

103^D CONGRESS
1ST SESSION

S. 1448

To establish a Police Corps Program and a Law Enforcement Scholarship
and Employment Program.

IN THE SENATE OF THE UNITED STATES

SEPTEMBER 10 (legislative day, SEPTEMBER 7), 1993

Mr. SASSER (for himself, Mr. SPECTER, Mr. MITCHELL, Mr. KENNEDY, Mr. BOREN, Mr. DODD, Mr. KERREY, Mr. BRADLEY, Mr. BUMPERS, Mr. HEFLIN, Mr. LIEBERMAN, Mr. GRAHAM, Mr. REID, Mrs. FEINSTEIN, Mr. MATHEWS, Mr. ROBB, Mr. LEVIN, Mr. INOUE, Mr. BRYAN, Mr. SIMON, Mr. WELLSTONE, and Mr. RIEGLE) introduced the following bill; which was read twice and referred to the Committee on the Judiciary

A BILL

To establish a Police Corps Program and a Law Enforcement
Scholarship and Employment Program.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Police Corps and Law
5 Enforcement Scholarship and Employment Act”.

6 **SEC. 2. PURPOSES.**

7 The purposes of this Act are to—

1 (1) address violent crime by increasing the
2 number of police with advanced education and train-
3 ing on community patrol;

4 (2) provide educational assistance to law en-
5 forcement personnel and to students who possess a
6 sincere interest in public service in the form of law
7 enforcement; and

8 (3) assist State and local law enforcement ef-
9 forts to enhance the educational status of law en-
10 forcement personnel both through increasing the
11 educational level of existing officers and by recruit-
12 ing more highly educated officers.

13 **SEC. 3. DESIGNATION OF LEAD AGENCY AND SUBMISSION**
14 **OF STATE PLAN.**

15 (a) LEAD AGENCY.—A State that desires to partici-
16 pate in the Police Corps program under title I or the Law
17 Enforcement Scholarship and Employment program under
18 title II shall designate a lead agency that will be respon-
19 sible for—

20 (1) submitting to the Director a State plan de-
21 scribed in subsection (b); and

22 (2) administering the program in the State.

23 (b) STATE PLANS.—A State plan shall—

24 (1) contain assurances that the lead agency
25 shall work in cooperation with the local law enforce-

1 ment liaisons, representatives of police labor organi-
2 zations and police management organizations, and
3 other appropriate State and local agencies to develop
4 and implement interagency agreements designed to
5 carry out the program;

6 (2) contain assurances that the State shall ad-
7 vertise the assistance available under this Act;

8 (3) contain assurances that the State shall
9 screen and select law enforcement personnel for par-
10 ticipation in the program;

11 (4) if the State desires to participate in the Po-
12 lice Corps program under title I, meet the require-
13 ments of section 107; and

14 (5) if the State desires to participate in the
15 Law Enforcement Scholarship and Employment pro-
16 gram under title II, meet the requirements of section
17 206.

18 **TITLE I—POLICE CORPS** 19 **PROGRAM**

20 **SEC. 101. DEFINITIONS.**

21 In this title—

22 “academic year” means a traditional academic
23 year beginning in August or September and ending
24 in the following May or June.

1 “Director” means the Director of the Office of
2 the Police Corps appointed under section 102.

3 “dependent child” means a natural or adopted
4 child or stepchild of a law enforcement officer who
5 at the time of the officer’s death—

6 (A) was no more than 21 years old; or

7 (B) if older than 21 years, was in fact de-
8 pendent on the child’s parents for at least one-
9 half of the child’s support (excluding edu-
10 cational expenses), as determined by the Direc-
11 tor.

12 “educational expenses” means expenses that
13 are directly attributable to—

14 (A) a course of education leading to the
15 award of the baccalaureate degree in legal- or
16 criminal justice-related studies; or

17 (B) a course of graduate study in legal- or
18 criminal justice-related studies following award
19 of a baccalaureate degree,

20 including the cost of tuition, fees, books, supplies,
21 transportation, room and board and miscellaneous
22 expenses.

23 “institution of higher education” has the mean-
24 ing stated in the first sentence of section 1201(a) of

1 the Higher Education Act of 1965 (20 U.S.C.
2 1141(a)).

3 “participant” means a participant in the Police
4 Corps program selected pursuant to section 103.

5 “State” means a State of the United States,
6 the District of Columbia, the Commonwealth of
7 Puerto Rico, the Virgin Islands, American Samoa,
8 Guam, and the Commonwealth of the Northern Mar-
9 iana Islands.

10 “State Police Corps program” means a State
11 police corps program that meets the requirements of
12 section 107.

13 **SEC. 102. ESTABLISHMENT OF OFFICE OF THE POLICE**
14 **CORPS.**

15 (a) ESTABLISHMENT.—There is established in the
16 Department of Justice, under the general authority of the
17 Attorney General, an Office of the Police Corps.

