consoli-*
 23 *dated Appropriations Act of 2000 (Public Law 106–*
 24 *113, 22 U.S.C. 287 note) is amended—*

25 (A) *by striking subsection (c); and*

1 (B) by redesignating subsection (d) as sub-
2 section (c).

3 (3) Section 10 of the *Palestinian Anti-Terrorism*
4 *Act of 2006 (Public Law 109–446, 22 U.S.C. 2378b*
5 *note) is amended—*

6 (A) by striking subsection (b); and

7 (B) by redesignating subsection (c) as sub-
8 section (b).

9 (4) Section 1207 of the *Bob Stump National De-*
10 *fense Authorization Act for Fiscal Year 2003 (Public*
11 *Law 107–314, 22 U.S.C. 6901 note) is amended—*

12 (A) by striking subsection (d); and

13 (B) by redesignating subsection (e) as sub-
14 section (d).

15 (5) Subsection (c) of section 601 of the *Foreign*
16 *Service Act of 1980 (22 U.S.C. 4001) is amended by*
17 *striking paragraphs (4) and (5).*

18 **SEC. 716. PROHIBITION ON ADDITIONAL FUNDING.**

19 *No additional funds are authorized to be appropriated*
20 *to carry out this Act and the amendments made by this*
21 *Act.*

Attest:

Clerk.

114TH CONGRESS
2^D SESSION

S. 1635

AMENDMENT