

114TH CONGRESS  
1ST SESSION

# H. R. 1038

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IN THE SENATE OF THE UNITED STATES

MAY 19, 2015

Received; read twice and referred to the Committee on Veterans' Affairs

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## AN ACT

To amend title 38, United States Code, to require the Secretary of Veterans Affairs to retain a copy of any reprimand or admonishment received by an employee of the Department in the permanent record of the employee.

1       *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

1 **SECTION 1. SHORT TITLE.**

2 This Act may be cited as the “Ensuring VA Em-  
3 ployee Accountability Act”.

4 **SEC. 2. RETENTION OF RECORDS OF REPRIMANDS AND AD-**  
5 **MONISHMENTS RECEIVED BY EMPLOYEES OF**  
6 **THE DEPARTMENT OF VETERANS AFFAIRS.**

7 (a) IN GENERAL.—Chapter 7 of title 38, United  
8 States Code, is amended by adding at the end the fol-  
9 lowing new section:

10 **“§ 714. Record of reprimands and admonishments**

11 “If any employee of the Department receives a rep-  
12 rimand or admonishment, the Secretary shall retain a  
13 copy of such reprimand or admonishment in the perma-  
14 nent record of the employee as long as the employee is  
15 employed by the Department.”.

1 (b) CLERICAL AMENDMENT.—The table of sections  
2 at the beginning of such chapter is amended by adding  
3 at the end the following new item:

“714. Record of reprimands and admonishments.”.

Passed the House of Representatives May 18, 2015.

Attest:

KAREN L. HAAS,

*Clerk.*

By ROBERT F. REEVES,

*Deputy Clerk.*