18 (b) APPOINTMENT OF DIRECTOR.—The Office of the
19 Police Corps shall be headed by a Director, who shall be
20 appointed by the President by and with the advice and
21 consent of the Senate.

22 (c) RESPONSIBILITIES OF DIRECTOR.—The Director
23 shall be responsible for the administration of the Police
24 Corps program established in this title and shall have au-
25 thority to promulgate regulations to implement this title.

1 **SEC. 103. SCHOLARSHIP ASSISTANCE.**

2 (a) SCHOLARSHIPS AUTHORIZED.—

3 (1) IN GENERAL.—The Director may award
4 scholarships to participants who agree to work in a
5 State or local police force in accordance with agree-
6 ments entered into pursuant to subsection (d).

7 (2) AMOUNT.—(A) Except as provided in sub-
8 paragraph (B), each scholarship payment made
9 under this section for each academic year shall not
10 exceed—

11 (i) \$10,000; or

12 (ii) the cost of the educational expenses re-
13 lated to attending an institution of higher edu-
14 cation.

15 (B) In the case of a participant who is pursuing
16 a course of educational study during substantially an
17 entire calendar year, the amount of scholarship pay-
18 ments made during such year shall not exceed
19 \$10,000.

20 (C) The total amount of scholarship assistance
21 received by any one student under this section shall
22 not exceed \$30,000.

23 (3) SATISFACTORY PROGRESS.—Recipients of
24 scholarship assistance under this section shall con-
25 tinue to receive such scholarship payments only dur-
26 ing such periods as the Director finds that the recip-

1 ient is maintaining satisfactory progress as deter-
2 mined by the institution of higher education the re-
3 cipient is attending.

4 (4) DIRECT PAYMENT.—(A) The Director shall
5 make scholarship payments under this section di-
6 rectly to the institution of higher education that the
7 student is attending.

8 (B) Each institution of higher education receiv-
9 ing a payment on behalf of a participant pursuant
10 to subparagraph (A) shall remit to such student any
11 funds in excess of the costs of tuition, fees, and
12 room and board payable to the institution.

13 (b) REIMBURSEMENT.—

14 (1) IN GENERAL.—The Director may make pay-
15 ments to a participant to reimburse the participant
16 for the costs of educational expenses if the partici-
17 pant agrees to work in a State or local police force
18 in accordance with the agreement entered into pur-
19 suant to subsection (d).

20 (2) AMOUNT.—(A) A payment made pursuant
21 to paragraph (1) for an academic year of study shall
22 not exceed—

23 (i) \$7,500; or

24 (ii) the cost of educational expenses related
25 to attending an institution of higher education.

1 (B) In the case of a participant who is pursuing
2 a course of educational study during substantially an
3 entire calendar year, the amount of scholarship pay-
4 ments made during the year shall not exceed
5 \$10,000.

6 (C) The total amount of payments made pursu-
7 ant to subparagraph (A) to any 1 student shall not
8 exceed \$30,000.

9 (c) USE OF SCHOLARSHIP.—Scholarships awarded
10 under this subsection shall only be used to attend a 4-
11 year institution of higher education, except that—

12 (1) scholarships may be used for graduate and
13 professional study; and

14 (2) if a participant has enrolled in the program
15 upon or after transfer to a 4-year institution of
16 higher education, the Director may reimburse the
17 participant for the participant's prior educational ex-
18 penses.

19 (d) AGREEMENT.—

20 (1) IN GENERAL.—Each participant receiving a
21 scholarship or a payment under this section shall
22 enter into an agreement with the Director that con-
23 tains assurances that the participant will—

24 (A) after successful completion of a bacca-
25 laurate program and training as prescribed in

1 section 105, work for 4 years in a State or local
2 police force without there having arisen suffi-
3 cient cause for the participant's dismissal under
4 the rules applicable to members of the police
5 force of which the participant is a member;

6 (B) complete satisfactorily—

7 (i) an educational course of study and
8 receipt of a baccalaureate degree (in the
9 case of undergraduate study) or the re-
10 ward of credit to the participant for having
11 completed 1 or more graduate courses (in
12 the case of graduate study); and

13 (ii) Police Corps training and certifi-
14 cation by the Director that the participant
15 has met such performance standards as
16 may be established pursuant to section
17 105; and

18 (C) repay all of the scholarship or payment
19 received plus interest at the rate of 10 percent
20 per annum if the conditions of subparagraphs
21 (A) and (B) are not complied with.

22 (2) DEATH OR DISABILITY.—(A) A recipient of
23 a scholarship or payment under this section shall not
24 be considered to be in violation of the agreement en-

1 tered into pursuant to paragraph (1) if the recipi-
2 ent—

3 (i) dies; or

4 (ii) becomes permanently and totally dis-
5 abled as established by the sworn affidavit of a
6 qualified physician.

