

114TH CONGRESS  
1ST SESSION

# H. R. 511

To clarify the rights of Indians and Indian tribes on Indian lands under  
the National Labor Relations Act.

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## IN THE HOUSE OF REPRESENTATIVES

JANUARY 22, 2015

Mr. ROKITA (for himself, Mr. KLINE, Mrs. NOEM, Mr. COLE, Mr. MULLIN, Mr. CALVERT, Mr. ROE of Tennessee, Mr. SESSIONS, Mr. JONES, Mr. VALADAO, Mr. DENHAM, Mr. SCHWEIKERT, Mr. LAMALFA, Mr. MCCLINTOCK, and Ms. JENKINS of Kansas) introduced the following bill; which was referred to the Committee on Education and the Workforce

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## A BILL

To clarify the rights of Indians and Indian tribes on Indian  
lands under the National Labor Relations Act.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Tribal Labor Sov-  
5 ereignty Act of 2015”.

6 **SEC. 2. DEFINITION OF EMPLOYER.**

7 Section 2 of the National Labor Relations Act (29  
8 U.S.C. 152) is amended—

1           (1) in paragraph (2), by inserting “or any en-  
2           terprise or institution owned and operated by an In-  
3           dian tribe and located on its Indian lands,” after  
4           “subdivision thereof”; and

5           (2) by adding at the end the following:

6           “(15) The term ‘Indian tribe’ means any Indian  
7           tribe, band, nation, pueblo, or other organized group  
8           or community which is recognized as eligible for the  
9           special programs and services provided by the  
10          United States to Indians because of their status as  
11          Indians.

12          “(16) The term ‘Indian’ means any individual  
13          who is a member of an Indian tribe.

14          “(17) The term ‘Indian lands’ means—

15                 “(A) all lands within the limits of any In-  
16                 dian reservation;

17                 “(B) any lands title to which is either held  
18                 in trust by the United States for the benefit of  
19                 any Indian tribe or individual or held by any  
20                 Indian tribe or individual subject to restriction  
21                 by the United States against alienation; and

22                 “(C) any lands in the State of Oklahoma  
23                 that are within the boundaries of a former res-

1           ervation (as defined by the Secretary of the In-  
2           terior) of a federally recognized Indian tribe.”.

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