

112TH CONGRESS
1ST SESSION

H. R. 3066

To preserve the companionship services exemption for minimum wage and overtime pay under the Fair Labor Standards Act of 1938.

IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 23, 2011

Mr. TERRY introduced the following bill; which was referred to the Committee on Education and the Workforce

A BILL

To preserve the companionship services exemption for minimum wage and overtime pay under the Fair Labor Standards Act of 1938.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Companionship Ex-
5 emption Protection Act”.

6 **SEC. 2. PRESERVATION OF THE COMPANIONSHIP SERVICES**
7 **EXEMPTION.**

8 Paragraph (15) of section 13(a) of the Fair Labor
9 Standards Act of 1938 (29 U.S.C. 213(a)(15)) is amend-
10 ed—

1 (1) by inserting “(including third party non-
2 medical in-home care such as companionship, light
3 housekeeping, meal preparation, errands, assistance
4 to appointments, laundry, medication reminders,
5 bathing, and assistance with incontinence and
6 grooming)” after “companionship services”; and

7 (2) by striking “(as such terms are defined and
8 delimited by regulations of the Secretary)”.

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