

106TH CONGRESS
1ST SESSION

H. R. 2842

To amend chapter 89 of title 5, United States Code, concerning the Federal Employees Health Benefits (FEHB) Program, to enable the Federal Government to enroll an employee and his or her family in the FEHB Program when a State court orders the employee to provide health insurance coverage for a child of the employee but the employee fails to provide the coverage.

IN THE HOUSE OF REPRESENTATIVES

SEPTEMBER 13, 1999

Mr. CUMMINGS (for himself, Ms. NORTON, and Mrs. MORELLA) introduced the following bill; which was referred to the Committee on Government Reform

A BILL

To amend chapter 89 of title 5, United States Code, concerning the Federal Employees Health Benefits (FEHB) Program, to enable the Federal Government to enroll an employee and his or her family in the FEHB Program when a State court orders the employee to provide health insurance coverage for a child of the employee but the employee fails to provide the coverage.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*
3 That this Act may be cited as the “Federal Employees
4 Health Benefits Children’s Equity Act of 1999”.

1 SEC. 2. Section 8905 of title 5, United States Code,
2 is amended—

3 (1) by redesignating subsection (f) as sub-
4 section (g);

5 (b) by inserting before subsection (g), as so re-
6 designated, the following new subsection:

7 “(f)(1) An unenrolled employee who is required by
8 a court or administrative order to provide health insurance
9 coverage for a child who meets the requirements of section
10 8901(5) may enroll for self and family coverage in a health
11 benefits plan under this chapter. If such employee fails
12 to enroll for self and family coverage in a health benefits
13 plan that provides full benefits and services in the location
14 in which the child resides, and the employee does not pro-
15 vide documentation showing that such coverage has been
16 provided through other health insurance, the employing
17 agency shall enroll the employee in a self and family en-
18 rollment in the option which provides the lower level of
19 coverage under the Service Benefit Plan.

20 “(2) An employee who is enrolled as an individual in
21 a health benefits plan under this chapter and who is re-
22 quired by a court or administrative order to provide health
23 insurance coverage for a child who meets the requirements
24 of section 8901(5) may change to a self and family enroll-
25 ment in the same or another health benefits plan under

1 this chapter. If such employee fails to change to a self
2 and family enrollment and the employee does not provide
3 documentation showing that such coverage has been pro-
4 vided through other health insurance, the employing agen-
5 cy shall change the enrollment of the employee to a self
6 and family enrollment in the plan in which the employee
7 is enrolled if that plan provides full benefits and services
8 in the location where the child resides. If the plan in which
9 the employee is enrolled does not provide full benefits and
10 services in the location in which the child resides, or, if
11 the employee fails to change to a self and family enroll-
12 ment in a plan that provides full benefits and services in
13 the location where the child resides, the employing agency
14 shall change the coverage of the employee to a self and
15 family enrollment in the option which provides the lower
16 level of coverage under the Service Benefits Plan.

17 “(3) the employee may not discontinue the self and
18 family enrollment in a plan that provides full benefits and
19 services in the location in which the child resides for so
20 long as the court or administrative order remains in effect
21 and the child continues to meet the requirements of sec-
22 tion 8901(5), unless the employee provides documentation
23 showing that such coverage has been provided through
24 other health insurance.”.

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