

Union Calendar No. 197

114TH CONGRESS
1ST SESSION

H. R. 511

[Report No. 114–260]

To clarify the rights of Indians and Indian tribes on Indian lands under
the National Labor Relations Act.

IN THE HOUSE OF REPRESENTATIVES

JANUARY 22, 2015

Mr. ROKITA (for himself, Mr. KLINE, Mrs. NOEM, Mr. COLE, Mr. MULLIN, Mr. CALVERT, Mr. ROE of Tennessee, Mr. SESSIONS, Mr. JONES, Mr. VALADAO, Mr. DENHAM, Mr. SCHWEIKERT, Mr. LAMALFA, Mr. MCCLINTOCK, and Ms. JENKINS of Kansas) introduced the following bill; which was referred to the Committee on Education and the Workforce

SEPTEMBER 10, 2015

Additional sponsors: Mr. BENISHEK, Mr. LUCAS, Mr. MEADOWS, Mr. MOOLENAAR, Mr. HUDSON, Mr. HUNTER, Mr. YOUNG of Alaska, Mr. BISHOP of Utah, Mr. UPTON, Mr. DESJARLAIS, Mr. GOSAR, Mr. TIPTON, Mr. PAULSEN, Mr. PEARCE, Mr. MULVANEY, Mr. RIBBLE, Mr. MOONEY of West Virginia, Mr. ZINKE, Mr. DUFFY, Mr. BISHOP of Michigan, Mr. RUSSELL, Mr. PETERSON, Ms. MICHELLE LUJAN GRISHAM of New Mexico, Mr. GROTHMAN, Mr. CRAMER, Mr. ISSA, Mr. NUNES, Mr. WILSON of South Carolina, Ms. FOXX, Mr. ALLEN, Mr. BLUM, Mr. GUTHRIE, Mr. THOMPSON of Pennsylvania, Mr. SALMON, Mr. WESTERMAN, Mr. MCHENRY, Mrs. WALORSKI, Mr. BYRNE, Mr. EMMER of Minnesota, and Mrs. ROBY

SEPTEMBER 10, 2015

Reported with an amendment, committed to the Committee of the Whole
House on the State of the Union, and ordered to be printed

[Strike out all after the enacting clause and insert the part printed in *italic*]

[For text of introduced bill, see copy of bill as introduced on January 22, 2015]

A BILL

To clarify the rights of Indians and Indian tribes on Indian
lands under the National Labor Relations Act.

1 *Be it enacted by the Senate and House of Representa-*
 2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 *This Act may be cited as the “Tribal Labor Sov-*
 5 *ereignty Act of 2015”.*

6 **SEC. 2. DEFINITION OF EMPLOYER.**

7 *Section 2 of the National Labor Relations Act (29*
 8 *U.S.C. 152) is amended—*

9 *(1) in paragraph (2), by inserting “or any In-*
 10 *Indian tribe, or any enterprise or institution owned*
 11 *and operated by an Indian tribe and located on its*
 12 *Indian lands,” after “subdivision thereof,”; and*

13 *(2) by adding at the end the following:*

14 *“(15) The term ‘Indian tribe’ means any Indian tribe,*
 15 *band, nation, pueblo, or other organized group or commu-*
 16 *nity which is recognized as eligible for the special programs*
 17 *and services provided by the United States to Indians be-*
 18 *cause of their status as Indians.*

19 *“(16) The term ‘Indian’ means any individual who*
 20 *is a member of an Indian tribe.*

21 *“(17) The term ‘Indian lands’ means—*

22 *“(A) all lands within the limits of any Indian*
 23 *reservation;*

24 *“(B) any lands title to which is either held in*
 25 *trust by the United States for the benefit of any In-*

1 *dian tribe or individual or held by any Indian tribe*
2 *or individual subject to restriction by the United*
3 *States against alienation; and*

4 *“(C) any lands in the State of Oklahoma that*
5 *are within the boundaries of a former reservation (as*
6 *defined by the Secretary of the Interior) of a federally*
7 *recognized Indian tribe.”.*

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