

107TH CONGRESS
1ST SESSION

S. 1241

To amend the Fair Labor Standards Act of 1938 to permit certain youth
to perform certain work with wood products.

IN THE SENATE OF THE UNITED STATES

JULY 25, 2001

Mr. SPECTER introduced the following bill; which was read twice and referred
to the Committee on Health, Education, Labor, and Pensions

A BILL

To amend the Fair Labor Standards Act of 1938 to permit
certain youth to perform certain work with wood products.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. EXEMPTION.**

4 Section 13(c) of the Fair Labor Standards Act of
5 1938 (29 U.S.C. 213(c)) is amended by adding at the end
6 the following:

7 “(6)(A) Subject to subparagraph (B), in the adminis-
8 tration and enforcement of the child labor provisions of
9 this Act, it shall not be considered oppressive child labor
10 for an individual who—

1 “(i) is under the age of 18 and over the age of
2 14, and

3 “(ii) by statute or judicial order is exempt from
4 compulsory school attendance beyond the eighth
5 grade,

6 to be employed inside or outside places of business where
7 machinery is used to process wood products.

8 “(B) The employment of an individual under sub-
9 paragraph (A) shall be permitted—

10 “(i) if the individual is supervised by an adult
11 relative of the individual or is supervised by an adult
12 member of the same religious sect or division as the
13 individual;

14 “(ii) if the individual does not operate or assist
15 in the operation of power-driven woodworking ma-
16 chines;

17 “(iii) if the individual is protected from wood
18 particles or other flying debris within the workplace
19 by a barrier appropriate to the potential hazard of
20 such wood particles or flying debris or by maintain-
21 ing a sufficient distance from machinery in oper-
22 ation; and

- 1 “(iv) if the individual is required to use per-
- 2 sonal protective equipment to prevent exposure to
- 3 excessive levels of noise and saw dust.”.

