

114TH CONGRESS
1ST SESSION

H. R. 511

AN ACT

To clarify the rights of Indians and Indian tribes on Indian lands under the National Labor Relations Act.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Tribal Labor Sov-
3 ereignty Act of 2015”.

4 **SEC. 2. DEFINITION OF EMPLOYER.**

5 Section 2 of the National Labor Relations Act (29
6 U.S.C. 152) is amended—

7 (1) in paragraph (2), by inserting “or any In-
8 dian tribe, or any enterprise or institution owned
9 and operated by an Indian tribe and located on its
10 Indian lands,” after “subdivision thereof,”; and

11 (2) by adding at the end the following:

12 “(15) The term ‘Indian tribe’ means any Indian
13 tribe, band, nation, pueblo, or other organized group or
14 community which is recognized as eligible for the special
15 programs and services provided by the United States to
16 Indians because of their status as Indians.

17 “(16) The term ‘Indian’ means any individual who
18 is a member of an Indian tribe.

19 “(17) The term ‘Indian lands’ means—

20 “(A) all lands within the limits of any Indian
21 reservation;

22 “(B) any lands title to which is either held in
23 trust by the United States for the benefit of any In-
24 dian tribe or individual or held by any Indian tribe
25 or individual subject to restriction by the United
26 States against alienation; and

1 “(C) any lands in the State of Oklahoma that
2 are within the boundaries of a former reservation (as
3 defined by the Secretary of the Interior) of a feder-
4 ally recognized Indian tribe.”.

Passed the House of Representatives November 17,
2015.

Attest:

Clerk.

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