

112TH CONGRESS
1ST SESSION

H. R. 1424

To improve the Federal Acquisition Institute.

IN THE HOUSE OF REPRESENTATIVES

APRIL 7, 2011

Mr. CONNOLLY of Virginia introduced the following bill; which was referred to the Committee on Oversight and Government Reform

A BILL

To improve the Federal Acquisition Institute.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Federal Acquisition
5 Improvement Act of 2011”.

6 **SEC. 2. ACQUISITION WORKFORCE IMPROVEMENTS.**

7 (a) WORKFORCE IMPROVEMENTS.—Section 1704(b)
8 of title 41, United States Code, is amended—

9 (1) by inserting after the first sentence the fol-
10 lowing: “The Associate Administrator shall be cho-
11 sen on the basis of demonstrated knowledge and ex-

1 pertise in acquisition, human capital, and manage-
2 ment.”;

3 (2) by striking “The Associate Administrator
4 for Acquisition Workforce Programs shall be located
5 in the Federal Acquisition Institute (or its suc-
6 cessor).” and inserting “The Associate Adminis-
7 trator shall be located in the Office of Federal Pro-
8 curement Policy.”;

9 (3) in paragraph (4), by striking “; and” and
10 inserting a semicolon;

11 (4) by redesignating paragraph (5) as para-
12 graph (6); and

13 (5) by inserting after paragraph (4) the fol-
14 lowing new paragraph:

15 “(5) implementing workforce programs under
16 subsections (f) through (k) of section 1703 of this
17 title; and”.

18 (b) FEDERAL ACQUISITION INSTITUTE.—

19 (1) IN GENERAL.—Division B of title 41,
20 United States Code, is amended by inserting after
21 chapter 11 the following new chapter:

22 **“CHAPTER 12—FEDERAL ACQUISITION**
23 **INSTITUTE**

“Sec.

“1201. Federal Acquisition Institute.

1 **“§ 1201. Federal Acquisition Institute**

2 “(a) IN GENERAL.—There is established a Federal
3 Acquisition Institute (FAI) in order to—

4 “(1) foster and promote the development of a
5 professional acquisition workforce Government-wide;

6 “(2) promote and coordinate Government-wide
7 research and studies to improve the procurement
8 process and the laws, policies, methods, regulations,
9 procedures, and forms relating to acquisition by the
10 executive agencies;

11 “(3) collect data and analyze acquisition work-
12 force data from the Office of Personnel Manage-
13 ment, the heads of executive agencies, and, through
14 periodic surveys, from individual employees;

15 “(4) periodically analyze acquisition career
16 fields to identify critical competencies, duties, tasks,
17 and related academic prerequisites, skills, and
18 knowledge;

19 “(5) coordinate and assist agencies in identi-
20 fying and recruiting highly qualified candidates for
21 acquisition fields;

22 “(6) develop instructional materials for acquisi-
23 tion personnel in coordination with private and pub-
24 lic acquisition colleges and training facilities;

1 “(7) evaluate the effectiveness of training and
2 career development programs for acquisition per-
3 sonnel;

4 “(8) promote the establishment and utilization
5 of academic programs by colleges and universities in
6 acquisition fields;

7 “(9) facilitate, to the extent requested by agen-
8 cies, interagency intern and training programs; and

9 “(10) perform other career management or re-
10 search functions as directed by the Administrator.

11 “(b) BUDGET RESOURCES AND AUTHORITY.—

12 “(1) IN GENERAL.—The Director of the Office
13 of Management and Budget and the Administrator
14 of General Services shall provide the Federal Acqui-
15 sition Institute with the necessary budget resources
16 and authority to support government-wide training
17 standards and certification requirements necessary
18 to enhance the mobility and career opportunities of
19 the Federal acquisition workforce.

20 “(2) ACQUISITION WORKFORCE TRAINING
21 FUND.—Subject to the availability of funds, the Ad-
22 minister of General Services shall provide the Fed-
23 eral Acquisition Institute with amounts from the ac-
24 quisition workforce training fund established under
25 section 1703(i) of this title sufficient to meet the an-

1 nual budget for the Federal Acquisition Institute re-
2 quested by the Administrator for Federal Procure-
3 ment Policy.

4 “(c) FEDERAL ACQUISITION INSTITUTE BOARD OF
5 DIRECTORS.—

6 “(1) REPORTING TO ADMINISTRATOR.—The
7 Federal Acquisition Institute shall report through its
8 Board of Directors directly to the Administrator for
9 Federal Procurement Policy.

