

# Union Calendar No. 604

114<sup>TH</sup> CONGRESS  
2<sup>D</sup> SESSION

# H. R. 5957

[Report No. 114-771]

To include disabled veteran leave in the personnel management system of the Federal Aviation Administration.

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## IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 8, 2016

Mr. LARSEN of Washington (for himself and Mr. LOBIONDO) introduced the following bill; which was referred to the Committee on Transportation and Infrastructure

SEPTEMBER 20, 2016

Additional sponsors: Mr. CARSON of Indiana, Ms. TITUS, and Mrs. COMSTOCK

SEPTEMBER 20, 2016

Committed to the Committee of the Whole House on the State of the Union and ordered to be printed

# **A BILL**

To include disabled veteran leave in the personnel management system of the Federal Aviation Administration.

1       *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4       This Act may be cited as the “Federal Aviation Ad-  
5 ministration Veteran Transition Improvement Act of  
6 2016”.

7 **SEC. 2. INCLUSION OF DISABLED VETERAN LEAVE IN FED-**  
8                   **ERAL AVIATION ADMINISTRATION PER-**  
9                   **SONNEL MANAGEMENT SYSTEM.**

10       (a) IN GENERAL.—Section 40122(g)(2) of title 49,  
11 United States Code, is amended—

12               (1) in subparagraph (H), by striking “; and”  
13 and inserting a semicolon;

14               (2) in subparagraph (I)(iii), by striking the pe-  
15 riod at the end and inserting “; and”; and

16               (3) by adding at the end the following:

17                       “(J) subject to paragraph (4) of this sub-  
18 section, section 6329, relating to disabled vet-  
19 eran leave.”.

20       (b) CERTIFICATION OF LEAVE.—Section 40122(g) of  
21 such title is amended—

22               (1) by redesignating paragraph (4) as para-  
23 graph (5); and

24               (2) by inserting after paragraph (3) the fol-  
25 lowing:

1           “(4) CERTIFICATION OF DISABLED VETERAN  
2 LEAVE.—In order to verify that leave credited to an  
3 employee pursuant to paragraph (2)(J) is used for  
4 treating a service-connected disability, that employee  
5 shall, notwithstanding section 6329(c) of title 5,  
6 submit to the Assistant Administrator for Human  
7 Resource Management of the Federal Aviation Ad-  
8 ministration certification, in such form and manner  
9 as the Administrator of the Federal Aviation Admin-  
10 istration may prescribe, that the employee used that  
11 leave for purposes of being furnished treatment for  
12 that disability by a health care provider.”.

13       (c) APPLICATION.—The amendments made by this  
14 section shall apply with respect to any employee of the  
15 Federal Aviation Administration hired on or after the date  
16 that is one year after the date of the enactment of this  
17 Act.

18       (d) POLICIES AND PROCEDURES.—Not later than  
19 270 days after the date of the enactment of this Act, the  
20 Administrator of the Federal Aviation Administration  
21 shall prescribe policies and procedures to carry out the  
22 amendments made by this section that are comparable, to  
23 the maximum extent practicable, to the regulations pre-  
24 scribed by the Office of Personnel Management under sec-  
25 tion 6329 of title 5, United States Code.



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