

113TH CONGRESS
1ST SESSION

H. R. 1541

To establish limitations, for fiscal years 2013, 2014, and 2015 on the total amount in awards or other discretionary monetary payments which may be paid to any Federal employee.

IN THE HOUSE OF REPRESENTATIVES

APRIL 12, 2013

Mr. MEADOWS (for himself, Mr. PITTENGER, Mr. SESSIONS, Mr. COLLINS of Georgia, and Mr. STUTZMAN) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

A BILL

To establish limitations, for fiscal years 2013, 2014, and 2015 on the total amount in awards or other discretionary monetary payments which may be paid to any Federal employee.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Common Sense in
5 Compensation Act”.

6 **SEC. 2. DEFINITIONS.**

7 For purposes of this Act—

1 (1) the term “employee” means an employee
2 (as defined by section 2105(a) of title 5, United
3 States Code) holding a position in or under an Exec-
4 utive agency;

5 (2) the term “Executive agency” has the mean-
6 ing given such term by section 105 of title 5, United
7 States Code;

8 (3) the term “discretionary monetary payment”
9 means—

10 (A) any award or other monetary payment
11 under chapter 45, or section 5753 or 5754, of
12 title 5, United States Code; and

13 (B) any step-increase under section 5336
14 of title 5, United States Code;

15 (4) the term “covered compensation”, as used
16 with respect to an employee in connection with any
17 period, means the sum of—

18 (A) the basic pay, and

19 (B) any discretionary monetary payments
20 (excluding basic pay),
21 payable to such employee during such period; and

22 (5) the term “basic pay” means basic pay for
23 service as an employee.

1 **SEC. 3. LIMITATIONS.**

2 Notwithstanding any other provision of law, no dis-
3 cretionary monetary payment may be made to an em-
4 ployee—

5 (1) during the period beginning on the date of
6 the enactment of this Act and ending as of the close
7 of fiscal year 2013; or

8 (2) during fiscal year 2014 or 2015, to the ex-
9 tent that such payment would cause the total cov-
10 ered compensation of such employee for such fiscal
11 year to exceed 105 percent of the total amount of
12 basic pay payable to such individual (before the ap-
13 plication of any step-increase in such fiscal year
14 under section 5336 of title 5, United States Code)
15 for such fiscal year.

16 **SEC. 4. REGULATIONS.**

17 The Office of Personnel Management may prescribe
18 regulations to carry out this Act.

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