10 “(2) COMPOSITION.—The Board shall be com-
11 posed of not more than 8 individuals from the Fed-
12 eral Government representing a mix of acquisition
13 functional areas, all of whom shall be appointed by
14 the Administrator.

15 “(3) DUTIES.—The Board shall provide general
16 direction to the Federal Acquisition Institute to en-
17 sure that the Institute—

18 “(A) meets its statutory requirements;

19 “(B) meets the needs of the Federal acqui-
20 sition workforce;

21 “(C) implements appropriate programs;

22 “(D) coordinates with appropriate organi-
23 zations and groups that have an impact on the
24 Federal acquisition workforce;

1 “(E) develops and implements plans to
2 meet future challenges of the Federal acquisi-
3 tion workforce; and

4 “(F) works closely with the Defense Acqui-
5 sition University.

6 “(4) RECOMMENDATIONS.—The Board shall
7 make recommendations to the Administrator regard-
8 ing the development and execution of the annual
9 budget of the Federal Acquisition Institute.

10 “(d) DIRECTOR.—The Director of the Federal Acqui-
11 sition Institute shall be appointed by, and report directly
12 to, the Administrator.

13 “(e) ANNUAL REPORT.—The Administrator shall
14 submit to the Committee on Homeland Security and Gov-
15 ernmental Affairs and the Committee on Appropriations
16 of the Senate and the Committee on Oversight and Gov-
17 ernment Reform and the Committee on Appropriations of
18 the House of Representatives an annual report on the pro-
19 jected budget needs and expense plans of the Federal Ac-
20 quisition Institute to fulfill its mandate.”.

21 (2) CONFORMING AMENDMENT.—Section
22 1122(a)(5) of such title is amended to read as fol-
23 lows:

24 “(5) providing for and directing the activities of
25 the Federal Acquisition Institute established under

1 section 1201 of this title, including recommending to
2 the Administrator of General Services a sufficient
3 budget for such activities.”.

4 (c) GOVERNMENT-WIDE TRAINING STANDARDS AND
5 CERTIFICATION.—Section 1703 of title 41, United States
6 Code, is amended—

7 (1) in subsection (c)(2)—

8 (A) by striking “The Administrator shall”
9 and inserting the following:

10 “(A) IN GENERAL.—The Administrator
11 shall”; and

12 (B) by adding at the end the following:

13 “(B) GOVERNMENT-WIDE TRAINING
14 STANDARDS AND CERTIFICATION.—The Admin-
15 istrator, acting through the Federal Acquisition
16 Institute, shall provide and update government-
17 wide training standards and certification re-
18 quirements, including—

19 “(i) developing and modifying acquisi-
20 tion certification programs;

21 “(ii) ensuring quality assurance for
22 agency implementation of government-wide
23 training and certification standards;

24 “(iii) analyzing the acquisition train-
25 ing curriculum to ascertain if all certifi-

1 cation competencies are covered or if ad-
2 justments are necessary;

3 “(iv) developing career path informa-
4 tion for certified professionals to encourage
5 retention in government positions;

6 “(v) coordinating with the Office of
7 Personnel Management for human capital
8 efforts; and

9 “(vi) managing rotation assignments
10 to support opportunities to apply skills in-
11 cluded in certification.”; and

12 (2) by adding at the end the following new sub-
13 section:

14 “(1) ACQUISITION INTERNSHIP AND TRAINING PRO-
15 GRAMS.—All Federal civilian agency acquisition internship
16 or acquisition training programs shall follow guidelines
17 provided by the Office of Federal Procurement Policy to
18 ensure consistent training standards necessary to develop
19 uniform core competencies throughout the Federal Gov-
20 ernment.”.

21 (d) EXPANDED SCOPE OF ACQUISITION WORKFORCE
22 TRAINING FUND.—Section 1703(i) of such title is amend-
23 ed—

24 (1) in paragraph (2), by striking “to support
25 the training of the acquisition workforce of the exec-

1 utive agencies” and inserting “to support the activi-
2 ties set forth in section 1201(a) of this title”; and

3 (2) in paragraph (6), by striking “ensure that
4 amounts collected for training under this subsection
5 are not used for a purpose other than the purpose
6 specified in paragraph (2)” and inserting “ensure
7 that amounts collected under this section are not
8 used for a purpose other than the activities set forth
9 in section 1201(a) of this title”.

10 (e) **RULE OF CONSTRUCTION.**—Nothing in this sec-
11 tion, or the amendments made by this section, shall be
12 construed to preclude the Secretary of Defense from es-
13 tablishing acquisition workforce policies, procedures,
14 training standards, and certification requirements for ac-
15 quisition positions in the Department of Defense, as pro-
16 vided in chapter 87 of title 10, United States Code.

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