7 (B) If a scholarship recipient is unable to com-
8 ply with the repayment provision set forth in para-
9 graph (1)(C) because of a physical or emotional dis-
10 ability or for good cause as determined by the Direc-
11 tor, the Director may substitute community service
12 in a form prescribed by the Director for the required
13 repayment.

14 (C) The Director shall expeditiously seek repay-
15 ment from participants who violate the agreement
16 described in paragraph (1).

17 (e) DEPENDENT CHILD.—

18 (1) SCHOLARSHIP ASSISTANCE.—A dependent
19 child of a law enforcement officer—

20 (A) who is a member of a State or local
21 police force or is a Federal criminal investigator
22 or uniformed police officer,

23 (B) who is not a participant in the Police
24 Corps program, but

1 (C) who serves in a State for which the Di-
2 rector has approved a Police Corps plan, and

3 (D) who is killed in the course of perform-
4 ing police duties,

5 shall be entitled to the scholarship assistance author-
6 ized in this section for any course of study in any
7 institution of higher education.

8 (2) NO REPAYMENT.— A dependent child shall
9 not incur any repayment obligation in exchange for
10 the scholarship assistance provided under this sub-
11 section.

12 (f) APPLICATION.—Each participant desiring a schol-
13 arship or payment under this section shall submit an ap-
14 plication as prescribed by the Director in such manner and
15 accompanied by such information as the Director may rea-
16 sonably require.

17 **SEC. 104. SELECTION OF PARTICIPANTS.**

18 (a) IN GENERAL.—Participants in State Police Corps
19 programs shall be selected on a competitive basis by each
20 State under regulations prescribed by the Director.

21 (b) SELECTION CRITERIA AND QUALIFICATIONS.—

22 (1) IN GENERAL.—In order to participate in a
23 State Police Corps program, a participant shall—

1 (A) be a citizen of the United States or an
2 alien lawfully admitted for permanent residence
3 in the United States;

4 (B) meet the requirements for admission
5 as a trainee of the State or local police force to
6 which the participant will be assigned pursuant
7 to section 107(5), including achievement of sat-
8 isfactory scores on any applicable examination,
9 except that failure to meet the age requirement
10 for a trainee of the State or local police shall
11 not disqualify the applicant if the applicant will
12 be of sufficient age upon completing an under-
13 graduate course of study;

14 (C) possess the necessary mental and phys-
15 ical capabilities and emotional characteristics to
16 discharge effectively the duties of a law enforce-
17 ment officer;

18 (D) be of good character and demonstrate
19 sincere motivation and dedication to law en-
20 forcement and public service;

21 (E) in the case of an undergraduate, agree
22 in writing that the participant will complete an
23 educational course of study leading to the
24 award of a baccalaureate degree and will then
25 accept an appointment and complete 4 years of

1 service as an officer in the State police or in a
2 local police department within the State;

3 (F) in the case of a participant desiring to
4 undertake or continue graduate study, agree in
5 writing that the participant will accept an ap-
6 pointment and complete 4 years of service as an
7 officer in the State police or in a local police de-
8 partment within the State before undertaking
9 or continuing graduate study;

10 (G) contract with the consent of the par-
11 ticipant's parent or guardian if the participant
12 is a minor to serve for 4 years as an officer in
13 the State police or in a local police department,
14 if an appointment is offered; and

15 (H) except as provided in paragraph (2),
16 be without previous law enforcement experience.

17 (2) TEMPORARY AVAILABILITY FOR EXPERI-
18 ENCED APPLICANTS.—(A) Until the date that is 5
19 years after the date of enactment of this Act, up to
20 10 percent of the applicants accepted into the Police
21 Corps program may be persons who—

22 (i) have had some law enforcement experi-
23 ence; and

24 (ii) have demonstrated special leadership
25 potential and dedication to law enforcement.

1 (B)(i) The prior period of law enforcement of a
2 participant selected pursuant to subparagraph (A)
3 shall not be counted toward satisfaction of the par-
4 ticipant's 4-year service obligation under section
5 106, and such a participant shall be subject to the
6 same benefits and obligations under this title as
7 other participants (including those stated in sub-
8 section (b)(1) (E) and (F)).

9 (ii) Clause (i) shall not be construed to preclude
10 counting a participant's previous period of law en-
11 forcement experience for purposes other than satis-
12 faction of the requirements of section 106, such as
13 for purposes of determining such a participant's pay
14 and other benefits, rank, and tenure.

15 (3) NUMBER OF PARTICIPANTS.—(A) It is the
16 intent of Congress in this title that there shall be no
17 more than 20,000 participants in each graduating
18 class.

