A BILL

To amend the Federal Employees’ Compensation Act.

Be it enacted by the Senate and House of Representa-
tives of the United States of America in Congress assembled,

SECTION 1. SHORT TITLE.

This Act may be cited as the “Federal Workers’ Com-
pensation Modernization and Improvement Act”.

SEC. 2. PHYSICIAN ASSISTANTS AND ADVANCED PRACTICE
NURSES.

(a) DEFINITION OF MEDICAL SERVICES.—Section
8101(3) of title 5, United States Code, is amended—
(1) by striking “law. Reimbursable” and insert-
ing “law (reimbursable”; and
(2) by inserting before the semicolon, the following: “, and medical services may include treatment by a physician assistant or advanced practice nurse, such as a nurse practitioner, within the scope of their practice as defined by State law, consistent with regulations prescribed by the Secretary of Labor.”

(b) Medical Services and Other Benefits.—Section 8103(a) of title 5, United States Code, is amended—

(1) by redesignating subsection (b) as subsection (c); and

(2) by inserting after subsection (a), the following:

“(b) Medical services furnished or prescribed pursuant to subsection (a) may include treatment by a physician assistant or advanced practice nurse, such as a nurse practitioner, within the scope of their practice as defined by State law, consistent with regulations prescribed by the Secretary of Labor.”.

(c) Certification of Traumatic Injury.—Section 8121(6) of title 5, United States Code, is amended by inserting before the period, the following: “(except that in a case of a traumatic injury, a physician assistant or advanced practice nurse, such as a nurse practitioner, within
the scope of their practice as defined by State law, may
also provide certification of such traumatic injury and re-
lated disability during the continuation of pay period cov-
ered by section 8118, in a manner consistent with regula-
tions prescribed by the Secretary of Labor”.

SEC. 3. COVERING TERRORISM INJURIES.

Section 8102(b) of title 5, United States Code, is
amended in the matter preceding paragraph (1)—

(1) by inserting “or from an attack by a ter-
orrorist or terrorist organization, either known or un-
known,” after “force or individual,” and

(2) by striking “outside” and all that follows
through “1979)” and inserting “outside of the
United States”.

SEC. 4. DISFIGUREMENT.

Section 8107(e)(21) of title 5, United States Code—

(1) by striking “For” and inserting the fol-
lowing:

“(A) Except as provided under subpara-
graph (B), for”; and

(2) by adding at the end the following:

“(B) Notwithstanding subparagraph (A),
for an injury occurring during the 3-year period
prior to the date of enactment of the Federal
Workers’ Compensation Modernization and Im-
provement Act for which the Secretary has not
made a compensation determination on dis-
figurement under subparagraph (A), or for an
injury occurring on or after the date of enact-
ment of such Act resulting in a serious dis-
figurement of the face, head, or neck, proper
and equitable compensation in proportion to the
severity of the disfigurement, not to exceed
$50,000, as determined by the Secretary, shall
be awarded in addition to any other compensa-
tion payable under this schedule. The applicable
maximum compensation for disfigurement pro-
vided under this subparagraph shall be adjusted
annually on March 1 in accordance with the
percentage amount determined by the cost of
living adjustment in section 8146a.”.

SEC. 5. SOCIAL SECURITY EARNINGS INFORMATION.

Section 8116 of title 5, United States Code, is
amended by adding at the end the following:

“(e) Notwithstanding any other provision of law, the
Secretary of Labor may require, as a condition of receiving
any benefits under this subchapter, that a claimant for
such benefits consent to the release by the Social Security
Administration of the Social Security earnings informa-
tion of such claimant.”.
SEC. 6. CONTINUATION OF PAY IN A ZONE OF ARMED CONFLICT.

Section 8118 of title 5, United States Code, is amended—

(1) in subsection (b), by striking “Continuation” and inserting “Except as provided under subsection (e)(2), continuation”;

(2) in subsection (c), by striking “subsections (a) and (b)” and inserting “subsections (a) and (b) or subsection (e),”;

(3) in subsection (d), by striking “subsection (a)” and inserting “subsection (a) or (e)”;

(4) by redesignating subsection (e) as subsection (f); and

(5) by inserting after subsection (d) the following:

“(e) CONTINUATION OF PAY IN A ZONE OF ARMED CONFLICT.—

“(1) IN GENERAL.—Notwithstanding subsection (a), the United States shall authorize the continuation of pay of an employee as defined in section 8101(1) of this title (other than those referred to in subparagraph (B) or (E)), who has filed a claim for a period of wage loss due to traumatic injury in performance of duty in a zone of armed conflict (as so determined by the Secretary of Labor under para-
graph (3)), as long as the employee files a claim for
such wage loss benefit with his immediate superior
not later than 45 days following termination of as-
ignment to the zone of armed conflict or return to
the United States, whichever occurs later.