19 (B) The Director shall approve State plans pro-
20 viding in the aggregate for such enrollment of appli-
21 cants as shall ensure, as nearly as possible, that
22 there are annual graduating classes of 20,000.

23 (C) In a year in which applications are received
24 in a number greater than that which will produce,
25 in the judgment of the Director, a graduating class

1 of more than 20,000, the Director shall, in deciding
2 which applications to grant, give preference to those
3 who will be participating in State plans that provide
4 law enforcement personnel to areas of greatest need.

5 (c) RECRUITMENT OF MINORITIES.—

6 (1) SPECIAL EFFORTS.—Each State participat-
7 ing in the Police Corps program shall make special
8 efforts to seek and recruit applicants from among
9 members of all racial, ethnic or gender groups.

10 (2) COMPETITIVE STANDARDS.—This sub-
11 section does not authorize an exception from the
12 competitive standards for admission established pur-
13 suant to subsections (a) and (b).

14 (d) ENROLLMENT OF APPLICANT.—

15 (1) CONDITION.—An applicant shall be accept-
16 ed into a State Police Corps program on the condi-
17 tion that the applicant has been graduated from or
18 will be matriculated in, or accepted for admission at,
19 an institution of higher education—

20 (A) as a full-time student in an under-
21 graduate program; or

22 (B) for purposes of taking a graduate
23 course.

24 (2) REVOCATION OF ACCEPTANCE.—If the ap-
25 plicant is not matriculated or accepted as set forth

1 in paragraph (1), the applicant's acceptance in the
2 program shall be revoked.

3 (e) LEAVE OF ABSENCE.—

4 (1) FROM STUDY, TRAINING, OR SERVICE.—(A)

5 A participant in a State Police Corps program who
6 requests a leave of absence from educational study,
7 training, or service for a period not to exceed 1 year
8 (or 18 months in the aggregate in the event of mul-
9 tiple requests) due to temporary physical or emo-
10 tional disability shall be granted such leave of ab-
11 sence by the State.

12 (B) A participant who requests a leave of ab-
13 sence from educational study, training or service for
14 a period not to exceed 1 year (or 18 months in the
15 aggregate in the event of multiple requests) for any
16 reason other than those listed in paragraph (1) may
17 be granted such leave of absence by the State.

18 (2) FROM STUDY OR TRAINING.—A participant
19 who requests a leave of absence from educational
20 study or training for a period not to exceed 30
21 months to serve on an official church mission may
22 be granted such leave of absence.

23 (f) ADMISSION OF APPLICANTS.—An applicant may
24 be admitted into a State Police Corps program either be-

1 fore commencement of or during the applicant's course of
2 educational study.

3 **SEC. 105. POLICE CORPS TRAINING.**

4 (a) ESTABLISHMENT OF PROGRAM.—

5 (1) IN GENERAL.—(A) The Director shall es-
6 tablish programs of training for Police Corps partici-
7 pants.

8 (B) Such programs may be carried out at up to
9 3 training centers established and administered by
10 the Director or at State training facilities under con-
11 tract.

12 (C) The Director shall contract with a State
13 training facility upon request of such facility if the
14 Director determines that such facility offers a course
15 of training substantially equivalent to the Police
16 Corps training program described in this title.

17 (2) CONTRACTS FOR SERVICES.—The Director
18 may enter into contracts with individuals, institu-
19 tions of learning, and government agencies (includ-
20 ing State and local police forces) to obtain the serv-
21 ices of persons qualified to participate in and con-
22 tribute to the training process.

23 (3) AGREEMENTS WITH FEDERAL AGENCIES.—
24 The Director may enter into agreements with agen-
25 cies of the Federal Government to utilize on a reim-

1 bursable basis space in Federal buildings and other
2 resources.

3 (4) EXPENDITURES.—The Director may au-
4 thorize such expenditures as are necessary for the
5 effective maintenance of the training centers, includ-
6 ing purchases of supplies, uniforms, and educational
7 materials and the provision of subsistence, quarters,
8 and medical care to participants.

9 (b) TRAINING SESSIONS.—

10 (1) IN GENERAL.—A participant in a State Po-
11 lice Corps program shall attend two 8-week training
12 sessions at a training center, one during the summer
13 following completion of sophomore year and one dur-
14 ing the summer following completion of junior year.

15 (2) PARTICIPANTS ENTERING AFTER SOPHO-
16 MORE YEAR.—If a participant enters the program
17 after sophomore year, the participant shall complete
18 16 weeks of training at times determined by the
19 Director.

20 (c) FURTHER TRAINING.—

21 (1) BASIC TRAINING.—The 16 weeks of Police
22 Corps training authorized in this section is intended
23 to serve as basic law enforcement training but not
24 to exclude further training of participants by the

1 State and local authorities to which they will be
2 assigned.

3 (2) ADDITIONAL TRAINING.—(A) Each State
4 plan approved by the Director under section 106
5 shall include assurances that following completion of
6 a participant's course of education each participant
7 shall receive appropriate additional training by the
8 State or local authority to which the participant is
9 assigned.

10 (B) The time spent by a participant in such ad-
11 ditional training, but not the time spent in Police
12 Corps training, shall be counted toward fulfillment
13 of the participant's 4-year service obligation.

14 (d) COURSE OF TRAINING.—The training sessions at
15 training centers established under this section shall be de-
16 signed to provide basic law enforcement training, includ-
17 ing vigorous physical and mental training to teach partici-
18 pants self-discipline and organizational loyalty and to im-
19 part knowledge and understanding of legal processes and
20 law enforcement.

21 (e) EVALUATION OF PARTICIPANTS.—A participant
22 shall be evaluated during training for mental, physical,
23 and emotional fitness, and shall be required to meet per-
24 formance standards prescribed by the Director at the con-

1 clusion of each training session in order to remain in the
2 Police Corps program.

3 (f) STIPEND.—The Director shall pay participants in
4 training sessions a stipend of \$250 a week during training.

5 **SEC. 106. SERVICE OBLIGATION.**

6 (a) SWEARING IN.—Upon satisfactory completion of
7 the participant's course of education and training program
8 under section 105 and meeting the requirements of the
9 police force to which the participant is assigned, a partici-
10 pant shall be sworn in as a member of the police force
11 to which the participant is assigned pursuant to the State
12 Police Corps plan, and shall serve for 4 years as a member
13 of that police force.

14 (b) RIGHTS AND RESPONSIBILITIES.—A participant
15 shall have all of the rights and responsibilities of and shall
16 be subject to all rules and regulations applicable to other
17 members of the police force of which the participant is
18 a member, including those contained in applicable agree-
19 ments with labor organizations and those provided by
20 State and local law.

21 (c) DISCIPLINE.—If the police force of which the par-
22 ticipant is a member subjects the participant to discipline
23 such as would preclude the participant's completing 4
24 years of service and result in denial of educational assist-
25 ance under section 103—

1 (1) the Director may, upon a showing of good
2 cause, permit the participant to complete the service
3 obligation in an equivalent alternative law enforce-
4 ment service; and

5 (2) if such service is satisfactorily completed,
6 section 103(d)(1)(C) shall not apply.

7 (d) LAYOFFS.—If the police force of which the partic-
8 ipant is a member lays off the participant such as would
9 preclude the participant's completing 4 years of service,
10 and result in denial of educational assistance under sec-
11 tion 103—

12 (1) the Director may permit the participant to
13 complete the service obligation in an equivalent al-
14 ternative law enforcement service; and

15 (2) if such service is satisfactorily completed,
16 section 103(d)(1)(C) shall not apply.

17 **SEC. 107. STATE PLAN REQUIREMENTS.**

18 A State Police Corps plan shall—

19 (1) provide for the screening and selection of
20 participants in accordance with the criteria set out
21 in section 104;

22 (2) state procedures governing the assignment
23 of participants in the Police Corps program to State
24 and local police forces (no more than 10 percent of
25 all the participants assigned in each year by each

1 State to be assigned to a statewide police force or
2 forces);

3 (3) provide that participants shall be assigned
4 to those geographic areas in which—

5 (A) there is the greatest need for addi-
6 tional law enforcement personnel; and

7 (B) the participants will be used most
8 effectively;

9 (4) provide that to the extent consistent with
10 paragraph (3), a participant shall be assigned to an
11 area near the participant's home or such other place
12 as the participant may request;

13 (5) provide that to the extent feasible, a partici-
14 pant's assignment shall be made at the time the par-
15 ticipant is accepted into the program, subject to
16 change—

17 (A) prior to commencement of a partici-
18 pant's fourth year of undergraduate study,
19 under such circumstances as the plan may
20 specify; and

21 (B) from commencement of a participant's
22 fourth year of undergraduate study until com-
23 pletion of 4 years of police service by partici-
24 pant, only for compelling reasons or to meet the

1 needs of the State Police Corps program and
2 only with the consent of the participant;

3 (6) provide that no participant shall be assigned
4 to serve with a State or local police force—

5 (A) the average size of which has declined
6 by more than 5 percent since June 21, 1989;
7 or

8 (B) which has members who have been laid
9 off but not retired;

10 (7) provide that participants shall be placed and
11 to the extent feasible kept on community and pre-
12 ventive patrol;

13 (8) ensure that participants will receive effec-
14 tive training and leadership;

15 (9) provide that the State may decline to offer
16 a participant an appointment following completion of
17 Federal training, or may remove a participant from
18 the Police Corps program at any time, only for good
19 cause (including failure to make satisfactory
20 progress in a course of educational study) and after
21 following reasonable review procedures stated in the
22 plan; and

23 (10) provide that a participant shall, while serv-
24 ing as a member of a police force, be compensated
25 at the same rate of pay and benefits and enjoy the

1 same rights under applicable agreements with labor
2 organizations and under State and local law as other
3 police officers of the same rank and tenure in the
4 police force of which the participant is a member.