“(2) CONTINUATION OF PAY.—Notwithstanding
subsection (b), continuation of pay under this sub-
section shall be furnished for a period not to exceed
135 days without any break in time or waiting pe-
period, unless controverted under regulations pre-
scribed by the Secretary of Labor.

“(3) DETERMINATION OF ZONES OF ARMED
CONFLICT.—For purposes of this subsection, the
Secretary of Labor, in consultation with the Sec-
retary of State and the Secretary of Defense, shall
determine whether a foreign country or other foreign
geographic area outside of the United States (as
that term is defined in section 202(7) of the State
Department Basic Authorities Act of 1956 (22
U.S.C. 4302(7)) is a zone of armed conflict based on
whether—

“(A) the Armed Forces of the United
States are involved in hostilities in the country
or area;
“(B) the incidence of civil insurrection, civil war, terrorism, or wartime conditions threatens physical harm or imminent danger to the health or well-being of United States civilian employees in the country or area;

“(C) the country or area has been designated a combat zone by the President under section 112(c) of the Internal Revenue Code of 1986 (26 U.S.C. 112(c));

“(D) a contingency operation involving combat operations directly affects civilian employees in the country or area; or

“(E) there exist other relevant conditions and factors.”.

SEC. 7. SUBROGATION OF CONTINUATION OF PAY.

(a) Subrogation of the United States.—Section 8131 of title 5, United States Code, is amended—

(1) in subsection (a), by inserting “continuation of pay or” before “compensation”; and

(2) in subsection (c), by inserting “continuation of pay or” before “compensation already paid”.

(b) Adjustment After Recovery From A Third Person.—Section 8132 of title 5, United States Code, is amended—
(1) by inserting “continuation of pay or” before “compensation” the first, second, fourth, and fifth place it appears;

(2) by striking “in his behalf” and inserting “on his behalf”; and

(3) by inserting “continuation of pay and” before “compensation” the third place it appears.

SEC. 8. FUNERAL EXPENSES.

Section 8134 of title 5, United States Code, is amended—

(1) in subsection (a), by striking “If” and inserting “Except as provided in subsection (b), if”;

(2) by redesignating subsection (b) as subsection (c); and

(3) by inserting after subsection (a) the following:

“(b) Notwithstanding subsection (a), for deaths occurring on or after the date of enactment of the Federal Workers’ Compensation Modernization and Improvement Act, if death results from an injury sustained in the performance of duty, the United States shall pay, to the personal representative of the deceased or otherwise, funeral and burial expenses not to exceed $6,000, in the discretion of the Secretary of Labor. The applicable maximum compensation for burial expenses provided under this sub-
section shall be adjusted annually on March 1 in accordance with the percentage amount determined by the cost of living adjustment in section 8146a.”.

SEC. 9. EMPLOYEES’ COMPENSATION FUND.

Section 8147 of title 5, United States Code, is amended—

(1) in subsection (a)—

(A) by striking “except administrative expenses” and inserting “including administrative expenses”; and

(B) by striking the last 2 sentences; and

(2) in subsection (b)—

(A) in the first sentence, by inserting before the period “and an estimate of a pro-rata share of the amount of funds necessary to administer this subchapter for the fiscal year beginning in the next calendar year”; and

(B) in the second sentence, by striking “costs” and inserting “amount set out in the statement of costs and administrative expenses furnished pursuant to this subsection”.

SEC. 10. CONFORMING AMENDMENT.

Section 8101(1)(D) of title 5, United States Code, is amended by inserting before the semicolon “who suffered an injury on or prior to March 3, 1979”.
SEC. 11. EFFECTIVE DATE.

Except as otherwise provided, this Act and the amendments made by this Act, shall take effect 60 days after the date of enactment of this Act.