5 **SEC. 108. ASSISTANCE TO STATES AND LOCALITIES EM-**
6 **PLOYING POLICE CORPS OFFICERS.**

7 Each jurisdiction directly employing Police Corps
8 participants during the 4-year term of service prescribed
9 by section 106 shall receive \$10,000 on account of each
10 such participant at the completion of each such year of
11 service, but—

12 (1) no such payment shall be made on account
13 of service in any State or local police force—

14 (A) the average size of which, in the year
15 for which payment is to be made, not counting
16 Police Corps participants assigned under sec-
17 tion 107, has declined more than 2 percent
18 since January 1, 1993; or

19 (B) which has members who have been laid
20 off but not retired; and

21 (2) no such payment shall be made on account
22 of any Police Corps participant for years of service
23 after the completion of the term of service prescribed
24 in section 106.

1 **SEC. 109. REPORTS TO CONGRESS.**

2 (a) IN GENERAL.—Not later than April 1 of each
3 year, the Director shall submit a report to the Attorney
4 General, the President, the Speaker of the House of Rep-
5 resentatives, and the President of the Senate.

6 (b) CONTENTS.—A report under subsection (a)
7 shall—

8 (1) state the number of current and past par-
9 ticipants in the Police Corps program, broken down
10 according to the levels of educational study in which
11 they are engaged and years of service they have
12 served on police forces (including service following
13 completion of the 4-year service obligation);

14 (2) describe the geographic, racial, and gender
15 dispersion of participants in the Police Corps pro-
16 gram; and

17 (3) describe the progress of the Police Corps
18 program and make recommendations for changes in
19 the program.

20 **SEC. 110. AUTHORIZATION OF APPROPRIATIONS.**

21 There are authorized to be appropriated to carry out
22 this title \$150,000,000 for fiscal year 1994, \$250,000,000
23 for fiscal year 1995, and such sums as are necessary for
24 fiscal years 1996, 1997, and 1998.

1 **TITLE II—LAW ENFORCEMENT**
2 **SCHOLARSHIP AND EMPLOY-**
3 **MENT PROGRAM**

4 **SEC. 201. DEFINITIONS.**

5 In this title—

6 “Director” means the Director of the Bureau of
7 Justice Assistance in the Department of Justice.

8 “educational expenses” means—

9 (A) expenses that are directly attributable
10 to—

11 (i) a course of education leading to
12 the award of an associate degree;

13 (ii) a course of education leading to
14 the award of a baccalaureate degree; or

15 (iii) a course of graduate study follow-
16 ing award of a baccalaureate degree; and

17 (B) includes the cost of tuition, fees,
18 books, supplies, and related expenses.

19 “institution of higher education” has the mean-
20 ing stated in the first sentence of section 1201(a) of
21 the Higher Education Act of 1965 (20 U.S.C.
22 1141(a)).

23 “law enforcement position” means employment
24 as an officer in a State or local police force, or cor-
25 rectional institution.

1 “State” means a State of the United States,
2 the District of Columbia, the Commonwealth of
3 Puerto Rico, the Virgin Islands of the United States,
4 American Samoa, Guam, and the Commonwealth of
5 the Northern Mariana Islands.

6 **SEC. 202. ALLOTMENT.**

7 Of amounts appropriated under section 210, the Di-
8 rector shall allot—

9 (1) 80 percent to States on the basis of the
10 number of law enforcement officers in each State
11 compared to the number of law enforcement officers
12 in all of the States; and

13 (2) 20 percent to States on the basis of the
14 shortage of law enforcement personnel and the need
15 for assistance under this title in the State compared
16 to the shortage of law enforcement personnel and
17 the need for assistance under this title in all States.

18 **SEC. 203. SCHOLARSHIP AND EMPLOYMENT PROGRAM.**

19 (a) USE OF ALLOTMENT.—

20 (1) IN GENERAL.—A State that receives an al-
21 lotment under section 202 shall use the allotment to
22 pay the Federal share of the costs of—

23 (A) awarding scholarships to in-service law
24 enforcement personnel to enable such personnel
25 to seek further education; and

1 (B) providing—

2 (i) full-time employment in summer;

3 or

4 (ii) part-time (not to exceed 20 hours
5 per week) employment for a period not to
6 exceed 1 year.

7 (2) EMPLOYMENT.—The employment described
8 in paragraph (1)(B)—

9 (A) shall be provided by State and local
10 law enforcement agencies for students who are
11 juniors or seniors in high school or are enrolled
12 in an institution of higher education and who
13 demonstrate an interest in undertaking a career
14 in law enforcement;

15 (B) shall not be in a law enforcement posi-
16 tion; and

17 (C) shall consist of performing meaningful
18 tasks that inform students of the nature of the
19 tasks performed by law enforcement agencies.

20 (b) PAYMENTS; FEDERAL SHARE; NON-FEDERAL
21 SHARE.—

22 (1) PAYMENTS.—The Secretary shall pay to
23 each State that receives an allotment under section
24 202 the Federal share of the cost of the activities

1 described in the application submitted pursuant to
2 section 206.

3 (2) FEDERAL SHARE.—The Federal share shall
4 not exceed 60 percent.

5 (3) NON-FEDERAL SHARE.—The non-Federal
6 share of the cost of scholarships and student em-
7 ployment provided under this title shall be supplied
8 from sources other than the Federal Government.

9 (c) RESPONSIBILITIES OF DIRECTOR.—The Director
10 shall be responsible for the administration of the programs
11 conducted pursuant to this title and shall, in consultation
12 with the Assistant Secretary for Postsecondary Education,
13 issue regulations implementing this title.

14 (d) ADMINISTRATIVE EXPENSES.—A State that re-
15 ceives an allotment under section 202 may use not more
16 than 8 percent of the amount of the allotment for adminis-
17 trative expenses.

18 (e) SPECIAL RULE.—A State that receives an allot-
19 ment under section 202 shall ensure that each scholarship
20 recipient under this title is compensated at the same rate
21 of pay and benefits and enjoys the same rights under ap-
22 plicable agreements with labor organizations and under
23 State and local law as other law enforcement personnel
24 of the same rank and tenure in the office of which the
25 scholarship recipient is a member.

1 (f) SUPPLEMENTATION OF FUNDING.—Funds re-
2 ceived under this title shall be used only to supplement,
3 and not to supplant, Federal, State, and local efforts for
4 recruitment and education of law enforcement personnel.

5 **SEC. 204. SCHOLARSHIPS.**

6 (a) PERIOD OF AWARD.—A scholarship awarded
7 under this title shall be for a period of 1 academic year.

8 (b) USE OF SCHOLARSHIPS.—A scholarship recipient
9 under this title may use the scholarship for educational
10 expenses at an institution of higher education.

11 **SEC. 205. ELIGIBILITY.**

12 (a) SCHOLARSHIPS.—A person shall be eligible to re-
13 ceive a scholarship under this title if the person has been
14 employed in law enforcement for the 2-year period imme-
15 diately preceding the date on which assistance is sought.

16 (b) INELIGIBILITY FOR STUDENT EMPLOYMENT.—A
17 person who has been employed as a law enforcement offi-
18 cer is ineligible to participate in a student employment
19 program carried out under this title.

20 **SEC. 206. STATE APPLICATIONS FOR ALLOTMENT.**

21 (a) IN GENERAL.—A State that desires an allotment
22 under section 204 shall submit an application to the Di-
23 rector at such time, in such manner, and accompanied by
24 such information as the Director may reasonably require.

1 (b) CONTENTS.—An application under subsection (a)
2 shall—

3 (1) describe the scholarship program and the
4 student employment program for which assistance
5 under this title is sought;

6 (2) contain assurances that the lead agency will
7 work in cooperation with local law enforcement liai-
8 sons, representatives of police labor organizations
9 and police management organizations, and other ap-
10 propriate State and local agencies to develop and im-
11 plement interagency agreements designed to carry
12 out this title;

13 (3) contain assurances that the State will ad-
14 vertise the scholarship assistance and student em-
15 ployment it will provide under this title and that the
16 State will use such programs to enhance recruitment
17 efforts;

18 (4) contain assurances that the State will
19 screen and select law enforcement personnel for par-
20 ticipation in the scholarship program under this
21 title;

22 (5) contain assurances that under the student
23 employment program the State will screen and se-
24 lect, for participation in such program, students who

1 have an interest in undertaking a career in law en-
2 forcement;

3 (6) contain assurances that under the scholar-
4 ship program the State will make scholarship pay-
5 ments to institutions of higher education on behalf
6 of scholarship recipients under this title;

7 (7) with respect to the student employment pro-
8 gram, identify—

9 (A) the employment tasks that students
10 will be assigned to perform;

11 (B) the compensation that students will be
12 paid to perform such tasks; and

13 (C) the training that students will receive
14 as part of their participation in the program;

15 (8) identify model curriculum and existing pro-
16 grams designed to meet the educational and profes-
17 sional needs of law enforcement personnel; and

18 (9) contain assurances that the State will pro-
19 mote cooperative agreements with educational and
20 law enforcement agencies to enhance law enforce-
21 ment personnel recruitment efforts in institutions of
22 higher education.

1 **SEC. 207. INDIVIDUAL APPLICATIONS FOR SCHOLARSHIP**
2 **OR EMPLOYMENT.**

3 (a) IN GENERAL.—A person who desires a scholar-
4 ship or employment under this title shall submit an appli-
5 cation to the State at such time, in such manner, and ac-
6 companied by such information as the State may reason-
7 ably require.

8 (b) CONTENTS.—An application under subsection (a)
9 shall describe—

10 (1) the academic courses for which a scholar-
11 ship is sought; or

12 (2) the location and duration of employment
13 that is sought.

14 (c) PRIORITY.—In awarding scholarships and provid-
15 ing student employment under this title, a State shall give
16 priority to applications from persons who—

17 (1) are members of racial, ethnic, or gender
18 groups whose representation in the law enforcement
19 agencies within the State is substantially less than
20 in the population eligible for employment in law en-
21 forcement in the State;

22 (2) are pursuing an undergraduate degree; and

23 (3) are not receiving financial assistance under
24 the Higher Education Act of 1965 (20 U.S.C. 1001
25 et seq.).

1 **SEC. 208. SCHOLARSHIP AGREEMENT.**

2 (a) IN GENERAL.—A scholarship recipient under this
3 title shall enter into an agreement with the Director.

4 (b) CONTENTS.—An agreement under subsection (a)
5 shall—

6 (1) provide assurances that the scholarship re-
7 cipient will work in a law enforcement position in
8 the State that awards the scholarship in accordance
9 with the service obligation described in subsection
10 (c) after completion of the recipient's academic
11 courses leading to an associate, bachelor, or grad-
12 uate degree;

13 (2) provide assurances that the scholarship re-
14 cipient will repay the entire scholarship in accord-
15 ance with such terms and conditions as the Director
16 shall prescribe if the requirements of the agreement
17 are not complied with, unless the recipient—

18 (A) dies;

19 (B) becomes physically or emotionally dis-
20 abled, as established by the sworn affidavit of
21 a qualified physician; or

22 (C) has been discharged in bankruptcy;
23 and

24 (3) set forth the terms and conditions under
25 which a scholarship recipient may seek employment

1 in the field of law enforcement in a State other than
2 the State that awards the scholarship.

3 (c) SERVICE OBLIGATION.—

4 (1) IN GENERAL.—Subject to paragraph (2), a
5 scholarship recipient under this title shall work in a
6 law enforcement position in the State that awards
7 the scholarship for a period of 1 month for each
8 credit hour for which funds are received under the
9 scholarship.

10 (2) MINIMUM AND MAXIMUM REQUIRED PERI-
11 ODS OF SERVICE.—For purposes of satisfying the re-
12 quirement of paragraph (1), a scholarship recipient
13 shall work in a law enforcement position in the State
14 that awards scholarship for a period of not less than
15 6 months but shall not be required to work in such
16 a position for more than 2 years.

17 **SEC. 209. REPORTS TO CONGRESS.**

18 (a) IN GENERAL.—Not later than April 1 of each
19 year, the Director shall submit a report to the Attorney
20 General, the President, the Speaker of the House of Rep-
21 resentatives, and the President pro tempore of the Senate.

22 (b) CONTENTS.—A report under subsection (a)
23 shall—

24 (1) state the number of present and past schol-
25 arship recipients under this title, categorized accord-

1 ing to the levels of educational study in which the
2 recipients are engaged and the number of years that
3 the recipients have served in law enforcement;

4 (2) state, with respect to student employees
5 under this title—

6 (A) the number of present and past stu-
7 dent employees;

8 (B) the number of such employees who
9 complete a course of study at an accredited in-
10 stitution of higher education; and

11 (C) the number of such employees who
12 subsequently accept a law enforcement position;

13 (3) describe the geographic, racial, and gender
14 dispersion of scholarship recipients and employees;
15 and

16 (4) describe the progress of the scholarship pro-
17 gram and the student employment program and
18 make recommendations for changes in the programs.

19 **SEC. 210. AUTHORIZATION OF APPROPRIATIONS.**

20 (a) IN GENERAL.—There are authorized to be appro-
21 priated to carry out this title \$30,000,000 for each of fis-
22 cal years 1994, 1995, 1996, 1997, and 1998.

23 (b) USES OF FUNDS.—Of the funds appropriated
24 under subsection (a) for a fiscal year—

1 (1) 75 percent shall be available to provide
2 scholarships described in section 203(a)(1)(A); and

3 (2) 25 percent shall be available to provide em-
4 ployment described in section 203(a) (1)(B) and (2).

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